



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery
Board of Ireland

PROTECTED DISCLOSURES ANNUAL REPORT 2025

In accordance with the reporting requirements set out in Part 2, Section 30, of the Protected Disclosures (Amendment) Act 2022, and as CEO of the Nursing and Midwifery Board of Ireland (NMBI) who, under the terms of the Protected Disclosures Act 2014 (Disclosure to Prescribed Persons) Order 2020, is the prescribed person for all matters relating to the establishment and maintenance of registers of nurses and midwives, the provision of education and training of nurses and midwives and the investigation of complaints against registered nurses and registered midwives as provided for by the Nurses and Midwives Act 2011 (No. 41 of 2011), I hereby give notice of the following with regard to the protected disclosures received by NMBI in 2025:

- a) I confirm that in 2025 NMBI had both internal and external protected disclosure reporting channels and procedures in place.
- b) I confirm that NMBI provided the information below to the Minister for Health in relation to the protected disclosures (both internal and external) it received in 2025, as well as the action it took in response to those disclosures.

Reports received

No reports were received via the internal reporting channels in 2025, and no disclosures were carried over from 2024.

In 2025, nineteen new reports were assessed under the Protected Disclosures Act 2014 (as amended). Thirteen were deemed not to be protected disclosures. Of these thirteen, twelve were followed up under a different relevant procedure within NMBI (eleven under Fitness

to Practise and one under Registration). Four reports were closed as the reporting person did not provide any meaningful information and did not respond to requests for additional information. One report was transmitted to another prescribed person as the report contained matters not within the remit of NMBI. One remained under assessment at year's end.

Report Outcome	Number of Reports	Notes
Not deemed protected disclosures	13	11 referred to the Fitness to Practise Department 1 referred to the Registration Department 1 general advice given
Closed due to insufficient information	4	Reporting person did not provide meaningful information or did not respond to requests
Transmitted to another prescribed person	1	Outside NMBI's remit
Remaining under assessment at year-end	1	The matter was closed in 2026 as the action forms part of Registration's review of adaptation and assessment processes
Total new reports assessed in 2025	19	Assessed under the Protected Disclosures Act 2014 (as amended)