Report for the Year 2001
Published in Accordance with Section 50 of the Nurses Act, 1985
# Contents

Presidential Review .......................................................... 4
Education and Training ......................................................... 8
Nursing Careers Centre .......................................................... 12
Administration ...................................................................... 13
Registration and Fitness to Practise ......................................... 14
Auditors Report and Financial Statements ............................... 17
Appendix 1 – Members of An Bord Altranais ................................ 28
Appendix 2 – Board Committees ................................................ 30
Appendix 3 – Board Representation on External Committees .......... 32
Appendix 4 – Staff of An Bord Altranais ........................................ 33
Appendix 5 – Schools of Nursing/Midwifery ................................. 35
Appendix 6 – Post Registration Courses ....................................... 36
Appendix 7 – Membership of the Steering Committee for Review of Nurses and Midwives in the Prescribing and Administration of Medicinal Products Project 38
Report for the Year 2001
AN BORD ALTRANAIS

Report for the Year 2001

PRESIDENTIAL REVIEW

It is my great pleasure to present the 2001 Annual Report of the activities of An Bord Altranais, including a Financial Report, to both Houses of the Oireachtas, to the Professions of Nursing and Midwifery and to the Public.

The year 2001 was a year of great change in the senior personnel of the Board when three senior management posts changed hands. An Bord has been served particularly well by long serving and committed staff who ensure that the business of the Board is conducted efficiently and effectively and within the jurisdiction of the Nurses Act, 1985. I express appreciation to those who have retired and I look forward to supporting and co-operating with the new staff.

Following on from the Scope of Practice Project which was completed in 2001 An Bord Altranais, in collaboration with the National Council for the Professional Development of Nursing and Midwifery, established a project titled Review of Nurses and Midwives in the Prescribing and Administration of Medicinal Products. This three-year project was embarked on to review the status of prescribing in other countries and to examine what possibilities exist for changing the legislation in Ireland to allow for an expanded role for nurses and midwives. I am pleased that the Advisory Committee for the project is representative of, and supported by, relevant authorities and interests in Ireland. This project will report in 2004.

The Board welcomed the decision by the Department of Health and Children to put in place A Strategy for a Pre-Registration Nursing Education Degree Programme. This was a significant development for the profession and led immediately to the implementation of action plans to have the Degree ready for 2002. The application system to the Central Applications Office was refined to provide for the introduction of the Points System in the selection of standard code applicants and the Nursing Careers Centre continued to manage the assessment of mature code applicants. We continued to co-ordinate and provide strategic direction for the promotion and marketing of nursing as a career. The decision to introduce a Degree Programme was the realisation of a long held aspiration of the profession and successive Boards.

In 2001 An Bord Altranais experienced unprecedented activity levels in applications for registration particularly from non-EU nationals. Information in this Report illustrates that the Register of Nurses maintained by An Bord Altranais is now multinational.

I am pleased that An Bord Altranais continued to strengthen its links with the National Board for Nursing and Midwifery in Northern Ireland. Twenty-seven Fellowships have been awarded so far to nurses and midwives under the All-Ireland Research Fellowships. The ultimate aim of these awards was to enhance the contribution of nursing and midwifery to healthcare excellence, clinical effectiveness and evidence-based care in both jurisdictions and to facilitate contributions for extending the boundaries of nursing and midwifery care nationally and internationally.

An Bord Altranais issued a joint statement with the Medical Council, the Dental Council and the Pharmaceutical Society of Ireland to the European Union during consultation on the Future Regime for Professional
Recognition, which expressed concerns at proposals to drop sectoral directives for General Nursing and Midwifery.

An Bord Altranais was very pleased to contribute to discussions in relation to the development of a new Health Strategy for the Health Services through representation on various committees set up by the Department of Health and Children.

The statutory Fitness to Practise Committee met on a monthly basis to administer an increasing number of applications for inquiry into the fitness to practice of nurses and midwives and members of the committee were busy throughout the year participating in inquiries.

Investment in information technology and telecommunications in the Board has created efficiencies in the administration of the general business of the Board.

I am pleased with the management of the finances of the Board and with the adherence to public policies in relation to procurement of goods and payment policies.

The Board has had another successful year in furthering the regulatory interests of the profession. This is a time of great and fundamental change in the profession and I am pleased to report that An Bord Altranais has played a central and vital role in ensuring that the highest standards in education and practise were maintained in implementing decisions.

I wish to thank all of my fellow Board members for their involvement during the past year and in particular for their involvement in Board committees and in the conduct of visits to approved institutions around the country. I acknowledge in particular the work of the members of the statutory Fitness to Practise Committee and thank them for their commitment during the year.

I acknowledge the close working relationship with the Department of Health and Children and in particular the Nursing Policy Division. I am grateful for the co-operation and assistance we received from Health Boards, Voluntary Hospitals, Nurse Planning and Midwifery Development Units, Nursing Homes and the Higher Education Institutions.

Lastly I wish to thank the Chief Executive Officer and his staff for their work in administering the affairs of the Board.

Sheila O’Malley
President of An Bord Altranais
Tuairisc na bliana 2001

ATHBHREITHNIÚ AN UACHTARÁIN

Is údar mór áthais dom Tuairisc Bhliantúil na bliana 2001 d’imeachtai an Bhoird Altranais, Tuairisc Airgeadais san áireamh, a chur faoi bhráid Thithe an Oireachtais agus faoi bhráid Ghairmeacha an Altranais agus an Chnáimhseachais agus faoi bhráid an phobail.

Ba bhliain i an bhliain 2001 a raibh athrú mór i bpearsanra sinsearach an Bhoird de bhrí gur athraigh triúr bainisteoirí sinsearacha. Rinne foireann diograiseach seanbhunaithe freastal maith ar an mBord á chinnintiú go ndearnadh gnó an Bhoird go héifeachtach agus go feidhmíl agus go ndearnadh é taobh istigh d’údaras an Acht Altranais.

Cuirim mo dhea-mhéin in iúl dóibh siúd atá éirithe as agus tá mé ag súil le tacáilocht a thabhairt don fhíoireann nua agus le comhoibriú leo.

Ag leanacht ar aghaidh ón Tionscadal Réimse Cleachtaidh a críochnaíodh sa mbliain 2001, bhunaigh an Bord Altranais, i gcomhar leis an gCóras Harlíg Náisiúnta um Bhairmiúl agus Chnáimhseachais tionscadal dar teideal Athbhreithniú Altraí Agus Chnáimhseach i dTáirgí Leighis a Ordú agus a Dháileadh.

Tugadh faoin tionscadal trí blana seo le hathbhreithniúí a dhéanann ar an suíomh. Agus chuir an Bord fáilte roimh chinneadh na Roinne Sláinte agus Leanaí Straitéis le haghaidh Réamhchlárú i gcomhair Clár Céime Oideachas Altraí a chur ar fáil.

I bpáirt leis an gComhairle Leighis, an Chomhairle Dhéadach agus Cumann Cógaisíochta na hÉireann, chuir an Bord Altranais ráiteas chuig an gCóras Phobail mar chuid den plé comhairleach ar an Réim Um Attheantas Gaèirmiùil sa Todhcháil. Nocht an ráiteas seo amhras maidir le moltaí a bhain le treoracha rann a ligfeadh Altranas Ginearálta agus Chnáimhseachais ar lár.

Tá mé sásta gur lean an Bord Altranais ar aghaidh ag neartú an cheangail a bhi ag eolais ar an mBord Náisiúnta Altraí agus Chnáimhseachais i dTionscadal Leighis a Ordú agus a Dháileadh.

I 2001, is mó ná riamh na hiarratais a fuarthas go mór mór ó dhaoine taobh amuigh den Chomhphobail, rud ná aon mhaith leis an gcath air féin.

Chuir an Bord fáilte roimh chinneadh na Roinne Sláinte agus Leanaí Straitéis le haghaidh Réamhchlárú i gcomhair Clár Céime Oideachas Altraí a chur ar fáil.

Chas an Coiste um Oiriúnacht Chleachtaidh le chéile ar bhonn miosúil le dleileáil leis an méadú gan mhaith ar dhaoine an Chnáimhseachais le haghaidh Réamhchlárú i gcomhair Clár Céime Oideachas Altraí a chur ar fáil.

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Bhi an Bord Altranais an-sásta cur leis an bplé a bhí ar siul maidir le forbairt Straitéis Sláinte nua le haghaidh na Seirbhísí Sláinte trí ionadaithe a bheith aige ar choistí éagsúla. Chuir an Bord fáilte roimh chinneadh na Roinne Sláinte agus Leanaí Straitéis le haghaidh Réamhchlárú i gcomhair Clár Céime Oideachas Altraí a chur ar fáil.

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Dhíreach le haghaidh Chnáimhseachais faoi scáth Ospidéil an Rotunda agus Ospidéil Mhuire de Lourdes, Droichead Átha Iomairg agus Chnáimhseachais Faoláin Chomhghairmiúil D'Átha Iomairg a chur ar fáil.

Chuaigh an Bord fáilte roimh chinneadh na Roinne Sláinte agus Leanaí Straitéis le haghaidh Réamhchlárú i gcomhair Clár Céime Oideachas Altraí a chur ar fáil.

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Tá an Bord tar éis bliain shásúil eile a bheith aige ag cur rialú na Gairme chun cinn. Faoi láthair tá athruithe móra ag teacht ar an nGairm agus tá áthas orm a lua go raibh ról lárnach ag an mBord Altrais lena chinntiú gur cloidh leis na caighdeáin is aire oideachas agus cleachtadh le linn do shocruithe a bheith á gcur i gcrich.

Is mian liom buíochas a ghlacadh le mo chuid comhghleacaithe ar an mBord as ucht a ndearna siad i rith na bliana seo caite agus go hárithse as ucht páirt a bheith acu i gceist an Bhoird agus as ucht a bheith in mbun cuairteanna ar ionaí sheadaithe timpeall na tire. Is mó agam go háirithe obair bhaill an Choiste Um Oiriúnacht Chleachtaidh agus gabhaim buíochas leo as ucht a gcúnamh i rith na bliana.

Is mó agam freisin an gaol gar oibre leis an Roíonn Sláinte agus Leanáí, go mór mór an Rannóg Polasai Altranais. Tá mé buíoch as an gcomhoibriú agus as an gcúnamh a fueraíomar ó Bhoird Sláinte, ó Óspidéal Dheonacha, ó Aonaid Pleanála Altranais agus Forbartha Cnaimhseachais, ó Thithe Altranais agus ó na hAonaid um Ard-Oideachas.

Ar deireadh is mian liom buíochas a ghlacadh leis an bpriomh-Fheidhmeannach agus a hfeireann as ucht a gcuid oibre ag iarraidh ghnóthaithe an Bhoird.

Síle Ní Mháille
Uachtaráin an Bhoird Altranais.
An Bord Altranais has made rules under the Nurses Act, 1985 setting standards to be adhered to in the education and training of nurses and in their continuing education as registered nurses.

The rules provide for the regulation of hospitals and institutions providing training to ensure that valuable clinical and theoretical experience is provided. The various aspects of the regulatory functions being carried out are illustrated as follows.

Site visits to healthcare institutions and linked third level institutions

Under Section 34 of the Nurses Act, 1985 the Board is required to satisfy itself as to the adequacy and suitability of hospitals and institutions for nurse training at least once every five years.

In September 2001 An Bord Altranais commenced site visits to healthcare institutions and linked third level institutions. Site visits are required as a component of determining "the suitability of third level institutions and health care institutions in respect of educational programmes leading to registration" (Requirements and Standards for Nurse Registration Education Programmes, July 1999).

The focus of the site visit through a partnership approach was to

- Assess that all statutory and regulatory requirements of An Bord Altranais and the European Directives are met
- Assess the effectiveness and efficiency of the curriculum structures, processes and outcomes
- Assess the quality and appropriateness of the educational experiences

The following educational institutions and allied programmes were assessed during 2001:

Royal College of Surgeons in Ireland
- Registration/Diploma in General Nursing programme (in partnership with St. Michael’s Hospital, Dun Laoghaire)

University College Dublin
- Registration/Diploma in Psychiatric Nursing programme (in partnership with St. John of God Hospital, Stillorgan)
- Higher Diploma in Midwifery (2 programmes in partnership with the National Maternity Hospital and The Coombe Woman’s Hospital)
- Higher Diploma in Sick Childrens’ Nursing (2 programmes in partnership with Temple Street Hospital and Crumlin Hospital)

Dundalk Institute of Technology
- Registration/Diploma in Mental Handicap Nursing (in partnership with St. Mary’s, Drumcar)
- Registration/Diploma in General Nursing (in partnership with Our Lady of Lourdes Hospital, Drogheda)

Letterkenny Institute of Technology
- Registration/Diploma in Psychiatric Nursing (in partnership with NWHB Psychiatric Nursing Services)
- Registration/Diploma in General Nursing (in partnership with Letterkenny General Hospital)

Each of the above programmes is dependent on a number of health care facilities within the health services to achieve the learning outcomes of the programmes. Many facilities were visited in conjunction with this programme.

Post Registration Courses

The Board approves post registration education courses for nurses based on criteria formulated in 1989. These criteria divide courses into two categories.

Category I Courses
These courses include in-service training/education, seminars, study days, conferences and refresher courses. In 2001 one hundred and fifty Category I courses were approved.

Category II Courses
Specialist courses, excluding those leading to registration are defined as Category II courses. The following Category II courses were approved in 2001:

National University of Ireland, Cork
- MSc (Nursing Studies)
- Certificate in Behaviour Therapy (one year only)
National University of Ireland, Dublin
- Higher Diploma in Nursing Studies (Clinical Practice)
- MSc (Nursing) Advanced Nursing Practice (Advanced Practice Module)
- Higher Diploma in Nursing Studies (Nurse/Midwife Education)

National University of Ireland, Galway
- Higher Diploma in Nursing Studies (Accident and Emergency)
- Higher Diploma in Nursing Studies (Perioperative Nursing)
- Higher Diploma in Nursing Studies (Oncology)
- Higher Diploma in Nursing Studies (Behaviours that Challenge)

St. Angela’s College, Sligo
- Higher Diploma in Nursing Studies (Accident and Emergency)
- Higher Diploma in Nursing Studies (Perioperative Nursing)
- Higher Diploma in Nursing Studies (Critical Care Nursing)
- Higher Diploma in Nursing Studies (Behaviours that Challenge)

Faculty of Nursing and Midwifery, Royal College of Surgeons in Ireland
- MSc (Nursing) / MSc (Midwifery)
- Post Graduate Diploma in Specialist Nursing - Orthopaedic and Accident & Emergency (Paediatrics)

Dublin Institute of Technology
- BSc (Management) in Health Services Management

Dublin City University
- MSc/Graduate Diploma in Mental Health Nursing of Older People
- MSc/Graduate Diploma (Renal Nursing)

Northern Area Health Board, St. Brendan’s Hospital – Outreach Centre for National College of Ireland
- Diploma in First Line Management Course 2001/2002 (two year approval)

Return to Nursing Practice Course
The Return to Nursing Practice Course is organised for nurses whose training does not comply with EU Directives of June 1979 and nurses returning to work who require an update in practice course. Courses are provided in the following hospitals.
- Beaumont Hospital, Dublin
- Cork University Hospital
- James Connolly Memorial Hospital, Dublin
- Letterkenny General Hospital

Mater Misericordiae Hospital, Dublin
Our Lady of Lourdes Hospital, Drogheda
Sligo General Hospital
St. James’s Hospital, Dublin
St. Vincent's University Hospital, Dublin
Letterkenny General Hospital
University College Hospital, Galway
Waterford Regional Hospital
Limerick Regional Hospital

Return to Midwifery Practice
Return to Midwifery Practice Courses are organised for midwives from outside Ireland who need to undertake the course as a prerequisite to registration as a midwife and midwives returning to midwifery practice following an absence of five years or more. Courses are provided in the following hospitals.
- National Maternity Hospital, Dublin
- Rotunda Hospital, Dublin
- Southern Health Board School of Midwifery, Cork
- St. Munchin’s Regional Maternity Hospital, Limerick

Distance Education Degree Programme
A distance education degree programme was provided by the National Distance Education Centre at Dublin City University during 2001.

Number of Qualifications per Nurse
- 1 Qualification: 65%
- 2 Qualifications: 29%
- 3 Qualifications: 5%
- 4+ Qualifications: 1%
Education and Training
Continued

Examinations
The Board regulates and conducts examinations leading to registration in the Register pursuant to Section 33 of the Nurses Act, 1985. The Board is involved in a broad range of activities including the compilation of questions, checking of examination papers before issue, briefing examiners, issuing results and arranging for re-checks when requested. The Board is grateful for the co-operation it receives from all those involved in the examination process.

The Board has commenced a process of devolving responsibility for examinations to third level institutions and associated hospitals as facilitated by Requirements and Standards for Nurse Registration Education Programmes (July 1999). This has resulted in a significant reduction this year in the number of students taking the examinations set by the Board.

Scope of Nursing and Midwifery Practice Project
An evaluation of the implementation of the Scope of Nursing and Midwifery Framework commenced in 2001. This has resulted in a significant reduction this year in the number of students taking the examinations set by the Board.

Review of Nurses and Midwives in the Prescribing and Administration of Medicinal Products Project
The Review of Nurses and Midwives in the Prescribing and Administration of Medicinal Products Project commenced in September 2001. This project was borne out of the recommendations from the Commission on Nursing and Review of Scope of Practice for Nursing and Midwifery to examine the role of the nurse and midwife in the practice of prescribing. It is a joint collaboration between An Bord Altranais and the National Council for the Professional Development of Nursing and Midwifery. It is envisaged that the project will take three years to complete. The Steering Committee for the Prescribing Project held its first meeting on Thursday 6 December 2001 and the membership of this committee is given in Appendix 7. The terms of reference for the project are:

- Review of current practice, identifying relevant issues
- Review of appropriate international literature and experience
- Review of national and international legislation related to nurse and midwife prescribing
- Review of the Guidance to Nurses and Midwives on the Administration of Medical Preparations (An Bord Altranais 2000)
- Review of intra and inter professional boundaries and their implications for nurse and midwife prescribing
- Identification of pilot sites suitable for the initiation of nurse and midwife prescribing
- Identification and delivery of educational preparation necessary to support nurse and midwife prescribing
- Consideration of documentation necessary to support nurse and midwife prescribing
- Initiation and evaluation of nurse and midwife prescribing in pilot sites
- Produce detailed guidelines including a framework for nurse and midwife prescribing where appropriate

Assessment of Clinical Practice and Competencies
An Bord Altranais continued the development of the strategy for assessment of clinical practice for Pre-Registration Nursing Programmes and the competencies required for a nurse at entry level to the Register maintained by An Bord Altranais. A Working Group was convened by An Bord Altranais to examine a methodology for supporting practitioners in determining a standard for competence assessment.

Five Points of Entry
A project to review the five points of entry to the register of nurses commenced in winter 2001, as recommended by the Nurse Education Forum and supported by An Bord Altranais. Phase 1 of the project is due to be completed in 2002.

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Number of Candidates</th>
<th>Pass</th>
<th>Fail</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>475</td>
<td>95%</td>
<td>5%</td>
</tr>
<tr>
<td>Mental Handicap</td>
<td>44</td>
<td>95%</td>
<td>5%</td>
</tr>
<tr>
<td>Psychiatric</td>
<td>53</td>
<td>100%</td>
<td>-</td>
</tr>
<tr>
<td>Sick Children</td>
<td>4</td>
<td>100%</td>
<td>-</td>
</tr>
<tr>
<td>Midwifery</td>
<td>75</td>
<td>93%</td>
<td>7%</td>
</tr>
</tbody>
</table>
Midwifery Sub-Committee

The Midwifery Sub-Committee continued to develop a pilot project on a direct entry to midwifery education programme. This programme is run, in partnership, by the University of Dublin, Trinity College, Our Lady of Lourdes Hospital, Drogheda and the Rotunda Hospital, Dublin. The midwifery sub committee continues to be involved in monitoring the development of programme.

Conferences and Seminars 2001

A National Conference was held in City West Hotel, Dublin on 13th September 2001 entitled “Assessment of Competence.” National and international speakers outlined the issues associated with assessment of competence in nurse education. The results of a pilot study in psychiatric, mental handicap and general nurse training programmes were shared with over 250 nurse colleagues representing management, education and the practice of nursing.

Guidelines for Midwives

The 3rd edition of the Guidelines for Midwives was launched by Michael Martin, Minister for Health and Children on the 3rd October 2001. Midwives from the areas of hospital and community based clinical practice, education and management, were invited to the launch.

An Bord Altranais, in publishing the Guidelines, had two main aims:

- To inform Registered Midwives of the legislation that governs or informs their practice and to make them aware of the responsibilities and accountabilities that accrue to them as a result of that legislation.
- To provide guidance to Registered Midwives and assist their decision making so that the care they provide is based on the best available evidence and has regard for both the safety of mother and baby and the provision of a satisfactory childbirth experience for women.

Recording Clinical Practice

The Board requested the executive to develop guidelines for the profession related to the recording of clinical practice in winter 2001 for completion in 2002.

National Joint Conference N.B.N.I. & An Bord Altranais

A conference planned for March 2001 had to be cancelled due to the national Foot and Mouth disease restrictions.

Research Awards

An Bord Altranais promotes research among nurses and midwives through four separate award mechanisms. Since 1992 €653,416 (£514,607) has been awarded to 175 Nurses and Midwives:

- All-Ireland Research Fellowships is jointly funded by the Nursing Board Northern Ireland (NBNI), and €380,922 (£300,000) has been awarded to 27 Nurses and Midwives
- An Bord Altranais Doctoral Scholarships to the value of €167,605 (£132,000) have been awarded to 9 Nurses and Midwives
- An Bord Altranais Research Scholarships to the value of €97,271 (£76,607) have been awarded to 135 Nurses and Midwives
- Cross-Border Projects to the value of €7,618 (£6,000) have been awarded to 4 Nurses and Midwives

Library

Library services development continued during 2001 with the acquisition of a range of books, journals, reports and videos. There was an increase in demand for library services with over 8,332 requests for information and over 1,299 callers. The following services continued to be provided:

- British Nursing Index (BNI) and the Cochrane Library on CD-ROM
- Computerised access to the Cumulative Index to Nursing and Allied Health Literature (CINHL) on CD-ROM
- Online access to a wide range of nursing related databases
- Access to a number of printed nursing indexes
- Video rental service (171 videos)
- Access to 139 professional nursing/medical journals
- Reference service to nurses undertaking essay projects and similar work
- Access to information files maintained in areas of perceived interest
- Photocopying and document supply and reference services both in-house and through the British Library Document Supply Centre and Irish Healthcare Libraries.

The Board protects the public through the promotion of high standards of professional education and training

Anne-Marie Ryan, CHIEF EDUCATION OFFICER
The Nursing Careers Centre (NCC), set up under the management of An Bord Altranais in 1999, continued in 2001 to manage the assessment of mature code applicants and promote and market nursing as a career.

In relation to the mature code applicants, the NCC worked closely with the Central Applications Office (CAO) to which all applications are made, the Office of the Civil Service and Local Appointments Commission (OSCLAC) regarding the written assessment, and with the personnel involved in the interview process.

The year 2001 will have its own place in the history of student nurse education and training. For the first time, application to Nursing was through the Central Applications Office (CAO). The number of applicants in 2001 was up 25% on the year 2000, with a total application of 6,578 for 1,547 places.

The Report of the Forum on Nursing Education recommended that An Bord Altranais monitor and review on a continuing basis the issue of the separate CAO lists for nursing. A Discussion Paper, prepared by the NCC, was circulated for discussion at a meeting with Admissions Officers and Nurse representatives from the Higher Education Institutions (HEIs) in October 2001.

Promotion and Marketing of Nursing

The Nursing Careers Centre carried out a major campaign in the whole area of promotion and marketing of nursing, including:

- The production and dissemination of high quality promotional materials including Stands, Posters and the distribution of Nursing A Career for You
- The development of internet websites
- Effective liaison with key stakeholders in the Higher Education Institutions (HEIs) and Health Services, including meetings to address many policy issues
- Effective communication with Guidance Counsellors, including: Workshops with local Branches; Meetings with the National Executive; Speaking at national CAO information days
- Participation at Conferences, including: Higher Options Conference; Institute of Guidance Counsellors Conference; Young Scientist of the Year Conference; CAO Annual Conference

- The development and implementation of media strategies including a major Newspaper and Radio publicity campaign
- A Liaison Group, comprising one nurse representing each of the 13 HEIs and associated Healthcare Agencies, established and co-ordinated by the NCC, worked at local level in the promotion and marketing campaign

In carrying out the promoting and marketing function the Nursing Careers Centre worked closely with all the key stakeholders involved in the education and training of student nurses, including the Department of Health and Children, personnel in healthcare settings, personnel in higher education institutions and personnel in the second level education sector, including guidance counsellors, and many others.

Nurses Commencing Training 5 Year Trend

![Nurses Commencing Training 5 Year Trend](image-url)
Administration

Fees
During the year the fees charged to nurses were increased for the first time since 1992. The increase was necessary to enable the Board fund a number of projects relating to the development of the nursing profession and to enable the Board to continue to deliver an efficient service to the profession. The retention fee was increased by just over €6 to €57, which is an increase of just 12.5%, whereas inflation over the period since the last increase was 27%.

Property
The Board applied for planning permission for a mews building at the rear of our premises at 31/32 Fitzwilliam Square and this was granted in January 2002. The planning permission is valid for five years and will have a significant and positive impact on the value of the site when the site is revalued in two years time. A decision on when the project is likely to commence will be taken during 2003.

Internet
The Boards website www.nursingboard.ie contains a comprehensive range of documents including published guidance documents, annual reports and newsletters. The website also contains a large volume of statistics that are widely used for research purposes by students and nurses. All staff members have a full e-mail service and they can be contacted by using their first initial and surname @nursingboard.ie

Health and Safety
As with previous years An Bord Altranais is continuing it's efforts to ensure the safety, health and welfare of it's employees and visitors to the organisation. An in-house consultative group oversees health and safety issues and it is planned to revise the Boards safety statement during 2003 to account for recent changes in legislation.

Partnership
The partnership committee established in An Bord Altranais in 2000 continues to flourish. The committee was set up under the auspices of the National Health Service Partnership Forum and comprises of representatives of management and both unions in the organisation, IMPACT and the INO.

Public Board Meetings
During the year 2001 the Board continued to hold a number of its Board Meetings in public. Meetings were held in Killarney and Tullamore with good attendance from nurses.

Prompt Payment of Accounts Act, 1997
An Bord Altranais has been prompt in the payment of its creditor accounts and the requirements of the Act do not pose any problem for the Board. The Board is complying with the provisions of the Act and there is a system in place, which provides for a regular review of all accounts to ensure that payment is neither overlooked nor unnecessarily delayed.

Staff Changes

Retirement of Mr. Gerry Donnellan
Mr. Gerry Donnellan, Deputy Chief Executive Officer retired from An Bord Altranais in February 2001. Gerry had a long and distinguished career in the public service culminating in An Bord Altranais where he was a member of the management team and had particular responsibility for administering the regulatory function of the Board including the maintenance of the register and Fitness to Practise procedures. Gerry had a particular expertise in legal affairs and during his twenty years with An Bord Altranais was a reliable source to the Board and to the profession in formulating rules and policies provided for in the Nurses Act, 1985. Gerry was involved in an overseas development programme for nurses and he influenced all aspects of An Bord Altranais affairs prior to his retirement.

Retirement of Ms. Catherine Shine
Ms. Catherine (Kay) Shine, Education Officer, retired from An Bord Altranais in May 2001. Kay joined An Bord Altranais in March 1982. During her time with the Board, Kay was involved in many aspects of education, including course development and overseas registrations. More recently Kay has been involved in the Fitness to Practise process where her professional expertise brought not only knowledge but compassion. Kay was the organiser of many national conferences and was responsible for bringing keynote speakers from all over the world to Ireland. She worked in close co-operation with many healthcare and education institutions throughout Ireland in developing continuing education programmes for registered nurses. As well as contributing to the development of other’s education Kay continued to advance her professional development including the achievement of a Masters in Advanced Nursing.

Appointment of Chief Education Officer
Ms. Anne-Marie Ryan RGN, RNT, BNS, MSc, FFNMRCSI commenced her appointment as Chief Education Officer with An Bord Altranais in April 2001. Anne-Marie comes from the School of Nursing and Midwifery Studies in Trinity College, Dublin where she was a lecturer/course leader. She was formerly Principal Nurse Tutor at Beaumont Hospital.

Appointment of Deputy Chief Executive Officer
Ms. Deirdre Hogan BSc, GRSC, C.DipA.F., BA(Man) was appointed Deputy Chief Executive Officer in June 2001. Deirdre Hogan was previously with the Medical Council where she worked in the areas of fitness to practise, registration, general services, personnel and information technology.
Fitness to Practise and Registration

FITNESS TO PRACTICE

Part V of the Nurses Act, 1985 provides for an application for Inquiry into the fitness to practise of a nurse to be considered by the Fitness to Practise Committee of An Bord Altranais.

This application can be made by any person or by the Board. The Fitness to Practise Committee can investigate allegations made on the grounds of alleged professional misconduct and/or unfitness to engage in the practice of nursing by reason of physical or mental disability.

Following investigation of an allegation by the Committee, which includes an invitation to the nurse to respond to the allegation, the Committee must consider all the information in relation to the case and decide if it warrants the holding of an Inquiry. The Board may also direct the Committee to hold an Inquiry in a particular case if it is of the opinion that an Inquiry is warranted.

Following an inquiry, the Fitness to Practise Committee prepares a Report for consideration by the Board. This report includes the Committee’s findings in relation to the allegation(s) and may include other information such as a recommendation to the Board in respect of a sanction to be imposed.

The Board then considers the Report of the Fitness to Practise Committee, and it is the Board that will decide if any sanction is to be imposed.

The Board may decide to impose a suspension of a nurse’s registration for a fixed period, to attach conditions to the retention of a nurse’s name in the Register, or it may decide to erase the name of the nurse from the Register. If the Board decides to impose any of these sanctions, the sanction must be confirmed by the High Court and the decision may be appealed by the nurse to the High Court.

Alternatively, or in conjunction with one of the above detailed sanctions, the Board may decide to advise, admonish or censure a nurse in relation to professional conduct.

Part V of the Act also provides for the Board to decide to erase the name of a nurse from the Register where the nurse has been convicted of an indictable offence. The High Court must confirm this decision and the decision may be appealed by the nurse to the High Court.

Section 44 of the Act provides for the Board to apply to the High Court for an immediate suspension of a nurse’s registration where it is in the public interest to do so. The Board invites a nurse to make representation to the Board, before it makes a decision of this nature.

Level of Activity during 2001

The Fitness to Practise Committee considered 19 applications for inquiries into the fitness to practise of nurses during 2001 of which:

- 3 applications for decision were carried over from 2000
- 16 new applications received in 2001
- In 8 cases the Committee considered that an inquiry was warranted, in 2 cases that inquiries were not warranted and 6 cases were still under consideration at the end of the year.
- 3 complaints did not constitute an application for Inquiry.

Inquiries held

The Fitness to Practise Committee held 7 inquiries into the fitness to practise of nurses during 2001. The Committee dealt with issues such as the unprofessional treatment of patients, and other unprofessional behaviour, and with issues of drug and/or alcohol addiction.

Grounds for inquiry:

- One Inquiry was held on the grounds of alleged professional misconduct only
- One Inquiry was held on the grounds of alleged unfitness to engage in nursing practice by reason of physical or mental disability only
- Five Inquiries were held on both grounds

Decision of Fitness to Practise Committee:

- Five Nurses were found guilty of professional misconduct
- One Nurse was found unfit to practise by reason of physical or mental disability
- The facts were not proved at one Inquiry

Sanctions imposed by the Board following these inquiries:

- In one case a sanction of ‘admonishment’ was imposed
- In one case, a sanction of ‘censure’ was imposed and conditions were attached to the retention of the nurse’s name in the register
In three cases a sanction of ‘attachment of conditions’ was imposed
In one case a sanction of ‘erasure’ was imposed

Section 44 Applications
The Board made one decision to apply to the High Court pursuant to Section 44 of the Act, and this application was upheld by the High Court.

REGISTRATION

An Bord Altranais is obliged under the Nurses Act, 1985 to maintain the Register of Nurses in accordance with rules. The Nurses Rules, 1988, provide for this Register to be divided into divisions.

At the end of 2001 there were registered nurses with qualifications in the following disciplines:

### Nurses Registered

<table>
<thead>
<tr>
<th></th>
<th>Female</th>
<th>Male</th>
<th>Active</th>
<th>Inactive</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Nurses</td>
<td>63,848</td>
<td>5,260</td>
<td>57,059</td>
<td>12,049</td>
<td>69,108</td>
</tr>
</tbody>
</table>

### Qualifications Registered

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Female</th>
<th>Male</th>
<th>Active</th>
<th>Inactive</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>55,478</td>
<td>2,156</td>
<td>47,363</td>
<td>10,271</td>
<td>57,634</td>
</tr>
<tr>
<td>Midwives</td>
<td>16,476</td>
<td>10</td>
<td>13,479</td>
<td>3,007</td>
<td>16,486</td>
</tr>
<tr>
<td>Psychiatric</td>
<td>7,720</td>
<td>3,508</td>
<td>9,416</td>
<td>1,812</td>
<td>11,228</td>
</tr>
<tr>
<td>Sick Children's</td>
<td>4,311</td>
<td>35</td>
<td>3,630</td>
<td>716</td>
<td>4,346</td>
</tr>
<tr>
<td>Infectious Diseases</td>
<td>176</td>
<td>0</td>
<td>101</td>
<td>75</td>
<td>176</td>
</tr>
<tr>
<td>Public Health</td>
<td>2,218</td>
<td>1</td>
<td>1,878</td>
<td>341</td>
<td>2,219</td>
</tr>
<tr>
<td>Mental Handicap</td>
<td>3,601</td>
<td>460</td>
<td>3,614</td>
<td>447</td>
<td>4,061</td>
</tr>
<tr>
<td>Tutors’</td>
<td>445</td>
<td>93</td>
<td>457</td>
<td>81</td>
<td>538</td>
</tr>
<tr>
<td>Other</td>
<td>422</td>
<td>26</td>
<td>245</td>
<td>203</td>
<td>448</td>
</tr>
<tr>
<td>Total</td>
<td>90,847</td>
<td>6,289</td>
<td>80,183</td>
<td>16,953</td>
<td>97,136</td>
</tr>
</tbody>
</table>

### Verifications

Verifications of registrations are issued to nurses wishing to register abroad. It should be noted that a nurse may apply for more than one verification.

<table>
<thead>
<tr>
<th>Country</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Kingdom</td>
<td>458</td>
<td>462</td>
</tr>
<tr>
<td>Other European Countries</td>
<td>21</td>
<td>15</td>
</tr>
<tr>
<td>Australia</td>
<td>701</td>
<td>535</td>
</tr>
<tr>
<td>USA</td>
<td>73</td>
<td>20</td>
</tr>
<tr>
<td>Canada</td>
<td>25</td>
<td>14</td>
</tr>
<tr>
<td>Other</td>
<td>28</td>
<td>12</td>
</tr>
<tr>
<td>Total</td>
<td>1,306</td>
<td>1,058</td>
</tr>
</tbody>
</table>
AN BORD ALTRANAIS

The Board maintains an Inactive File for nurses who are not engaged in the practice of nursing in Ireland.

Candidate Register
An Bord Altranais maintains a register of candidates admitted for training.

Erasure from the Register
In 2001, the High Court confirmed the erasure of 897 names from the register of nurses for non-payment of annual retention fees in accordance with the provisions of the Nurses Act, 1985.

Inactive File
Reason 2001 2000
Retired 3,952 2,902
Unemployed 680 678
Career Break/Leave of Absence 1,267 1,132
Working Abroad 3,914 3,731
Other 2,236 1,959
Total 12,049 10,402

Candidate Register
Discipline 2001 2000
General 1,102 1,032
Midwifery 198 209
Psychiatric 291 313
Sick Children’s 107 126
Mental Handicap 153 198
Total 1,851 1,878

An Bord Altranais’ challenge for the future will be to safeguard standards
Deirdre Hogan, Deputy Chief Executive Officer
Auditor's Report and Financial Statements for 2001

Published in Accordance with Section 21 of the Nurses Act, 1985.
Contents

Auditor’s Certificate to An Bord Altranais 19

Income and Expenditure Account 20

Balance Sheet 21

Cash Flow Statement 22

Accounting Policies 23

Notes to the Financial Statements 24

Schedules to Accounts 26
Auditor’s Certificate
TO AN BORD ALTRANAIS

Introduction:
I have audited the financial statements on pages 20 to 26.

Respective Responsibilities
The Board is responsible under Section 21 of the Nurses Act, 1985, for the keeping of proper books of accounts and the preparation of the financial statements.

It is my responsibility, as auditor, to form an independent opinion, based on my audit, on those statements and to report that opinion.

Basis of Opinion
I conducted my audit in accordance with approved auditing standards. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. I planned and performed my audit so as to obtain all the information and explanations which I considered necessary to provide sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement.

Opinion
In my opinion the financial statements give a true and fair view of the state of the Board’s affairs at 31st. December 2001 and of its income and expenditure and cashflow for the year ended on that date.

I have obtained all the information and explanations which I considered necessary for the purposes of my audit. In my opinion, proper books of accounts have been kept by the Board and the financial statements are in agreement therewith.

Anne (N) Brennan,
Local Government Auditor,
# Income & Expenditure Account

**FOR THE YEAR ENDED 31st. DECEMBER 2001**

## Income

<table>
<thead>
<tr>
<th>Income</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Retention Fee</td>
<td>2,696,284</td>
<td>2,295,702</td>
</tr>
<tr>
<td>Registration Fee</td>
<td>796,569</td>
<td>477,912</td>
</tr>
<tr>
<td>Verification Fee</td>
<td>24,018</td>
<td>18,014</td>
</tr>
<tr>
<td>Candidate Register Fee</td>
<td>18,935</td>
<td>18,773</td>
</tr>
<tr>
<td>Examination Fee</td>
<td>55,849</td>
<td>114,344</td>
</tr>
<tr>
<td>Courses and Conferences</td>
<td>20,697</td>
<td>2,216</td>
</tr>
<tr>
<td>Nursing Careers Centre</td>
<td>746,087</td>
<td>898,745</td>
</tr>
<tr>
<td>Library and Publications</td>
<td>9,656</td>
<td>11,430</td>
</tr>
<tr>
<td>Superannuation Contributions Note 4</td>
<td>113,381</td>
<td>73,291</td>
</tr>
<tr>
<td>Other Income</td>
<td>42,351</td>
<td>26,019</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>4,523,827</strong></td>
<td><strong>3,936,446</strong></td>
</tr>
</tbody>
</table>

## Expenditure

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accommodation Costs Schedule 1</td>
<td>98,730</td>
<td>85,191</td>
</tr>
<tr>
<td>Staff Costs Note 5</td>
<td>1,702,552</td>
<td>1,345,747</td>
</tr>
<tr>
<td>Other Administration Costs Schedule 2</td>
<td>782,781</td>
<td>690,569</td>
</tr>
<tr>
<td>Examinations</td>
<td>43,961</td>
<td>54,071</td>
</tr>
<tr>
<td>Courses and Conferences</td>
<td>15,551</td>
<td>53,390</td>
</tr>
<tr>
<td>Fitness to Practise</td>
<td>161,768</td>
<td>259,023</td>
</tr>
<tr>
<td>Library</td>
<td>39,690</td>
<td>43,580</td>
</tr>
<tr>
<td>Newsletter</td>
<td>167,062</td>
<td>197,910</td>
</tr>
<tr>
<td>Research Scholarships</td>
<td>15,582</td>
<td>16,380</td>
</tr>
<tr>
<td>Doctoral Scholarships</td>
<td>26,664</td>
<td>46,980</td>
</tr>
<tr>
<td>Projects Schedule 3</td>
<td>71,611</td>
<td>228,764</td>
</tr>
<tr>
<td>Nursing Careers Centre Schedule 4</td>
<td>434,696</td>
<td>920,239</td>
</tr>
<tr>
<td>Loss on Disposal of Fixed Assets</td>
<td>-</td>
<td>8,302</td>
</tr>
<tr>
<td>Depreciation</td>
<td>173,718</td>
<td>172,899</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td><strong>3,734,366</strong></td>
<td><strong>4,123,045</strong></td>
</tr>
</tbody>
</table>

**Surplus / (Deficit) on Ordinary Activities**

<table>
<thead>
<tr>
<th>Surplus / (Deficit) on Ordinary Activities</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>789,461</td>
<td>(186,599)</td>
</tr>
</tbody>
</table>

## STATEMENT OF MOVEMENT IN ACCUMULATED RESERVES

<table>
<thead>
<tr>
<th>STATEMENT OF MOVEMENT IN ACCUMULATED RESERVES</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1 January</td>
<td>383,494</td>
<td>570,093</td>
</tr>
<tr>
<td>Surplus / (Deficit) for the Year</td>
<td>789,461</td>
<td>(186,599)</td>
</tr>
<tr>
<td>At 31 December</td>
<td><strong>1,172,955</strong></td>
<td><strong>383,494</strong></td>
</tr>
</tbody>
</table>

Sheila O’Malley
President

Eugene Donoghue
Chief Executive Officer

The accompanying notes are an integral part of these accounts.
## Balance Sheet

**AT 31st. DECEMBER 2001**

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>€</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>4,597,259</td>
<td>4,630,463</td>
</tr>
</tbody>
</table>

| **Current Assets**   |         |         |
| Cash at Bank and in Hand | 323,162 | 179,413 |
| Debtors and Prepayments | 171,614 | 242,983 |
| Stock                | 8,863   | 17,597  |
| **Total Current Assets** | 503,639 | 439,993 |

| **Current Liabilities** |         |         |
| Amounts falling due within one year | Note 2 (a) | (613,030) | (1,291,091) |
| **Net Current Assets / (Liabilities)** | (109,391) | (851,098) |

| **Non-Current Liabilities** |         |         |
| Amounts falling due after one year | Note 2 (b) | (75,826) | (156,783) |
| **Total Non-Current Liabilities** | 4,412,042 | 3,622,582 |

| **Represented By** |         |         |
| Accumulated Fund  | 1,172,955 | 383,495 |
| Revaluation Reserve | 3,061,953 | 3,061,953 |
| General Reserve   | 177,134   | 177,134 |
| **Total Represented By** | 4,412,042 | 3,622,582 |

The accompanying notes are an integral part of these accounts.

Sheila O’ Malley
President

Eugene Donoghue
Chief Executive Officer
Cash Flow Statement
FOR THE YEAR ENDED 31st. DECEMBER 2001

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Cash Inflow / (Outflow) from Ordinary Activities</strong> Note 1</td>
<td>€630,828</td>
<td>(€453,121)</td>
</tr>
<tr>
<td><strong>Investing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payments to acquire fixed assets</td>
<td>(€140,513)</td>
<td>(€105,880)</td>
</tr>
<tr>
<td><strong>Net Cash (Outflow)/Inflow</strong></td>
<td>€490,315</td>
<td>(€559,001)</td>
</tr>
<tr>
<td><strong>Decrease / (Increase) in Cash &amp; Equivalents</strong></td>
<td>€490,315</td>
<td>(€559,001)</td>
</tr>
</tbody>
</table>

**NOTES TO CASH FLOW STATEMENT**

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Reconciliation of Operating Surplus to Net Cash Inflow</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Surplus/(Deficit)</td>
<td>€789,461</td>
<td>(€186,598)</td>
</tr>
<tr>
<td>Depreciation Charge</td>
<td>€173,718</td>
<td>€172,899</td>
</tr>
<tr>
<td>(Increase) / Decrease in Stocks</td>
<td>€8,734</td>
<td>€3,743</td>
</tr>
<tr>
<td>Loss on Disposal of Fixed Assets</td>
<td>-</td>
<td>€8,302</td>
</tr>
<tr>
<td>(Increase) / Decrease in Debtors</td>
<td>€71,369</td>
<td>€577,712</td>
</tr>
<tr>
<td>Increase / (Decrease) in Creditors</td>
<td>(€412,454)</td>
<td>(€1,029,179)</td>
</tr>
<tr>
<td><strong>Net Cash (Outflow) / Inflow</strong></td>
<td>€630,828</td>
<td>(€453,121)</td>
</tr>
</tbody>
</table>

|                                    |            |            |
| **2. Analysis of Changes in Cash and Cash Equivalents During Year** |            |            |
| Balances at 1. January             | (€167,153) | €391,848   |
| Net Cash (Outflow) / Inflow        | €490,315   | (€559,001) |
| **Balance at 31 December**         | €323,162   | (€167,153) |

<table>
<thead>
<tr>
<th></th>
<th>31 Dec 2001</th>
<th>1 Jan 2001</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash at Bank and In Hand</strong></td>
<td>€323,162</td>
<td>€179,413</td>
<td>€143,749</td>
</tr>
<tr>
<td><strong>Bank Overdraft</strong></td>
<td>-</td>
<td>(€346,566)</td>
<td>€346,566</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>€323,162</td>
<td>(€167,153)</td>
<td>€490,315</td>
</tr>
</tbody>
</table>

Sheila O’Malley
President

Eugene Donoghue
Chief Executive Officer

The accompanying notes are an integral part of these accounts.
Accounting Policies

1. Accounting Convention

The Financial Statements have been prepared under the historical cost convention. The currency used in these Financial Statements is the Euro which is denoted by the symbol €.

2. Fixed Assets – Depreciation

Depreciation is provided for at the rates stated below which are estimated to reduce the assets to realisable values by the end of their useful life.

<table>
<thead>
<tr>
<th>Item</th>
<th>Method and Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freehold Premises</td>
<td>Straight line over 50 years</td>
</tr>
<tr>
<td>Equipment and Fittings</td>
<td>2.5% Reducing Balance</td>
</tr>
<tr>
<td>Computer Equipment</td>
<td>25% Straight Line</td>
</tr>
<tr>
<td>Computer Software</td>
<td>10% Straight Line</td>
</tr>
<tr>
<td>Telephone Equipment</td>
<td>10% Straight Line</td>
</tr>
</tbody>
</table>

During 1999, the Board’s premises at 31/32 Fitzwilliam Square was revalued by The Valuation Office in accordance with Financial Reporting Standard 15. The Valuation Office considered the open market value of the property at that time to be €4,126,650.

A Revaluation Reserve was created to reflect the revalued amount less the net book value of the property at the date of revaluation.

In order to give a true and fair view of the value of the premises in its entirety, a decision was taken during 1999 to apportion €2,063,325 as Freehold Building and €2,063,325 as Freehold Land.

Depreciation of the Freehold Property is charged on a Straight Line basis over 50 years. No depreciation is charged on Freehold Land in line with the provisions of the Reporting Standard.

3. Leased Assets

Fixed assets which are financed by way of financial leases are capitalised in accordance with Statement of Standard Accounting Practice 21. Depreciation of these assets is calculated so as to write off the cost of the assets over the period of the lease.

4. Stock

This consists of badges stock and is valued at cost.

5. Library

No value has been placed on books and periodicals in the library. Expenditure is written off in the year in which it occurs.

6. Fees Receivable

Fees, other than Annual Retention Fees, are taken into income as received. Annual Retention Fees includes fees in respect of 2001 received by 21 March 2002.
Notes to Financial Statements
FOR THE YEAR ENDED 31st. DECEMBER 2001

1. Fixed Assets

(a) Total Fixed Assets

<table>
<thead>
<tr>
<th></th>
<th>Premises €</th>
<th>Equipment &amp; Fittings €</th>
<th>Computer Software €</th>
<th>Computer Equipment €</th>
<th>Telephone Equipment €</th>
<th>Total €</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost or Valuation</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 January 2001</td>
<td>4,309,707</td>
<td>492,400</td>
<td>201,432</td>
<td>374,720</td>
<td>16,366</td>
<td>5,394,625</td>
</tr>
<tr>
<td>Additions</td>
<td>1,420</td>
<td>37,843</td>
<td>48,193</td>
<td>10,418</td>
<td>42,639</td>
<td>140,513</td>
</tr>
<tr>
<td>Disposals</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 December 2001</td>
<td>4,311,127</td>
<td>530,243</td>
<td>249,625</td>
<td>385,138</td>
<td>59,005</td>
<td>5,535,138</td>
</tr>
</tbody>
</table>

|                      |            |                        |                     |                      |                       |         |
| **Accumulated Depreciation** |        |                        |                     |                      |                       |         |
| At 1 January 2001    | 265,591    | 229,506                | 39,542              | 227,885              | 1,637                 | 764,161  |
| Charge for Year      | 44,928     | 7,246                  | 24,962              | 90,681               | 5,901                 | 173,718  |
| Depreciation on Disposals | -        |                        |                     |                      |                       | 0       |
| At 31 December 2001  | 310,519    | 236,752                | 64,504              | 318,566              | 7,538                 | 937,879  |

|                      |            |                        |                     |                      |                       |         |
| **Net Cost at 31 December 2001** |        |                        |                     |                      |                       |         |
|                      | 4,000,608  | 293,491                | 185,121             | 66,572               | 51,467                | 4,597,259 |

|                      |            |                        |                     |                      |                       |         |
| **Net Cost at 31 December 2000** |        |                        |                     |                      |                       |         |
|                      | 4,044,116  | 262,894                | 161,890             | 146,835              | 14,729                | 4,630,464 |

2. Creditors

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>(a) Amounts falling due within one year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade Creditors and Accruals</td>
<td>473,512</td>
<td>740,011</td>
</tr>
<tr>
<td>Bank Overdraft</td>
<td>0</td>
<td>346,566</td>
</tr>
<tr>
<td>Bank of Ireland Mortgage</td>
<td>81,056</td>
<td>79,242</td>
</tr>
<tr>
<td>Fees Received in Advance</td>
<td>58,462</td>
<td>125,272</td>
</tr>
<tr>
<td></td>
<td>613,030</td>
<td>1,291,091</td>
</tr>
<tr>
<td>(b) Amounts falling due after one year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank of Ireland Mortgage</td>
<td>75,826</td>
<td>156,783</td>
</tr>
<tr>
<td></td>
<td>75,826</td>
<td>156,783</td>
</tr>
</tbody>
</table>
Notes to Financial Statements
Continued

3. Bank Borrowings
An Bord’s bankers hold the title documents to its premises at 31/32 Fitzwilliam Square as security for its borrowings.

4. Superannuation Contributions
Permanent staff of An Bord Altranais are members of the Local Government Superannuation Scheme. Contributions are deducted from salaries at the rate of 5% in respect of Pensions and 1.5% in respect of Spouses and Orphans Scheme. Pensionable staff appointed after 6th April 1995 are liable to pay Class A rates of PRSI and superannuation contributions of 1.5% of pensionable remuneration plus 3.5% of net pensionable remuneration.
Contributions are treated as income in the year of deduction.
Superannuation Contributions include €54,913 (2000 - €18,815) from previous employers of four pensioners, relating to periods of service with these employers.

5. Staff Costs
Staff costs include €235,166 (2000 - €134,746) paid as retirement pensions and lump sums to former staff members.

6. Nursing Careers Centre
The Department of Health & Children have assigned responsibility for the recruitment and selection of candidates for entry to nurse training to An Bord Altranais who established the Nursing Careers Centre to manage the process.

7. Prompt Payment of Accounts
An Bord Altranais is covered by the Prompt Payment of Accounts Act, 1997. The Act requires the Board to pay for goods and services by the prescribed payment date and if it fails to do so, pay an interest penalty. There is also a requirement to include details of payment practices in the Board’s Annual Report. During 2001, An Bord Altranais complied in all material respects with the provisions of the Act.
## Schedules to Accounts

**FOR THE YEAR ENDED 31st. DECEMBER 2001**

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Accommodation</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mortgage Interest</td>
<td>10,313</td>
<td>11,224</td>
</tr>
<tr>
<td></td>
<td>Cleaning</td>
<td>17,982</td>
<td>19,821</td>
</tr>
<tr>
<td></td>
<td>Insurance</td>
<td>9,613</td>
<td>9,067</td>
</tr>
<tr>
<td></td>
<td>Light and Heat</td>
<td>13,352</td>
<td>16,023</td>
</tr>
<tr>
<td></td>
<td>Repairs and Maintenance</td>
<td>47,470</td>
<td>29,055</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>98,730</strong></td>
<td><strong>85,190</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Other Administration Costs</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Travel and Subsistence</td>
<td>150,786</td>
<td>142,082</td>
</tr>
<tr>
<td></td>
<td>Telephone</td>
<td>54,343</td>
<td>50,477</td>
</tr>
<tr>
<td></td>
<td>Postage</td>
<td>134,855</td>
<td>125,238</td>
</tr>
<tr>
<td></td>
<td>Printing and Stationery</td>
<td>153,404</td>
<td>161,687</td>
</tr>
<tr>
<td></td>
<td>Staff Training and Recruitment</td>
<td>98,240</td>
<td>47,465</td>
</tr>
<tr>
<td></td>
<td>Professional Fees</td>
<td>33,482</td>
<td>89,035</td>
</tr>
<tr>
<td></td>
<td>Legal Fees</td>
<td>31,636</td>
<td>6,441</td>
</tr>
<tr>
<td></td>
<td>Bank Interest and Charges</td>
<td>37,183</td>
<td>18,776</td>
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<tr>
<td></td>
<td>Computer</td>
<td>60,049</td>
<td>30,107</td>
</tr>
<tr>
<td></td>
<td>Miscellaneous</td>
<td>28,803</td>
<td>19,259</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>782,781</strong></td>
<td><strong>690,567</strong></td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>Projects</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Scope of Practice Project</td>
<td>3,984</td>
<td>165,277</td>
</tr>
<tr>
<td></td>
<td>Drugs Prescribing Project</td>
<td>3,305</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>All Ireland Research Fellowships</td>
<td>64,322</td>
<td>63,487</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>71,611</strong></td>
<td><strong>228,764</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Nursing Careers Centre</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Recruitment Expenses</td>
<td>434,696</td>
<td>752,086</td>
</tr>
<tr>
<td></td>
<td>Local Appointments Commission</td>
<td>-</td>
<td>168,153</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>434,696</strong></td>
<td><strong>920,239</strong></td>
</tr>
</tbody>
</table>
Appendices to Report for the Year 2001

Published in Accordance with Section 21 of the Nurses Act, 1985.
Appendix 1

MEMBERS OF AN BORD ALTRANAIS

President
Ms Sheila O’Malley, Superintendent Public Health Nurse, Community Care Area 7, EHB
(Administration, Public Health Nursing) – Elected

Vice President
Mr John Byrne, Staff Nurse, St Canice’s Hospital, Kilkenny
(Clinical Practice, Psychiatric Nursing) – Elected

Chairperson, Fitness to Practise Committee
Ms Mary Gilmartin, Deputy Director of Nursing, Cork University Hospital (Administration, General Nursing) – Elected

Elected Members
Ms Antoinette Doocoy, Public Health Nurse, Meath Community Care, NEHB
(Clinical Practice, Public Health Nursing)

Ms Mary Durkin, Ward Sister, Sligo General Hospital
(Clinical Practice, General Nursing)

Ms Maeve Dwyer, Matron, National Maternity Hospital, Holles Street, Dublin 2
(Administration, Midwifery)

Ms Fiona Edwards, Staff Nurse, Beaumont Hospital, Dublin 9
(Clinical Practice, General Nursing)

Mr James Hough, Principal Tutor, Dept. of Mental Health Nursing, Waterford Institute of Technology, Waterford
(Training, Psychiatric Nursing)

Mr Seamus Hoye, Community Psychiatric Nurse, Community Health Centre, Mullingar
(Clinical Practice, Psychiatric Nursing)

Ms Eileen Kelly, Nurse Tutor, Cork University Hospital
(Training, General Nursing)

Ms Veronica Kow, Nurse Tutor, Our Lady’s Hospital, Crumlin
(Training, Paediatric Nursing)

Ms Norah Mansell Quirke, Principal Midwife Tutor, St Finbarr’s Hospital, Cork
(Training, Midwifery)

Ms Ann Martin, Staff Midwife, University College Hospital, Galway
(Clinical Practice, Midwifery)

Ms Catherine McTiernan, Assistant Chief Nursing Officer, St Ita’s Hospital, Portrane
(Administration, Psychiatric Nursing)

Ms Jacinta Mulhere, Staff Nurse, St. Vincent’s Centre, Dublin 7
(Clinical Practice, Mental Handicap Nursing)

Ms Bridget O’Neill, Principal Nurse Tutor, St Mary’s, Drumcar, Co. Louth
(Training, Mental Handicap Nursing)

Mr Derrick Smith, Manager – Residential Programme, Brothers of Charity, Clarenbridge, Co. Galway
(Administration, Mental Handicap)
Appointed Members

Mr Thomas Beegan, Programme Manager Community Care, SEHB
(Health Board Representative)

Dr. William Blunnie, Department of Anaesthesia & Intensive Care Mater Misericordiae Hospital Dublin 7
(Registered Medical Practitioner General Nurse Teaching Hospital Appointed September 2001)

Mr Bernard Carey, Principal Officer, Department of Health & Children, Hawkins House, Dublin 2
(Department of Health & Children Representative)

Dr Brid Corkery, Consultant Psychiatrist, Cork University Hospital
(Registered Medical Practitioner, Psychiatric Nurse Teaching Hospital)

Ms Geraldine Feeney, "Ard Caoin", Ballinode, Co. Sligo
(General Public Interest Representative)

Ms Ann Fox, Church Road, Tullamore, Co. Offaly
(General Public Interest Representative)

Dr George Henry, Consultant Obstetrician, Rotunda Hospital, Dublin 1
(Registered Medical Practitioner, Midwifery Teaching Hospital)

Dr Rosemary Hone, Consultant Microbiologist, Mater Hospital, Dublin 7
(Registered Medical Practitioner, General Nurse Teaching Hospital -Resigned April 2001)

Ms Mary Kelly, Divisional Nurse Manager, Beaumont Hospital, Dublin 9
(Non-Health Board Hospital Representative)

Mr Con McCarthy, Psychiatric Nurse, Knopogue, Bandon, Co Cork
(Appointed Nurse)

Ms. Mary McCarthy Chief Nursing Officer Department of Health and Children Hawkins House, Dublin 2
(Department of Health & Children Representative - Appointed September 2001)

Ms. Cathy Murphy, University College Hospital, Galway,
(Third Level Education Representative)

Ms Norma O’Brien, Ballybricken, Wilton Road, Cork
(Representative from Field of Education)

Ms Peta Taaffe, Chief Nursing Officer, Department of Health & Children, Hawkins House, Dublin 2
(Department of Health & Children Representative - Resigned September 2001)
Appendix 2

BOARD COMMITTEES

An Bord Altranais has formed three committees of the Board under Section 13 of the Nurses Act, 1985.

- Fitness to Practise Committee,
- Education and Training Committee,
- Finance and General Purpose Committee.

Fitness to Practise Committee

The Fitness to Practise Committee is formed under Section 13(2) of the Nurses Act, 1985, to carry out the functions of the Board under Part V (Fitness to Practise) of the Act in relation to fitness to practise of nurses.

The Committee comprises fourteen Board members. The Fitness to Practise Committee of the Board met on seven occasions and seven inquiries were held during 2001.

Committee Members

Ms. M. Gilmartin - Chairperson  Ms. M. Dwyer  Ms. E. Kelly  Mr. D. Smith
Dr. B. Corkery  Ms G. Feeney  Ms. V. Kow  Mr. C. McCarthy
Ms. A. Doocey  Ms. A. Fox  Ms. N. Mansell-Quirke  Ms. P. Taaffe – Resigned
Ms. M. Durkin  Ms. S. Hoye  Mr. C. McCarthy

Education and Training Committee

The Education and Training Committee, which has the following terms of reference, met on five occasions during 2001

- Prepare Draft Rules and/or Policy Statements in relation to Part III (Registration) of the Act for consideration by the Board
- Prepare Draft Rules and/or Policy Statements in relation to Part IV (Education and Training) of the Act for consideration by the Board
- Consider applications for approval by hospitals and institutions for training purposes and make recommendations to the Board
- Make arrangements for the carrying out of inspections of hospitals and institutions approved for training purposes and convey to these hospitals and institutions any requirements arising from such inspections. Where it is proposed to withdraw or modify approval in any way, the committee shall make a recommendation for consideration by the Board
- Make recommendations to the Board for the establishment of ad-hoc sub-committees to carry out such specific functions include precise terms of reference, the membership and time scale for the sub-committee to carry out the particular work
- The Board also delegated to this committee its functions under Section 51(2) of the Act which states that "it shall be a function of the Board to give guidance to the nursing profession generally in all matters relating to ethical conduct and behaviour". In making this delegation, the Board reserves to itself the final approval of any rules or policy statements

Committee Members

Ms. S. O'Malley - Chairperson  Ms. F. Edwards  Ms. N. Mansell-Quirke  Ms. B. O'Neill
Mr. J. Byrne  Ms. G. Feeney  Ms. A. Martin  Ms. P. Taaffe – Resigned
Prof. J. Carroll – Resigned  Mr. J. Hough  Ms. C. McTiernan  Ms. M. McCarthy
Ms. C. Murphy  Ms. E. Kelly  Ms. J. Mulhere
Dr. B. Corkery  Ms. V. Kow
Ms. A. Doocey  Ms. N. O'Brien
Finance and General Purposes Committee
The Finance and General Purposes Committee has the following terms of reference and held four meetings during 2001

- Prepare draft estimates of income and expenditure for consideration by the Board
- Authorise variations in the Annual Budget exceeding £10,000
- Monitor income and expenditure and furnish a progress report to each meeting of the Board
- Submit Draft Annual Report and Accounts for consideration by the Board with a view to publication
- Make recommendations to the board in relation to borrowings or overdraft requirements
- Make recommendations to the Board in relation to the scale of fees to be charged under Section 25 of the Act

Committee Members
Ms. S. O’Malley - Chairperson  Mr. B. Carey  Dr. G. Henry  Ms. A. Martin
Mr. J. Byrne  Ms. M. Durkin  Mr. S. Hoye  Mr. C. McCarthy
Mr. T. Beegan  Ms. A. Fox  Ms. M. Kelly  Mr. D. Smith
Appendix 3

REPRESENTATION ON EXTERNAL COMMITTEES

All-Ireland Journal of Nursing and Midwifery Editorial Committee
Representative: M. Neary

Benzodiazepine Group Department of Health and Children
Representative: J. Byrne

Best Practice for Overseas Recruitment
Representative: AM. Ryan

Board of Faculty of Nursing and Midwifery, RCSI
Representative: AM. Ryan

Consultative Forum on National Health Strategy
Representative: S. O’Malley

Dementia Services Information and Development Centre Advisory Committee
Representative: M. Neary

Health Services Accreditation Steering Group
Representative: M. Neary

Implementation of Recommendations of The Commission on Nursing: Monitoring Committee
Representative: E. Donoghue

Irish Heart Foundation Council on Stroke
Representative: M. Durkin

National Council for the Professional Development of Nursing and Midwifery
Representative: J. Hough and E. Kelly

National Implementation Committee
Representative: AM. Ryan and S. O’Malley

National Midwifery Advisory Forum
Representative: U. Byrne and A. Martin

National Research Strategy for Nursing and Midwifery Advisory Committee
Representative: M. Neary and AM. Ryan

Nursing and Midwifery in the Community Consultative Forum
Representative: AM. Ryan

Steering Committee for Nursing and Midwifery Resource
Representative: AM. Ryan

Structure and Organisation of Prison Health Care Services Review Group
Representative: C. McTiernan
Appendix 4

STAFF OF AN BORD ALTRANAIS

Chief Executive Officer
Eugene Donoghue, BA, MA, HdipEd

Deputy Chief Executive Officer
Deirdre Hogan, BSc., GRSC, C.DipA.F., BA(Man)

Finance Officer
Ultan Tuite, ACIS

Chief Education Officer
Anne-Marie Ryan RGN, RNT, BNS, MSc, FFNMRCRI.

Education Officers
Vincent Breheny, RGN, RPN, RNT
K. Maria Neary, RGN, RMHN, RNT, MA (English)
Thomas Kearns, RPN, RGN, RNT, BNS, M.ed.

Staff Officers Grade V Administration
Desmond Bell        Hilary Flynn
Mary Boushell       Sarah McCormack
Gwen Byrne          Catherine Rooney, BA (Hons), DipLib, MA
Annette Dunphy      Margot Saunders

Grade IV Administration
Antoinette Beegan, MICHA, Diploma in Legal Studies
Fionnuala Boyle
Mary Hinds, Diploma in Management and Industrial Relations
Mary Rose Kiely, Diploma in Legal Studies
Sheila McGuinness, MIATI     Ann O’Brien

Clerical
Clare Canavan       Mary Flynn       Veronica O’Rourke
Mary Doyle          Linda Lawlor      Paula Ryan
Susan Fleeson Weller Padraig Manning  Anita White

Receptionist
Mary Foster

Porters
Sean Preston  Thomas St. Ledger
Appendix 4 cont.

STAFF OF AN BORD ALTRANAIS

**Temporary/Project Staff**

**Education Officers**

Ursula Byrne, RGN, RM, RNT, BNS, H.Dip Healthcare Risk Management, MSc Midwifery.

Catherine Guihen, RGN, SCM, BNS, RNT, MSc.

Peter Boland, RGN, RPN, RMHN, RNT, BNS, MA(Ed), H Dip Learning Disability Studies

**Project Staff**

Kathleen Walsh, RGN, BSN, MSN, CRNP

Denise Carroll, B.Soc.Sc., RGN
Appendix 5

SCHOOLS OF NURSING/MIDWIFERY APPROVED AT 31st. DECEMBER 2001

General
Adelaide School of Nursing, Dublin
Beaumont Hospital, Dublin
Bon Secours Hospital, Cork
Cork University Hospital
Cork Voluntary Hospitals
James Connolly Memorial Hospital, Dublin
Letterkenny General Hospital
Limerick School of Nursing
Mater Misericordiae Hospital, Dublin
Meath School of Nursing, Dublin
Our Lady of Lourdes Hospital, Drogheda
Portiuncula Hospital, Ballinasloe
St James’s Hospital, Dublin
St Michael’s Hospital, Dun Laoghaire
St Vincent’s University Hospital, Elm Park, Dublin
Sligo General Hospital
Tralee General Hospital
Tullamore General Hospital
University College Hospital, Galway
Waterford Regional Hospital

Sick Children’s
National Children’s Hospital at Tallaght
Our Lady’s Hospital for Sick Children, Dublin
The Children’s Hospital, Dublin

Mental Handicap
Cope Foundation, Cork
Cregg House, Sligo
St. Anne’s. Moore Abbey, Monasterevin
St. Ita’s, Portrane
St Joseph’s, Clonsilla, Dublin
St. Mary’s, Drumcar
St Vincent’s Centre, Lisnagry
Stewart’s Hospital, Dublin

Psychiatric
Eastern Health Board Central School of Psychiatric Nursing, Dublin
Midwestern Health Board Regional School of Psychiatric Nursing, Limerick
North Eastern Health Board Regional School of Psychiatric Nursing, Monaghan
North Western Health Board Regional School of Psychiatric Nursing, Letterkenny
St John of God Hospital, Dublin
St Patrick’s Hospital, Dublin
St Vincent’s Hospital, Fairview, Dublin
South Eastern Health Board Regional School of Psychiatric Nursing, Waterford
Southern Health Board Regional School of Psychiatric Nursing, Cork
Western Health Board Regional School of Psychiatric Nursing, Galway

Midwifery
Coombe Women’s Hospital, Dublin
National Maternity Hospital, Dublin
Our Lady of Lourdes Hospital, Drogheda
Rotunda Hospital, Dublin
St Munchin’s Regional Maternity Hospital, Limerick
Southern Health Board School of Midwifery, Cork
University College Hospital, Galway
Appendix 6
CONTINUING EDUCATION COURSES
APPROVED AT 31st. DECEMBER 2001

Category II Courses

**Athlone Institute of Technology**  
Bachelor of Arts in Health Care Management  
Diploma in Gerontological Nursing

**Beaumont Hospital**  
Accident and Emergency Nursing Course  
Anaesthetic Nursing Course  
Coronary Care Nursing Course  
Diabetic Nursing Course  
Infection Control Nursing Course  
Intensive Care Nursing Course  
Neurological/Neurosurgical Nursing Course  
Operating Theatre Nursing Course  
Renal Nursing Course

**Central Mental Hospital, Dublin**  
Forensic Psychiatric Nursing Course

**Coombe Women’s Hospital, Dublin**  
Special and Intensive Nursing Care of the Newborn Course

**Cregg House, Sligo**  
Behaviour Modification Course

**Dublin City University**  
Bachelor of Nursing Studies  
Bachelor of Nursing Studies (Distance Education)

**Dublin Institute of Technology**  
Diploma in Health Care Management

**Dundalk Institute of Technology**  
National Diploma in Business Studies in Nursing Management

**Eastern Health Board Central School of Psychiatric Nursing, Dublin**  
Child and Adolescent Psychiatric Nursing Course

**James Connolly Memorial Hospital, Dublin**  
Gerontological Nursing Course (Modular)

**Letterkenny General Hospital**  
Intensive Care Nursing Course

**Letterkenny Institute of Technology**  
Diploma in Higher Education in Professional Development in Nursing

**Mater Misericordiae Hospital, Dublin**  
Accident and Emergency Nursing Course  
Intensive Care Nursing Course  
Operating Theatre Nursing Course

**Adelaide & Meath Hospital, Dublin**  
Operating Theatre Nursing Course

**National Maternity Hospital, Dublin**  
Special and Intensive Nursing Care of the Newborn Course

**National Medical Rehabilitation Centre, Dublin**  
Rehabilitation Nursing Course

**National University of Ireland, Cork**  
Bachelor of Science (Nursing)  
Diploma Course in Safety, Health and Welfare at Work  
Diploma in Professional Studies (Psychiatric Nurses) (Multidisciplinary Course – Approved for Nurses)

**National University of Ireland, Galway**  
Bachelor of Nursing Studies  
Higher Diploma in Critical Care Nursing (Intensive Care)  
Diploma Course in Safety, Health and Welfare at Work (Multidisciplinary Course – Approved for Nurses)  
Diploma in Nursing (Social Care in Mental Health)  
Stoma Care Nursing Course

**Our Lady's Hospital for Sick Children, Dublin**  
Paediatric Operating Theatre Nursing Course

**Rotunda Hospital, Dublin**  
Special and Intensive Nursing Care of the Newborn Course

**Royal College of Surgeon's in Ireland**  
Final Fellowship  
Primary Fellowship  
Bachelor of Nursing Studies  
Higher Diploma in Nursing Studies (Accident & Emergency Nursing)  
Higher Diploma in Nursing Studies (Anaesthetic/Recovery Room Nursing)  
Higher Diploma in Nursing Studies (Coronary Care Nursing)  
Higher Diploma in Nursing Studies (Diabetes Nursing)  
Higher Diploma in Nursing Studies (Ear, Nose and Throat Nursing)  
Higher Diploma in Nursing Studies (Gerontological Nursing)  
Higher Diploma in Nursing Studies (Infection Control Nursing)
Royal College of Surgeon’s in Ireland (cont.)
Higher Diploma in Nursing Studies (Intensive Care Nursing)
Higher Diploma in Nursing Studies (Neuroscience Nursing)
Higher Diploma in Nursing Studies (Ophthalmic Nursing)
Higher Diploma in Nursing Studies (Orthopaedic Nursing)
Higher Diploma in Nursing Studies (Theatre Nursing)
Diploma in Management
BSc (Nursing) Management
BNS (Practice Development)

Royal Victoria Eye & Ear Hospital, Dublin
Ear Nose and Throat Nursing Course
Ophthalmic Nursing Course

Sligo General Hospital
Orthopaedic Nursing Course

St James's Hospital, Dublin
Accident and Emergency Nursing Course
Burns Nursing Course
Operating Theatre Nursing Course
Master of Science in Gerontological Nursing
Intensive Care/Coronary Care Nursing Course

St Vincent's University Hospital, Elm Park, Dublin
Operating Theatre Nursing Course
Accident and Emergency Nursing Course
Anaesthetic Nursing Course
Coronary Care Nursing Course
Intensive Care Nursing Course

University College Dublin
Master of Science (Nursing)
Bachelor of Nursing Studies (Modular)
Higher Diploma in Nursing Studies (Accident & Emergency)
Higher Diploma in Nursing Studies (Cardiovascular Nursing)
Higher Diploma in Nursing Studies (Critical Care Nursing)
Higher Diploma in Nursing Studies (Nursing Informatics)
Higher Diploma in Nursing Studies (Oncological Nursing)
Higher Diploma in Nursing Studies (Palliative Care)
Higher Diploma in Nursing Studies (Peri-Anaesthetic Nursing)
Post-graduate Diploma in Health Science Education
Diploma Course in Safety, Health and Welfare at Work
(Multidisciplinary Course – Approved for Nurses)

University College Hospital, Galway
Intensive Care Nursing Course

University of Dublin, Trinity College
Master of Science in Gerontological Nursing
Master of Science in Nursing
Bachelor of Nursing Studies
Higher Diploma in Oncological Nursing
Diploma in Gerontological Nursing

University of Limerick
Bachelor of Nursing Studies
Diploma Course in Safety, Health and Welfare at Work
(Multidisciplinary Course – Approved for Nurses)

Waterford Institute of Technology
Diploma Course in Safety, Health and Welfare at Work
(Multidisciplinary Course – Approved for Nurses)
Diploma in Higher Education in Professional Development in Nursing
Appendix 7

MEMBERSHIP OF THE STEERING COMMITTEE
for review of nurses and midwives in the prescribing and administration of medicinal products project

An Bord Altranais

Ms Sheila O’Malley, Chairperson of the Steering Committee
Ms Antoinette Doocey
Ms Eileen Kelly
Ms Ann Martin
Ms Jacinta Mulhere
Mr John Byrne

National Council for the Professional Development of Nursing and Midwifery

Ms. Yvonne O’Shea
Dr. Kathleen MacLellan
Ms. Kathryn McQuillan
Mr. Pearse Finnegan
Ms. Marie Keane
Ms. Mary Farrelly

Other Representatives

Ms. Valerie Small, Advanced Nurse Practitioner
Ms. Mary Mahon, President Association of Nurse Managers
Mr. Paul Gaughan, Health Boards Chief Executive Officer Group
Ms. Mary McCarthy, Chief Nurse, Department of Health & Children
Mr. Tom McQuinn, Chief Pharmacist, Department of Health & Children
Ms. Margaret Hanahoe, Co-ordinator Community Midwifery Programme
Dr. Cecily Begley, Director of Higher Education Nursing and Midwifery, Trinity College
Dr. Velma Harkins, Irish College of General Practitioners
Dr. William Blunnie, Irish Medical Council
Mr. Colum Bracken, Nursing & Midwifery Planning & Development Units
Mr. Matthew Lynch, Pharmaceutical Society of Ireland
Ms. Mary Power, Alliance of Nursing Unions