

Bord Altranais agus Cnáimhseachais na hÉireann

Nursing and Midwifery Board of Ireland

# NMBI State of the Register 2022 1st June 2022

# Contents

Forewords	2
Who we are and what we do	3
Introduction to State of the Register 2022	4
Current Registration Numbers	6
General Nurses Division Information	14
Children's Nurses Division Information	18
Psychiatric Nurses Division Information	22
Intellectual Disability Nurses Division Information	26
Midwives Division Information	30
Public Health Nurses Division Information	34
Advanced Nurse Practitioners Division Information	38
Nurse Prescribers Division Information	42
Nurse Tutors Division Information	46
Advanced Midwife Practitioners, Midwife Prescribers	
and Midwife Tutors Division Information	50
Appendix	56

# Forewords



As President of the Nursing and Midwifery Board of Ireland (NMBI) I am delighted that the Board is publishing its first ever *State of the Register 2022*.

This publication, which will now be issued annually, has been made possible by the digitisation of the annual renewal process.

On behalf of the Board, I want to sincerely thank our registered nurses and our registered midwives for their engagement with the online renewal in 2020 and again in 2021. The information our registrants provided has made this publication possible.

I also want to thank NMBI CEO, Sheila McClelland, Director of Registration, Dr Ray Healy and all their NMBI colleagues for their dedication to the digitisation programme and their professionalism in producing and presenting the data in this publication.

Finally, on behalf of the Board, I would like to acknowledge again the compassion, kindness and commitment shown every day by our registrants and thank them for their continued professionalism in challenging work environments.

Essene Cassion

**Essene Cassidy** President Nursing and Midwifery Board of Ireland



When NMBI set out on its digitisation journey as part of a wider Government initiative, we did so with the dual aims of making the annual renewal process easier for our registrants and collecting a data set which would assist in future planning for our health services.

As a result of the collaboration with our 81,000 registrants NMBI can, for the first time, publish this *State of the Register 2022.* It provides key information on the numbers of nurses and midwives registered to work in Ireland, including details on gender, age and geographical location.

As the roll-out of Sláintecare continues and demographic trends progress, we will need more nurses and midwives than ever before working in the Irish health sector. It is vitally important that this data is available to workforce planners, policy makers and stakeholders across the sector as they respond to changing needs.

I want to take this opportunity to commend all registrants for their continued resilience and welcome all those who have joined our Register over the past year, from Ireland and abroad.

LU -

Sheila McClelland Chief Executive Nursing and Midwifery Board of Ireland

#### Who we are

NMBI is the regulator for the professions of nursing and midwifery in Ireland. We have a statutory obligation to protect the public and the integrity of the practice of the professions of nursing and midwifery. We perform our functions in the public interest under the Nurses Act, 1985 and the Nurses and Midwives Act 2011, as amended.

#### **Our vision**

Our vision is to provide leadership to registered nurses and midwives to deliver safe care through innovative and proactive professional regulation.

#### **Our mission**

Our mission is to protect the public and the integrity of the professions of nursing and midwifery through the promotion of high standards of education, training and professional conduct.

#### What we do

In our role as the regulator for the professions of nursing and midwifery and in fulfilling our mission we:

- maintain the <u>Register of Nurses and Midwives</u> and a Candidate Register for student nurses and student midwives
- set the standards for the education and training of nurses and midwives
- approve programmes of education necessary for registration and monitor these programmes on an ongoing basis
- support our registrants by providing appropriate guidance on professional conduct and ethics for both registered nurses and midwives
- inquire into <u>complaints</u> about our registrants. We make decisions relating to the imposition of sanctions on registered nurses and midwives who have findings made against them, and
- advise the Minister and the public on all matters of relevance relating to our functions.

Our role in setting standards and providing guidance for more than 81,000 registered nurses and midwives in Ireland focuses on public safety. We work collaboratively with the Department of Health, employers, managers, unions, educators, other regulatory bodies and our registrants.

# Introduction to State of the Register 2022

by Dr Ray Healy, NMBI Director of Registration

Protecting patients and other members of the public is at the heart of what we do at the Nursing and Midwifery Board of Ireland (NMBI). We are committed to fulfilling this objective by supporting registered nurses and midwives to provide patient care to the highest standards.

We know that nurses and midwives often work in challenging settings and we also know that they practise with courtesy, compassion and empathy. At NMBI, we see our role as helping nurses and midwives make the right decisions for patients and supporting them in their efforts to achieve the highest standards of professional practice.

As an organisation mandated with regulating nurses and midwives, NMBI works to ensure that we operate in line with best practice in all areas of our work. NMBI welcomes opportunities to hearfrom nurses, midwives, the public and others on any aspect of our work.

#### NMBI State of the Register 2022

NMBI is proud to publish the *NMBI State of the Register 2022*. Our Register tells us how many nurses and midwives are registered, practising and patient-facing in Ireland.

This publication is possible following the digitisation of our annual renewal process and the valuable data provided by registrants.

The data for this report was compiled on the 1 June 2022 and covers the 12-month period from 1 June 2021 to 31 May 2022. This data will be published annually from this year on. June is chosen as the data collection point as it is the most stable point of the year for the Register.

It is important to note that during the annual renewal cycle, nurses and midwives self-identify if they are practising or patient-facing, so the data provided is self-declared.

#### The numbers

The number of nurses and midwives registered with the NMBI on the 1 June 2022 was **81,431**. This is the largest number of registrants ever held by NMBI.

Of these, **75,871** state that they are currently practising and **66,471** state they are patient-facing in their practice.

We can see that the number of practising nurses and midwives has increased in every division. This is driven by the increase in undergraduate numbers and ongoing overseas recruitment of nurses and midwives to work in Ireland. There has been a gradual increase in the number of undergraduate places available and over the coming years we will see the steady increase in Irish educated nurses and midwives join the Register.

Nurses and midwives that were educated outside of Ireland are very welcome and make vital contributions to the Irish health and social care systems.

Each registrant making up this data is an educated and dedicated professional that works hard to deliver high-quality, safe care. It is important to note that the numbers here do not exactly reflect the 'workforce' as many registrants may have roles in teaching, in research or other areas where their professional skills are needed.

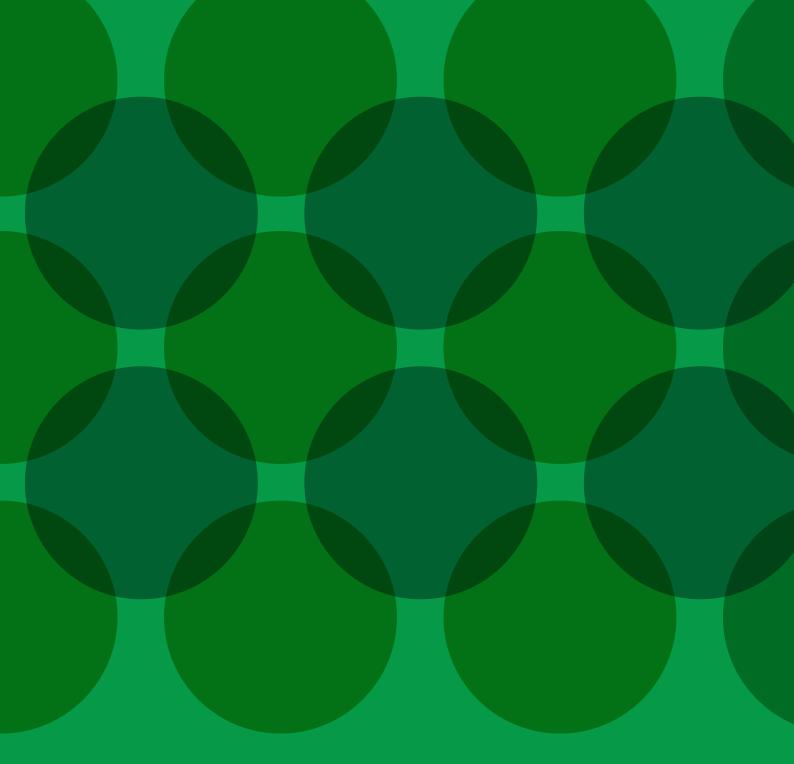
As part of the annual renewal process, registrants are required to self-declare information. This includes providing their workplace details, if they are currently practising in a division of the Register and if they are patient-facing. As a result, there may be minor discrepancies in some of this data.

For the purpose of this publication, some assumptions were made about the data available. The primary assumption was that nurses and midwives that joined the Register in the last twelve months did so to practice, therefore, where possible, this has been incorporated into the 'practising' data presented throughout. This assumption does not undermine or distort the data, it is a reasonable assumption and was made to make the data more relatable, understandable and applicable to the current workforce.

This report also provides other relevant data to note for 2021. These statistics are set out in the Appendix section.

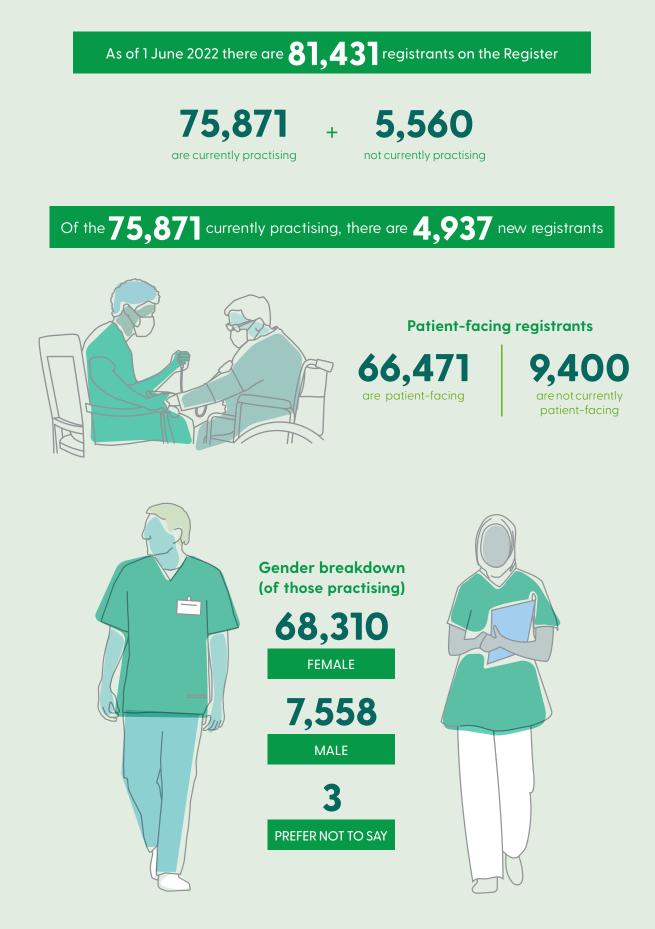
#### Use of the Register data

We hope that the valuable data within this report can be used for information, research and evidence-based workforce planning across the Irish healthcare system to health care planners, policy makers and providers make informed decisions benefiting the public and the professions.

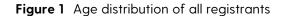


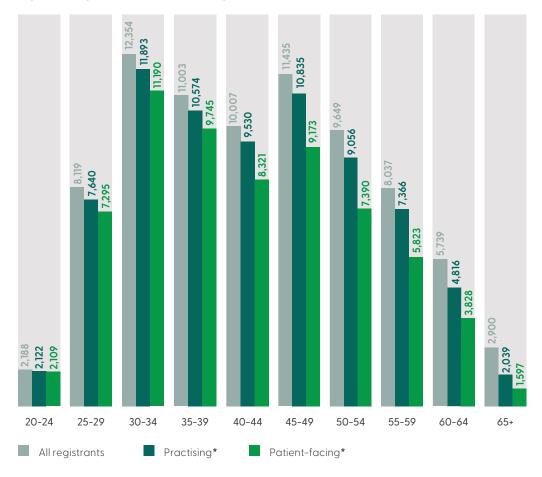
Current Registration Numbers

# **Current Registration Numbers**



### **All registrants**





#### Table 1 Breakdown of practising/patient-facing registrants by age group

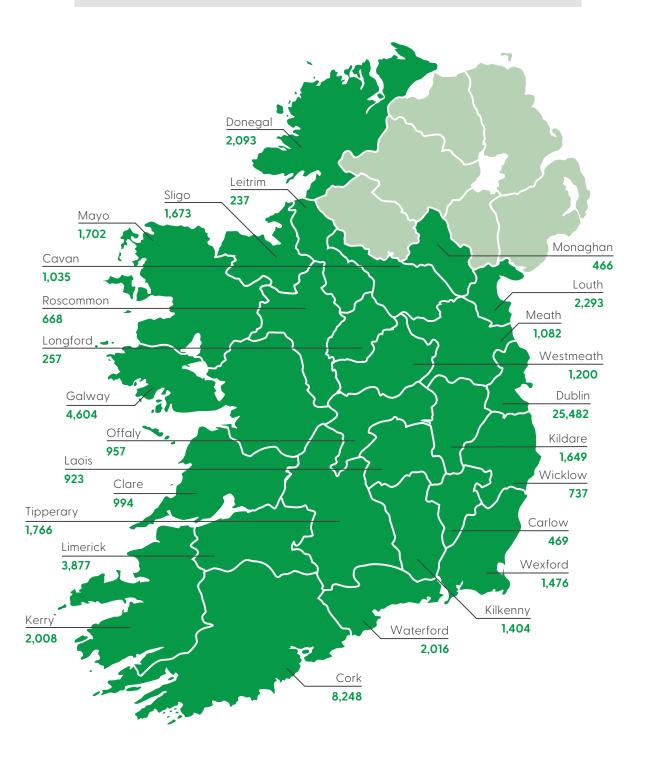
Age Range	All registrants	Practising*	Patient-facing *	% Practising	% Patient-facing
20-24	2,188	2,122	2,109	96.98%	96.39%
25-29	8,119	7,640	7,295	94.10%	89.85%
30-34	12,354	11,893	11,190	96.27%	90.58%
35-39	11,003	10,574	9,745	96.10%	88.57%
40-44	10,007	9,530	8,321	95.23%	83.15%
45-49	11,435	10,835	9,173	94.75%	80.22%
50-54	9,649	9,056	7,390	93.85%	76.59%
55-59	8,037	7,366	5,823	91.65%	72.45%
60-64	5,739	4,816	3,828	83.92%	66.70%
65+	2,900	2,039	1,597	70.31%	55.07%
Total	81,431	75,871	66,471	93.17%	81.63%

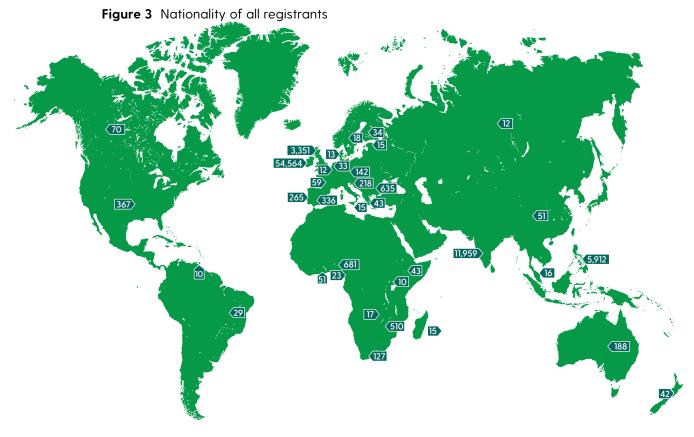
\* Information on practising and patient-facing is self-declared during the annual renewal process

#### Figure 2 Geographical workplace of all registrants

#### Registrants not included in the map below

We do not have workplace information for 4,190 new registrants. Additionally, there are 2,365 practising nurses working abroad, mainly Australia, UK, UAE, USA.





#### Table 2 Nationality of all registrants

Nationality	Count	Nationality	Count	Nationality	Count
Australia	188	Greece	43	Pakistan	28
Belgium	12	Hungary	60	Philippine s	5,912
Botswana	14	India	11,957	Poland	676
Brazil	29	Ireland	54,544	Portugal	264
Bulgaria	31	Italy	267	Romania	635
Cameroon	23	Jordan	17	Russian Federation	12
Canada	70	Kenya	43	Slovak Republic (Slovakia)	31
China	51	Latvia	43	South Africa	127
Croatia	218	Lithuania	142	Spain	336
Czech Republic	25	Malaysia	16	Sweden	18
Denmark	13	Malta	15	Uganda	10
Estonia	15	Mauritius	15	Ukraine	15
Finland	34	Nepal	26	United Kingdom	3,362
France	59	Netherlands	33	United States of America (USA)	367
Germany	157	New Zealand	42	Zambia	17
Ghana	51	Nigeria	680	Zimbabwe	509

#### The following nationalities have less than 10 registrants:

Afghanistan	Ethiopia	Luxembourg	Slovenia
Albania	Guyana	Malawi	Somalia
Angola	Iceland	Mexico	Sri Lanka
Argentina	Indonesia	Moldova, Republic of	Sudan
Austria	Iran	Morocco	Swaziland
Bahrain	Iraq	Myanmar/Burma	Switzerland
Bangladesh	Israel and the Occupied	Niger	Syria
Barbados	Territories	Norway	Tanzania
Belarus	Ivory Coast (Côte d'Ivoire)	Paraguay	Thailand
	Jamaica	Peru	Trinidad & Tobago
Benin	Japan	Qatar	Tunisia
Bosnia & Herzegovina	Korea, Republic of	Saint Vincent and the	Turkey
Burundi	(South Korea)	Grenadines	United Arab Emirates
Chile	Kosovo	Saudi Arabia	Vietnam
China - Hong Kong/Macau	Kuwait	Serbia	Vienium
Congo	Lebanon	Seychelles	
Cyprus	Lesotho	Sierra Leone	
Egypt	Liberia	Singapore	

Division	Registered	Practising	Patient-facing
Advanced Midwife Practitioners	21	15	13
Advanced Nurse Practitioners	657	517	489
Children's Nurses	4,982	3,371	2,920
General Nurses	68,008	54,797	47,882
Intellectual Disability Nurses	5,161	3,999	3,225
Midwife Prescribers	63	25	22
Midwife Tutors	22	17	3
Midwives	9,661	4,561	3,850
Nurse Prescribers	1,945	1,253	1,154
Nurse Tutors	773	544	111
Psychiatric Nurses	9,197	7,377	6,347
Public Health Nurses	2,658	2,281	1,873
Grand Total*	103,148	78,757	67,889

Table 3	Breakdown of	reaistered/	practisina/	patient-facing	a bv	v division of the Register

\* Please note that one nurse or midwife could be registered/practising/patient-facing in multiple divisions of the Register. Information on practising and patient-facing is self-declared during the annual renewal process.

#### **Job titles**

As part of the annual renewal process, those practising must supply a job title. Registrants can choose from a list of the most common job titles or insert their title manually.

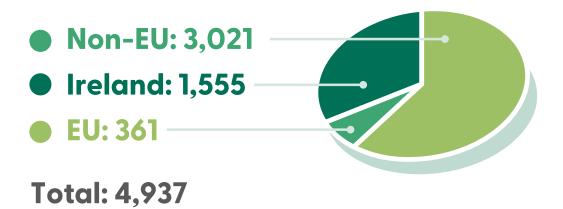
There are more than 2,000 different job titles in the MyNMBI system. Below is a list of the most common types of job titles provided.

Table 4 Job titles

Job title grouping	Number of registrants
Staff Nurse/Senior Staff Nurse	42,986
Clinical Nurse Manager (1, 2, 3, acting)	7,886
All with Midwife in title	4,526
Clinical Nurse Specialist	2,912
Practice Nurse and GP Practice Nurse	2,318
Director of Nursing/Assistant Director or Nursing	2,000
Public Health Nurse/Senior Public Health Nurse	1,992
Community Nurse	1,090
Community Mental Health/Psychiatric	745
Advanced Nurse Practitioner	704

### First time registrants

Figure 4 Number of new first time registrations



#### Table 5 Country of education of new registrants

Nationality	Count
Ghana	18
India	2,364
Ireland	1,555
Italy	13
Nigeria	62
Philippine s	391

Nationality	Count
Portugal	16
Romania	13
Spain	21
United Kingdom	250
Zimbabwe	132

#### The following countries have less than 10 new registrants:

Australia	Germany	Pakistan
Austria	Hungary	Poland
Botswana	Israel and the Occupied Territories	Saudi Arabia
Brazil	Jordan	Singapore
Cameroon	Kenya	Slovenia
Canada	Kuwait	South Africa
China	Latvia	Sri Lanka
Croatia	Lesotho	Swaziland
Denmark	Lithuania	Taiwan
Egypt	Malaysia	Uganda
Finland	Mauritius	United Arab Emirates
France	Nepal	United States of America (USA)
Gabon	New Zealand	Zambia

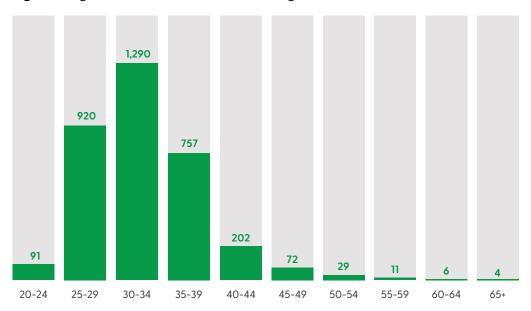


Figure 5 Age distribution of new overseas registrants



General Nurses Division Information

# **Current General Nurses Division Information**

# As of 1 June 2022 there are **68,008** registered in this division

In the last 12 months 4,216 were added to the General Nurses division

54,797

are currently practising in the division. Of the new registrants there are **3,390** that we do not have practising information on **9,821** have declared they are not currently practising in the division

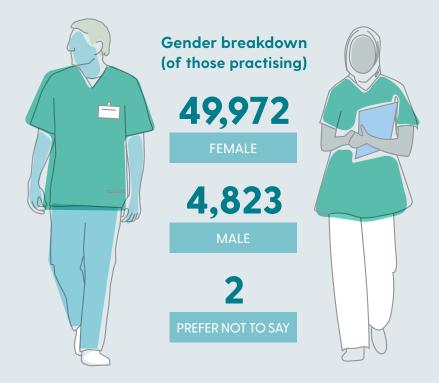
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# Patient-facing registrants **47,882**\*

in patient-facing roles

\* This will be higher as we do not have information on the 3,390 new registrants



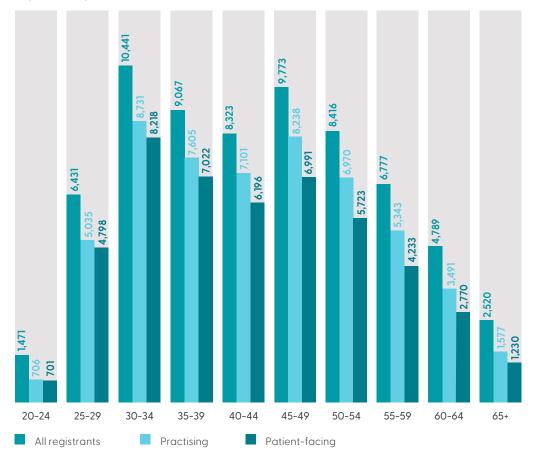
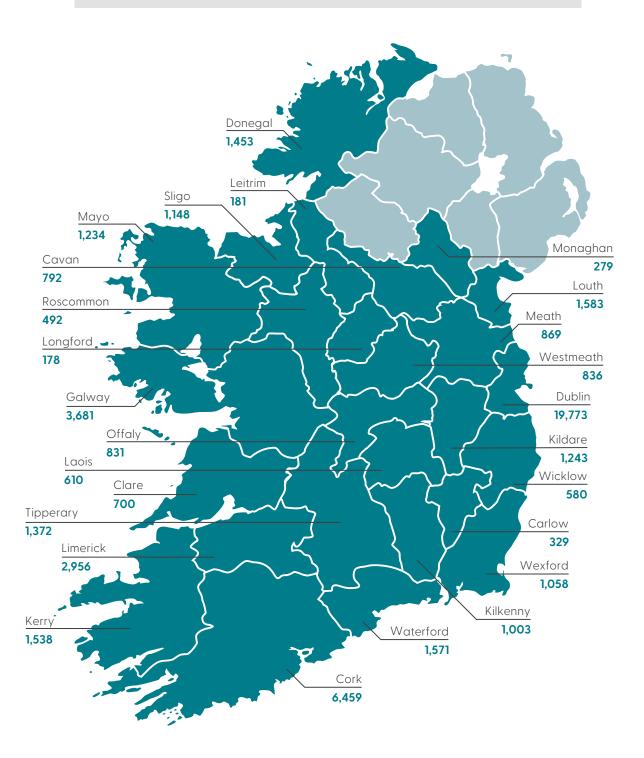


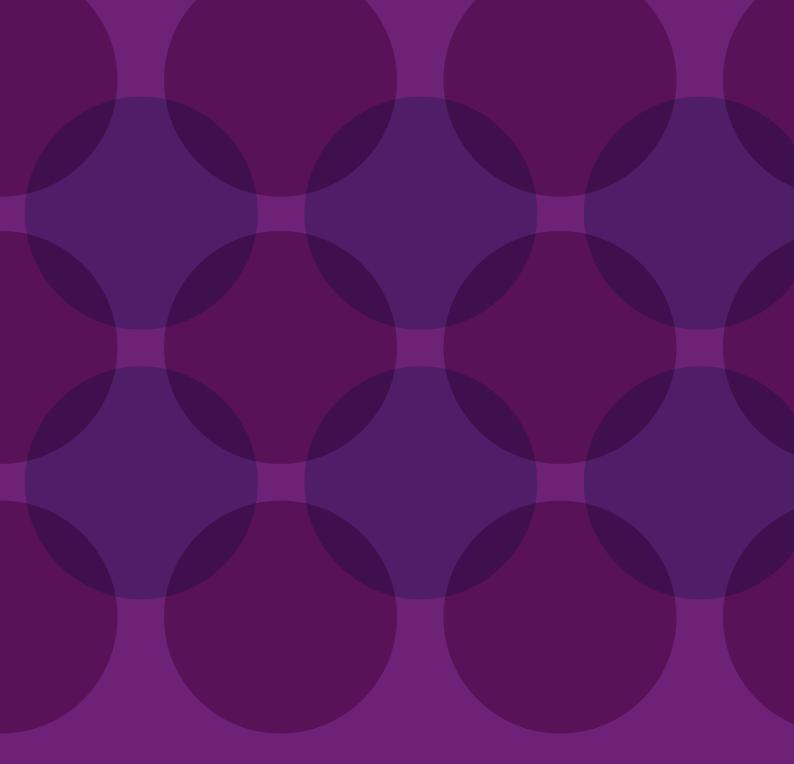
Figure 6 Age distribution of General Nurses division

Figure 7 Geographical distribution in Ireland of practising General Nurses

#### Registrants not included in the map below

We do not have workplace information for 3,390 new registrants. There are 2,048 practising General Nurses working abroad, mainly Australia, UK, USA and UAE.





Children's Nurses Division Information

# **Current Children's Nurses Division Information**



In the last 12 months



were added to the Children's Nurses division

3,371

are currently practising in the division. Of the new registrants there are **152** that we do not have practising information on 1,459

not currently practising in the division

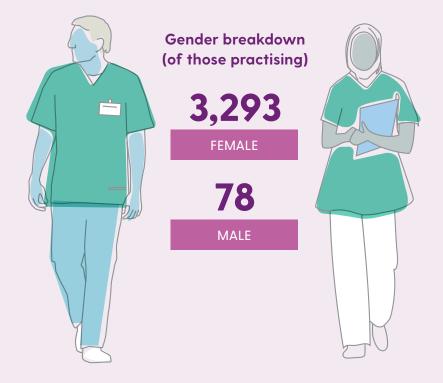
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# Patient-facing registrants **2,920**\*

in patient-facing roles

\* This could be higher as we do not have information on the 152 new registrants



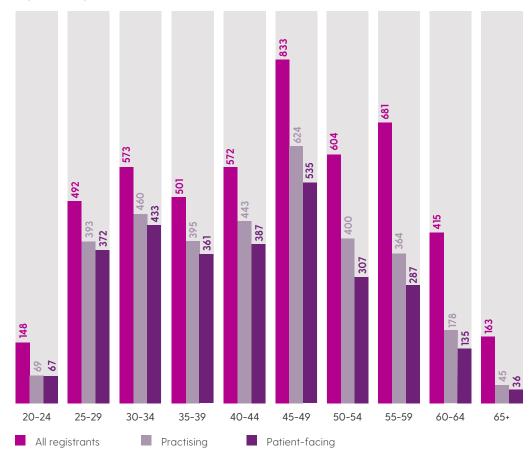
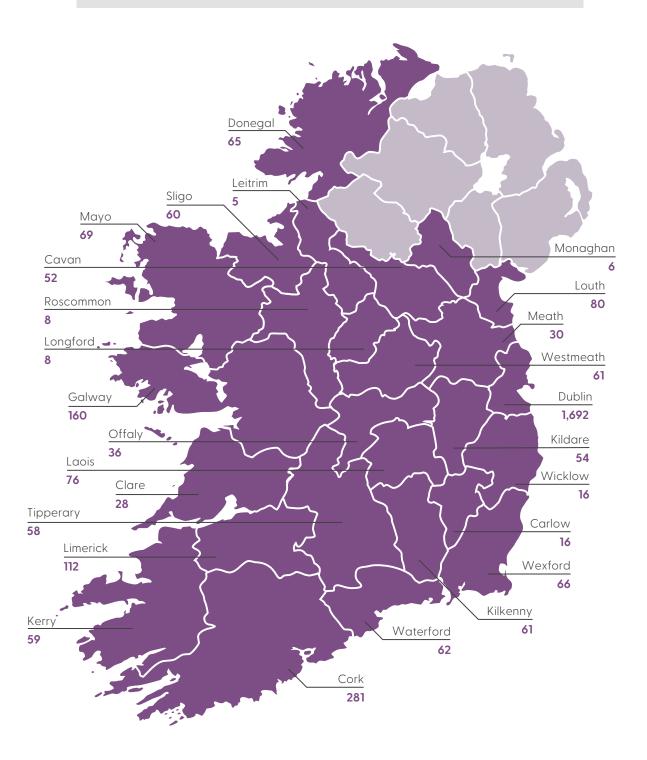
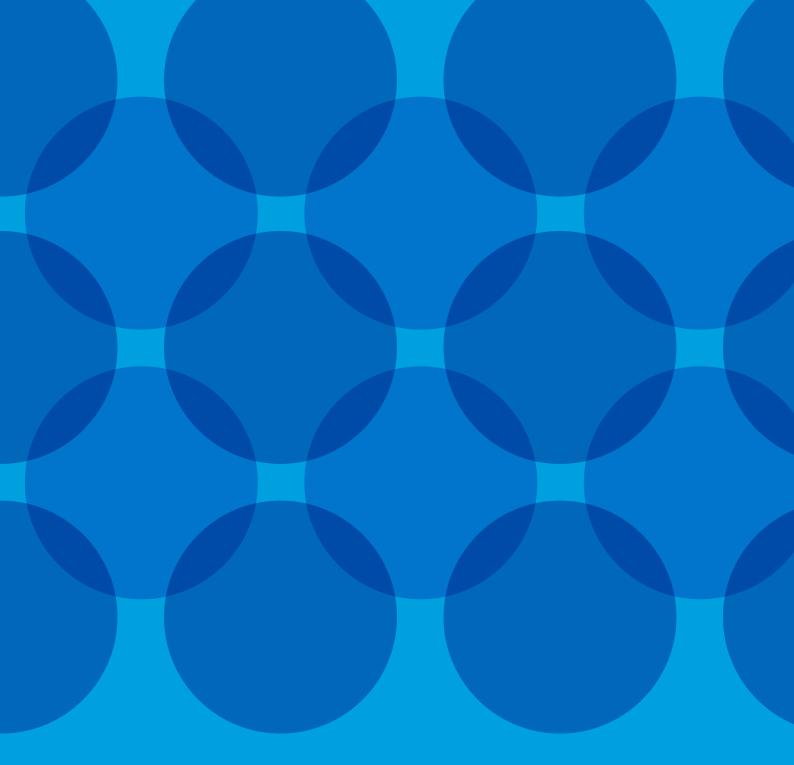


Figure 8 Age distribution of Children's Nurses division

Figure 9 Geographical distribution in Ireland of practising Children's Nurses

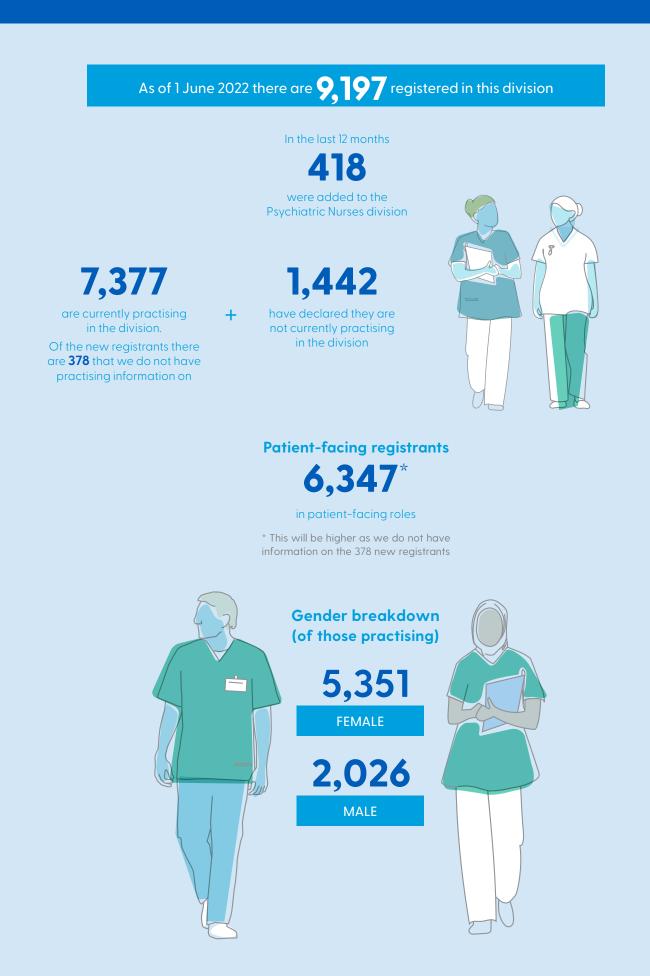
#### **Registrants not included in the map below** We do not have workplace for 152 new registrants. There are 150 practising Children's Nurses working abroad, mainly Australia, UK, UAE.





Psychiatric Nurses Division Information

## **Current Psychiatric Nurses Division Information**



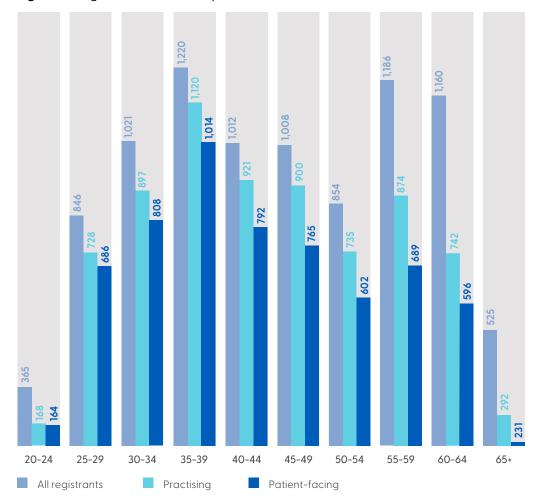
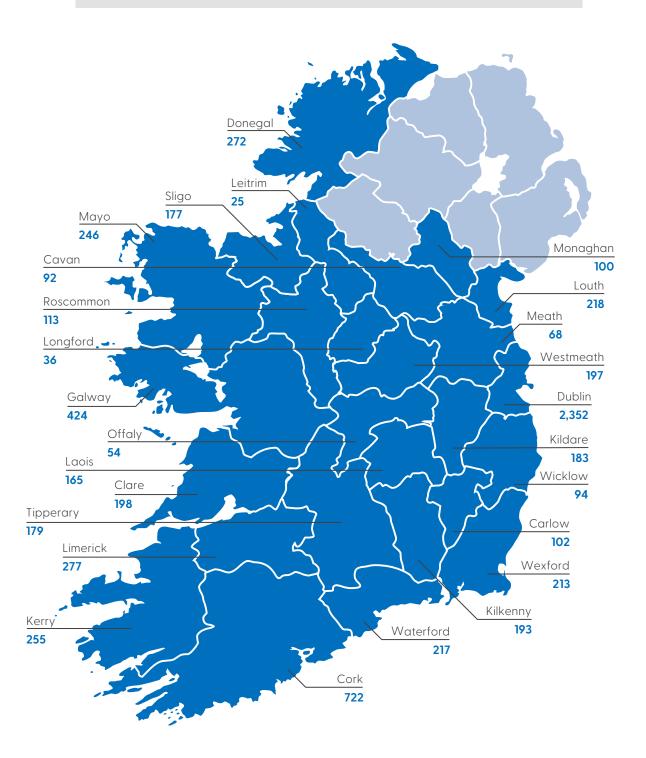


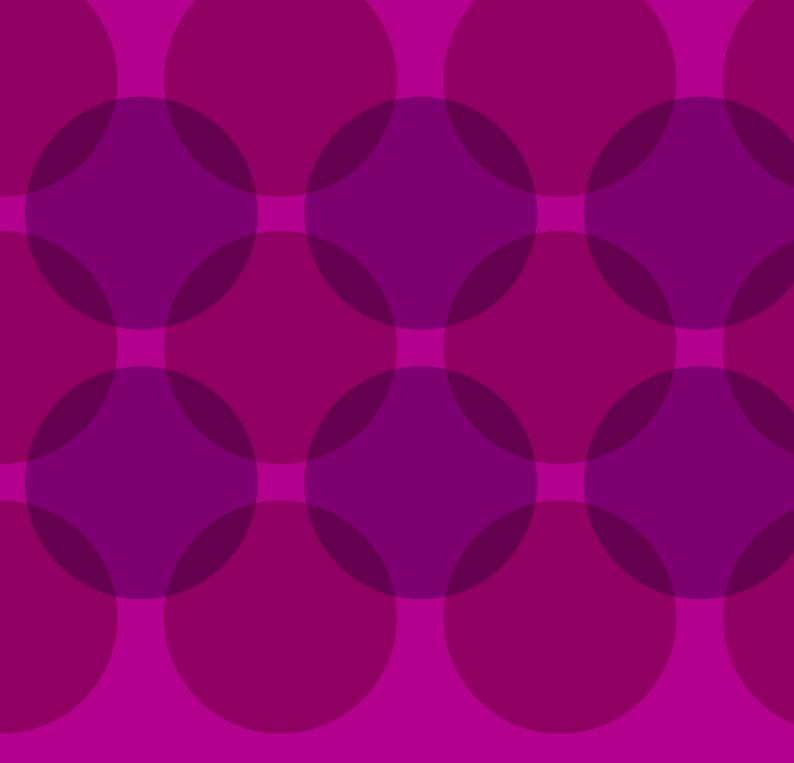
Figure 10 Age distribution of Psychiatric Nurses division

Figure 11 Geographical distribution in Ireland of practising Psychiatric Nurses

#### Registrants not included in the map below

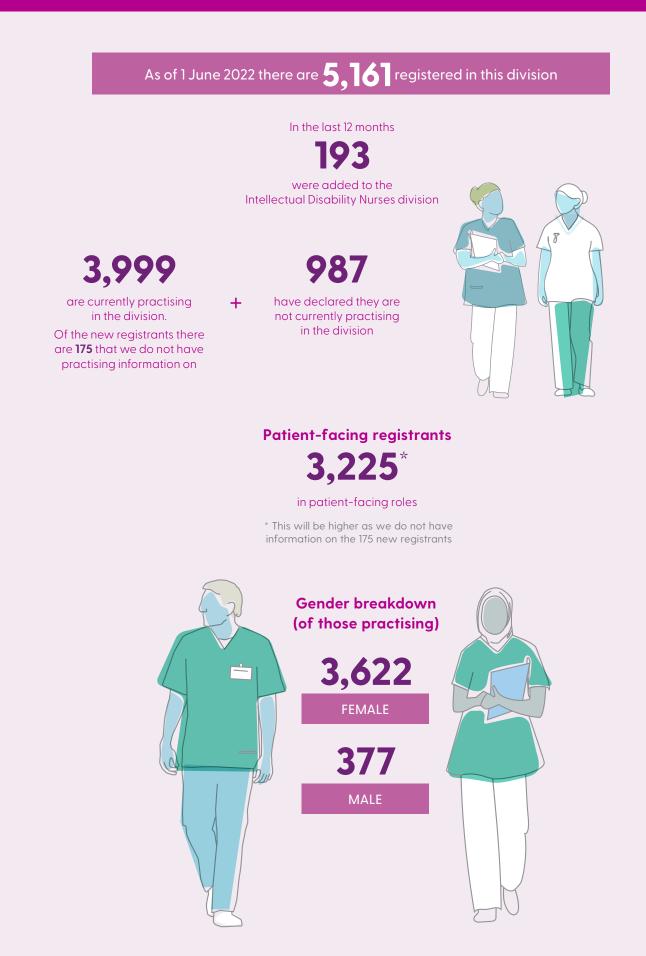
We do not have workplace information for 378 new registrants. There are 205 practising Psychiatric Nurses working abroad, mainly Australia and UK.





Intellectual Disability Nurses Division Information

## **Current Intellectual Disability Nurses Division Information**



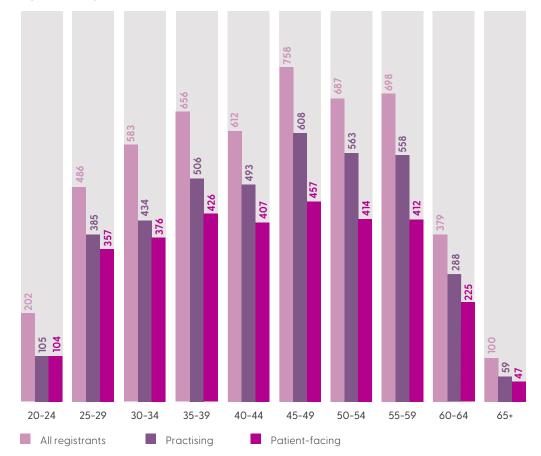
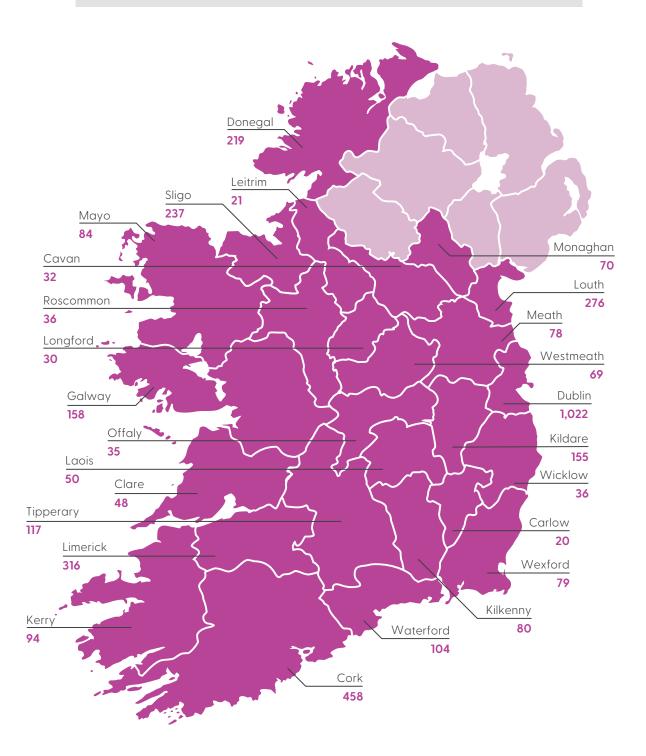


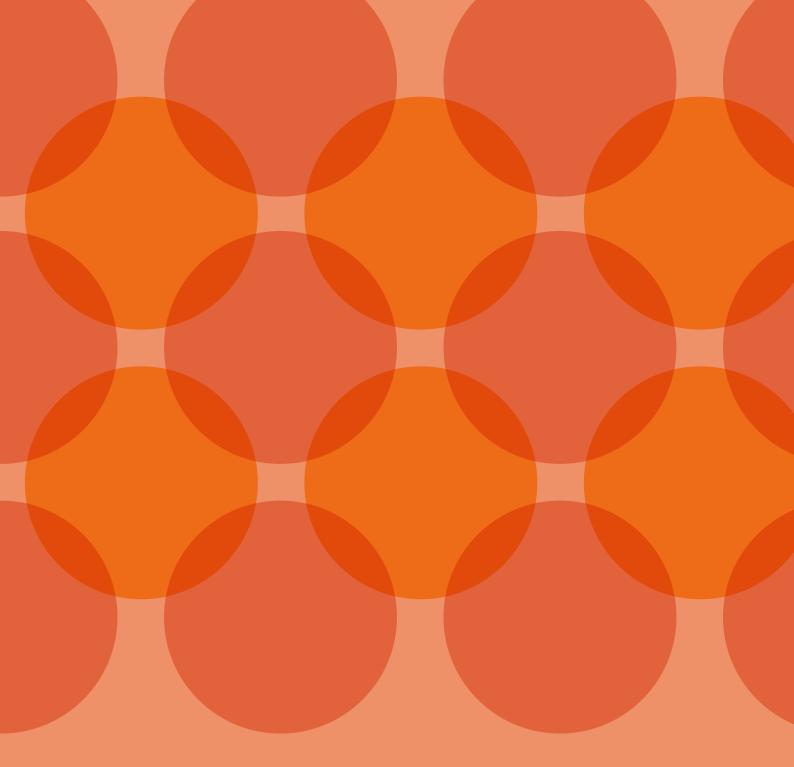
Figure 12 Age distribution of Intellectual Disability Nurses division

Figure 13 Geographical distribution in Ireland of Intellectual Disability Nurses

#### Registrants not included in the map below

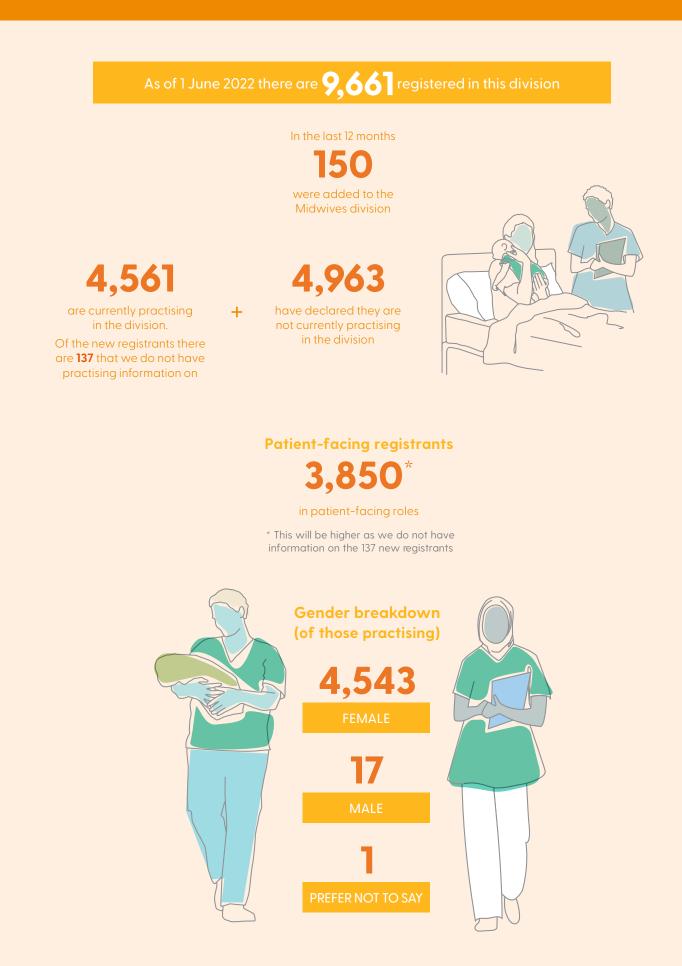
We do not have workplace information for 175 new registrants. There are 75 practising Intellectual Disability Nurses working abroad, mainly UK and Australia.





Midwives Division Information

# **Current Midwives Division Information**



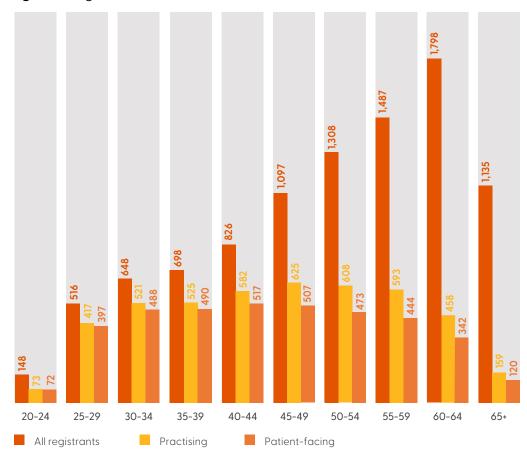
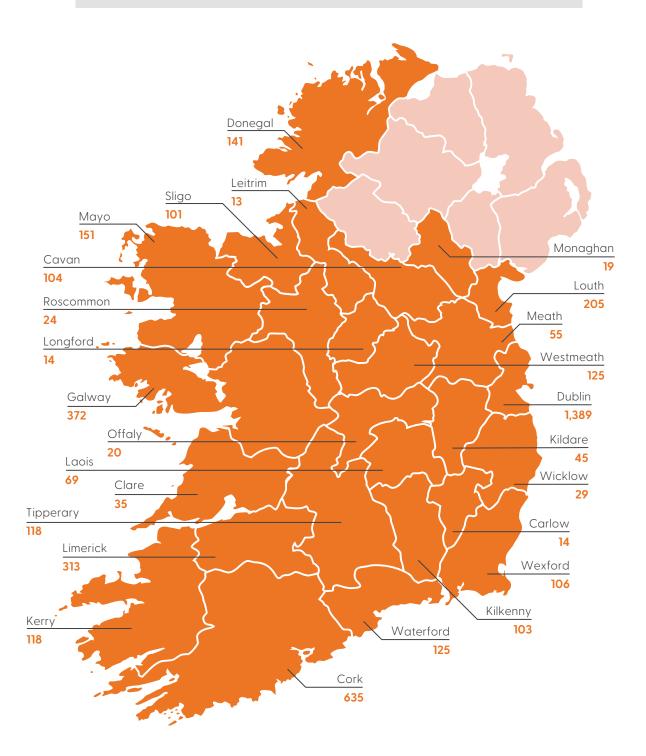


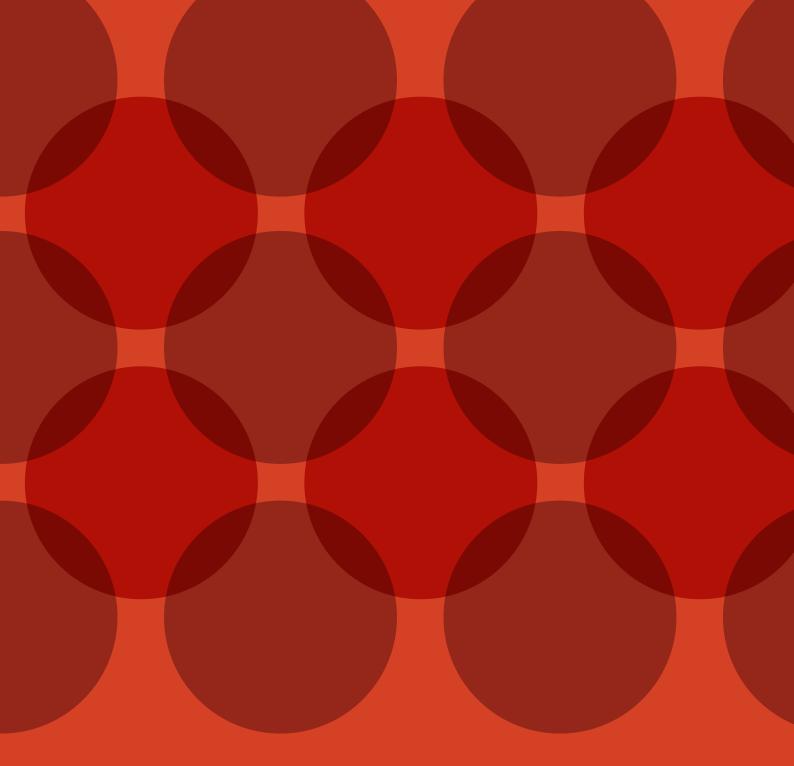
Figure 14 Age distribution of Midwives division

#### Figure 15 Geographical distribution in Ireland of Midwives

#### Registrants not included in the map below

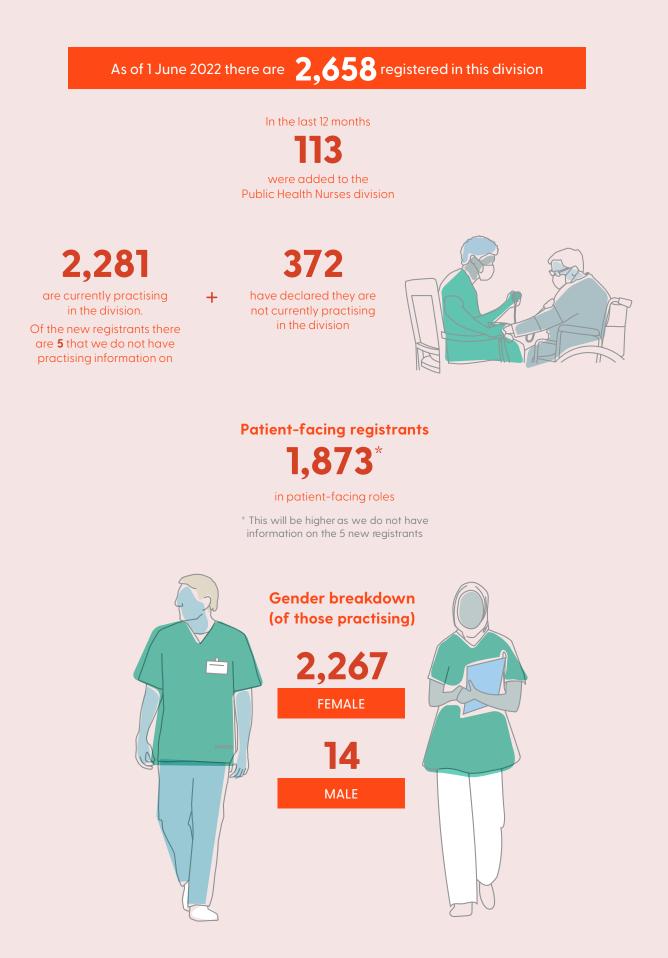
We do not have workplace information for 137 new registrants. There are 118 practising Midwives working abroad, mainly Australia and UK.





Public Health Nurses Division Information

## **Current Public Health Nurses Division Information**



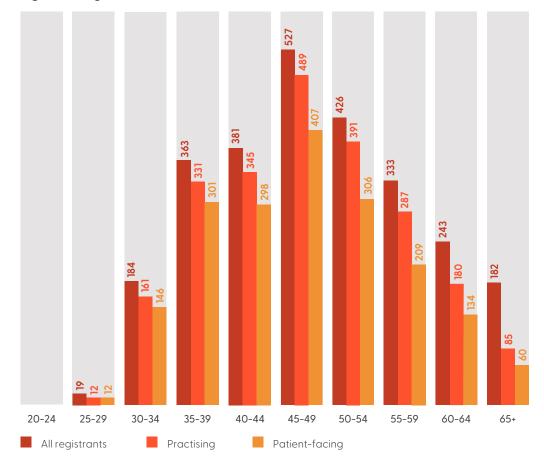
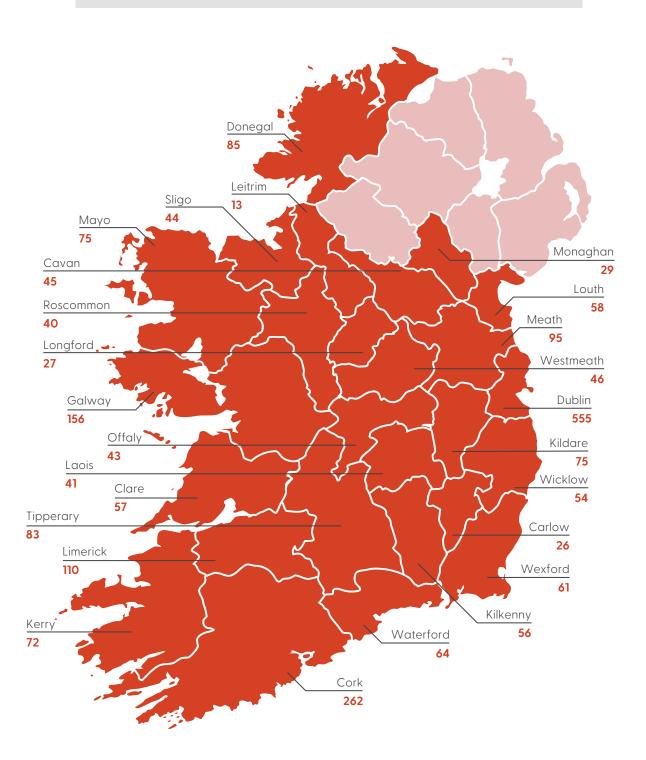


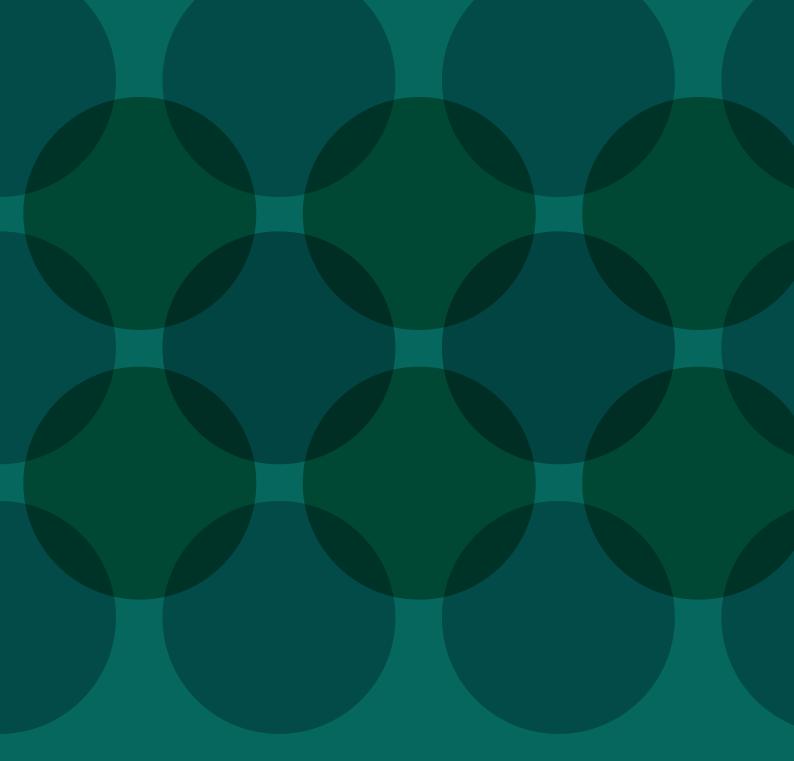
Figure 16 Age distribution of Public Health Nurses division

### Figure 17 Geographical distribution in Ireland of Public Health Nurses

### Registrants not included in the map below

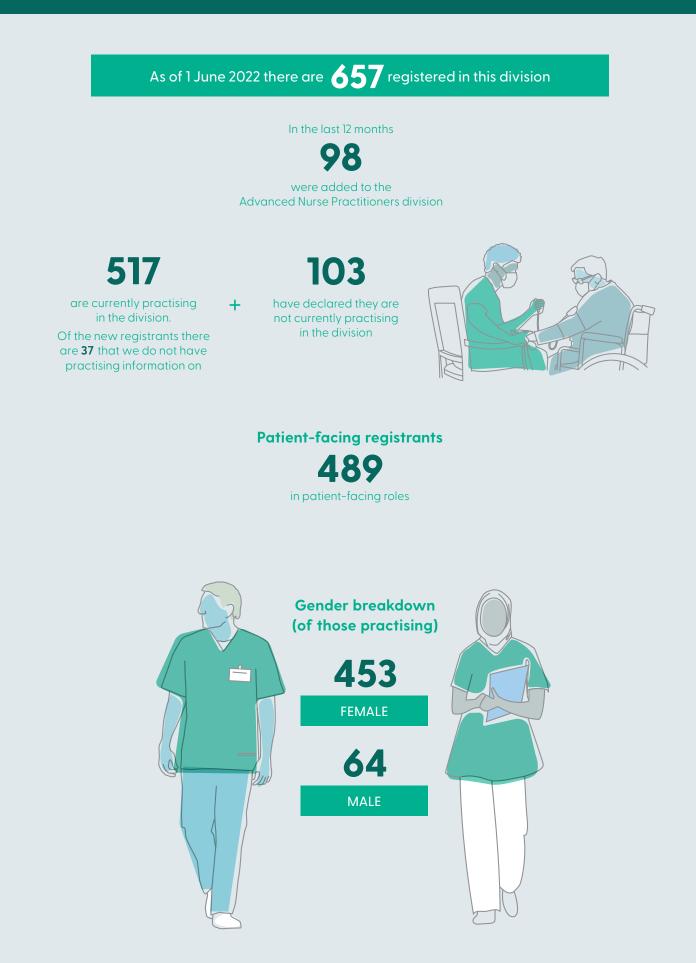
We do not have workplace information for five new registrants. There are nine practising Public Health Nurses working abroad, mainly UK.





Advanced Nurse Practitioners Division Information

# **Current Advanced Nurse Practitioners Division Information**



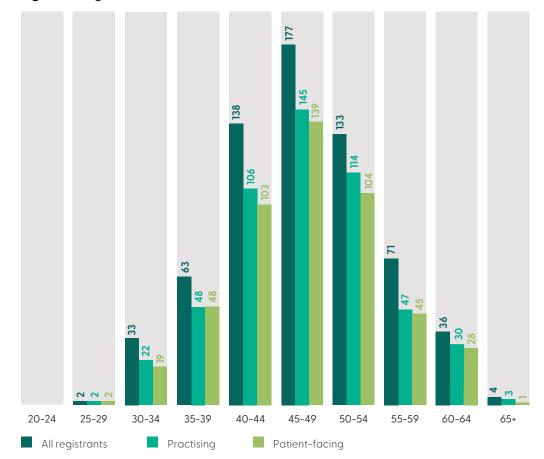
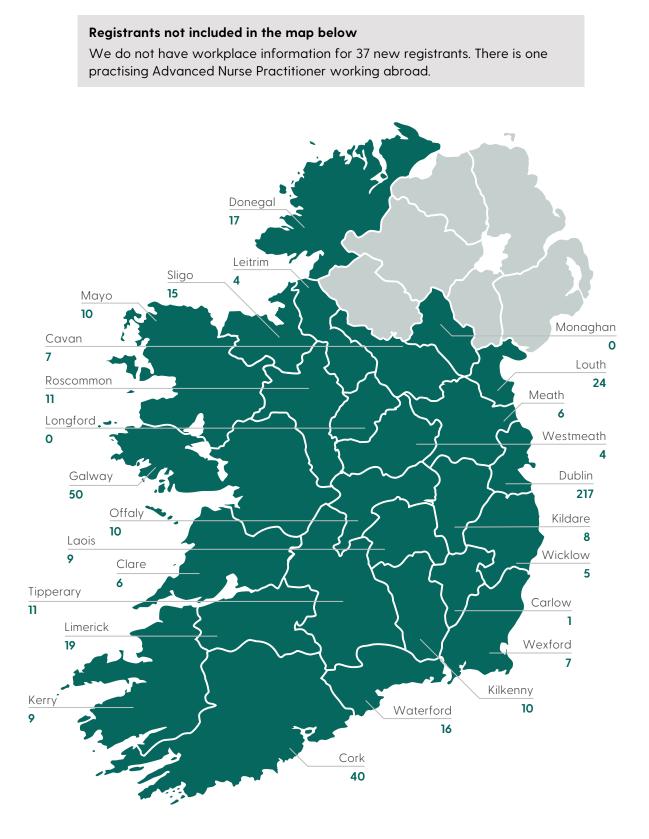
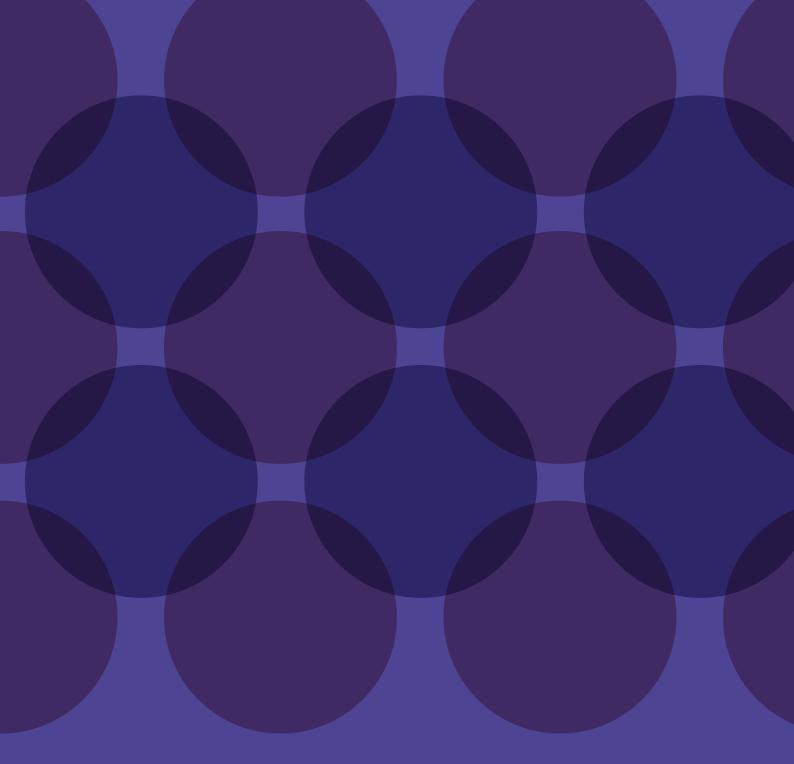


Figure 18 Age distribution of Advanced Nurse Practitioners division

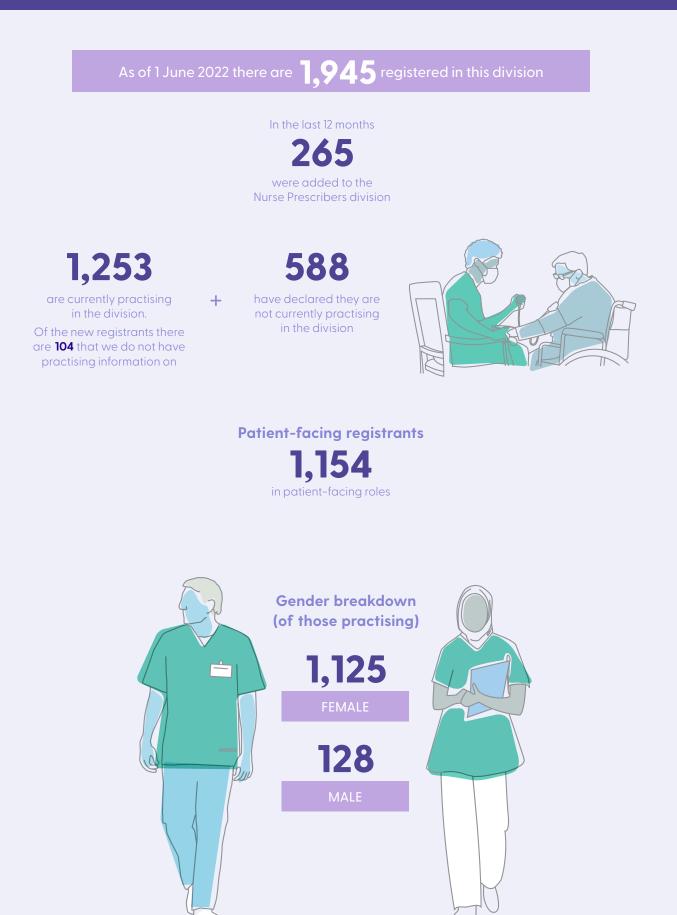
Figure 19 Geographical distribution in Ireland of Advanced Nurse Practitioners





Nurse Prescribers Division Information

# **Current Nurse Prescribers Division Information**



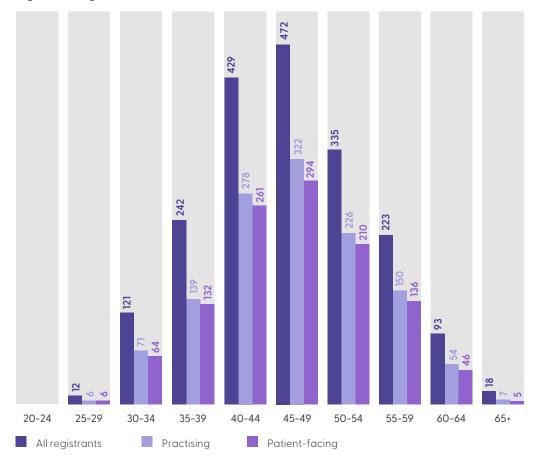
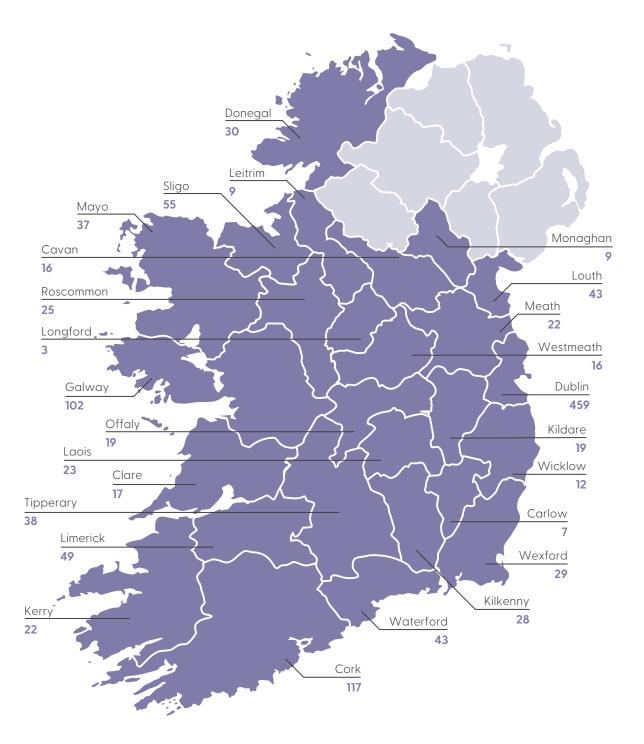


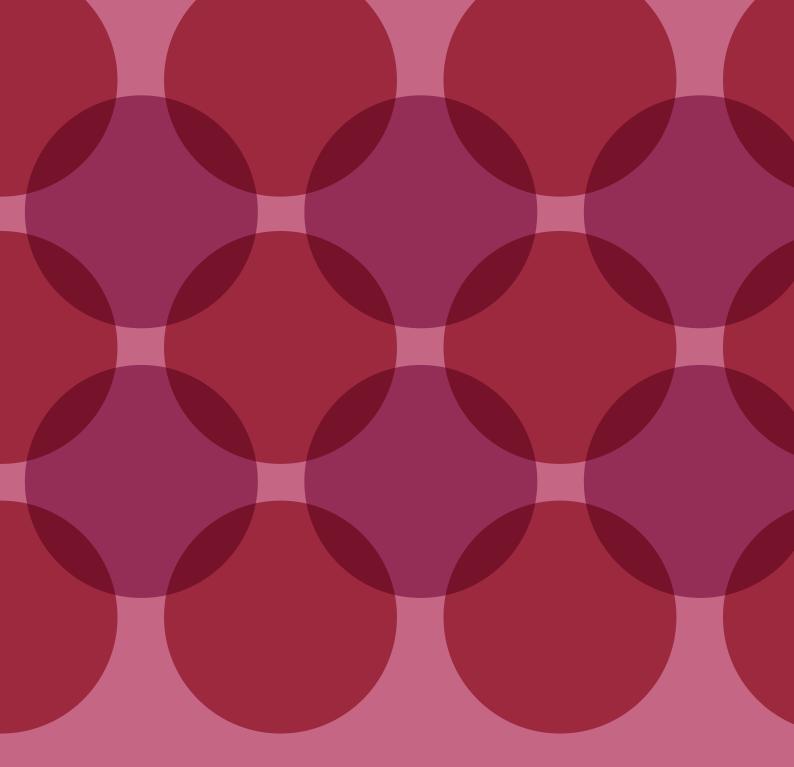
Figure 20 Age distribution of Nurse Prescribers division

### Figure 21 Geographical distribution in Ireland of Nurse Prescribers

### **Registrants not included in the map below** We do not have workplace information for 104 new registrants. There are four

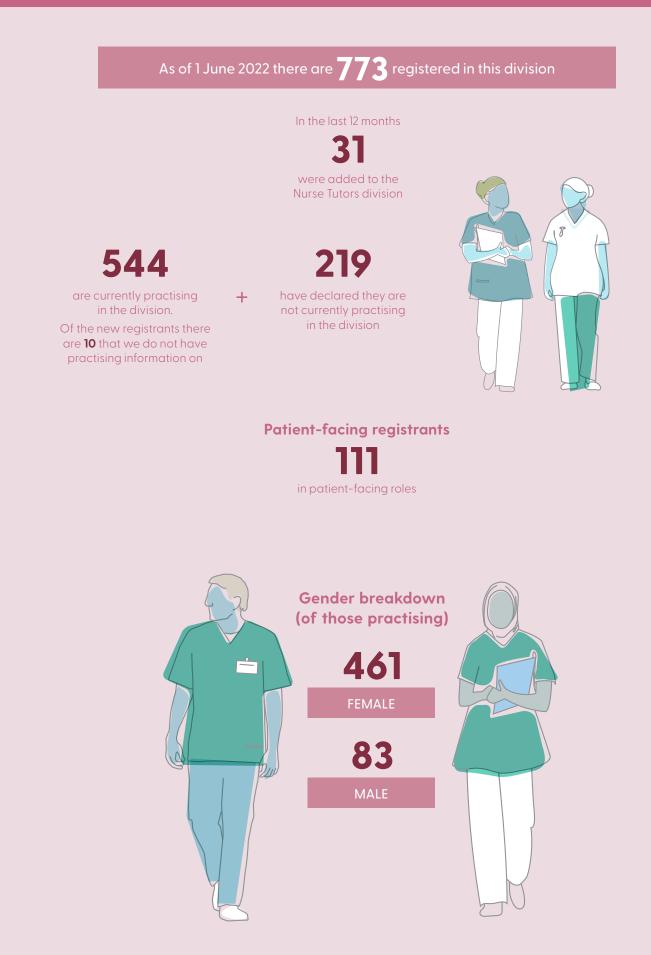
practising Nurse Prescribers working abroad, three in UK and one in Australia.





Nurse Tutors Division Information

## **Current Nurse Tutors Division Information**



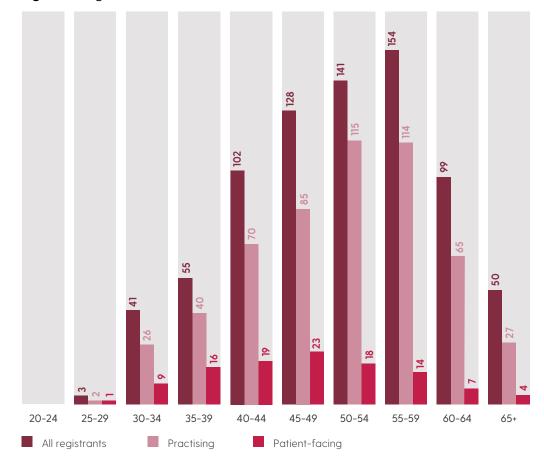
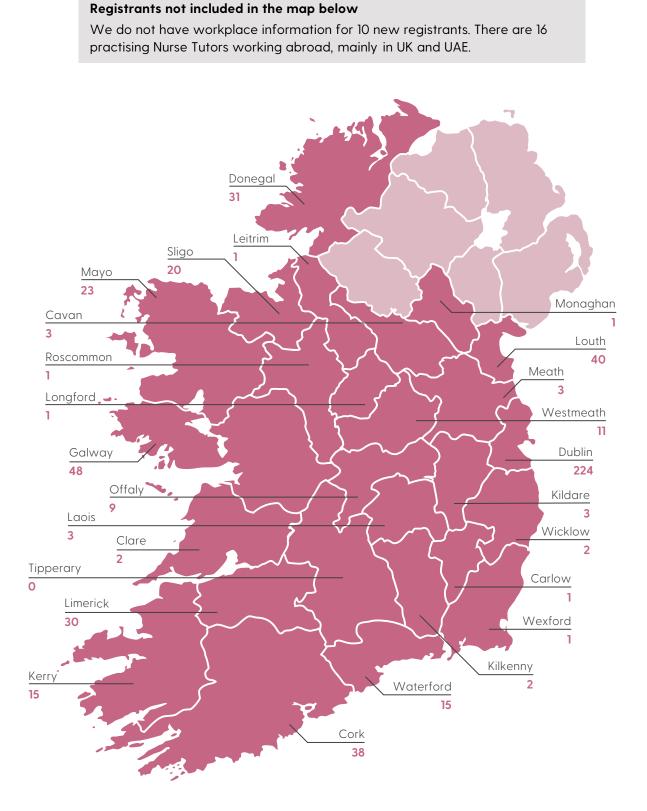
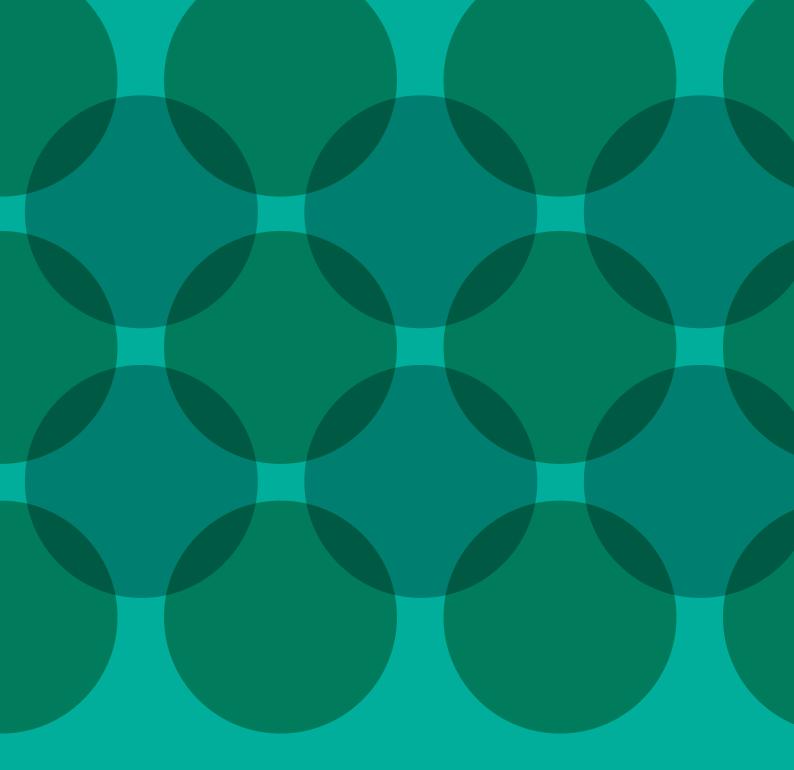


Figure 22 Age distribution of Nurse Tutors division

### Figure 23 Geographical distribution in Ireland of practising Nurse Tutors

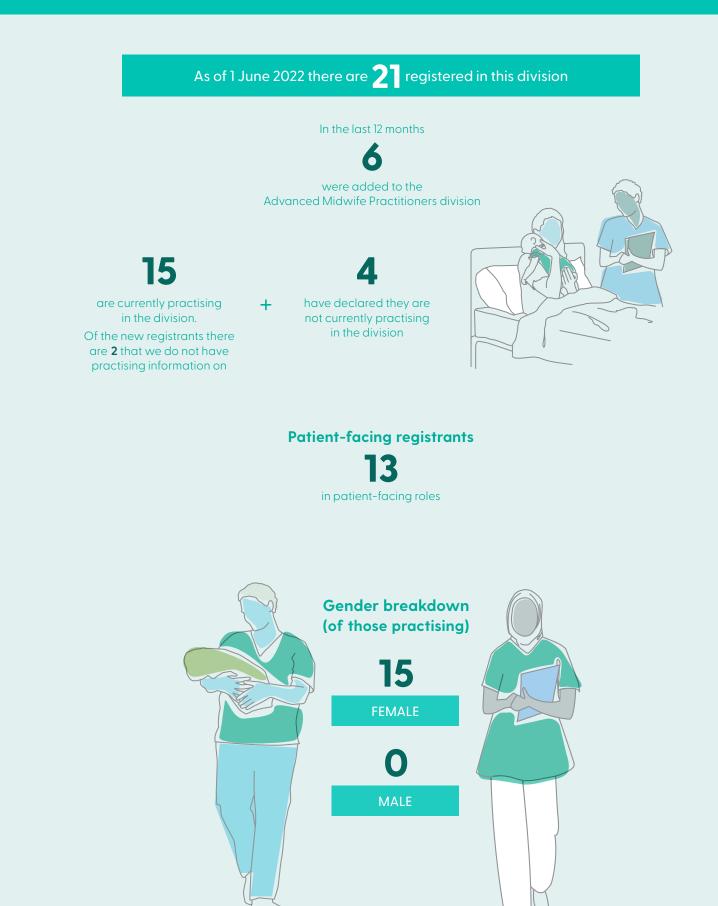


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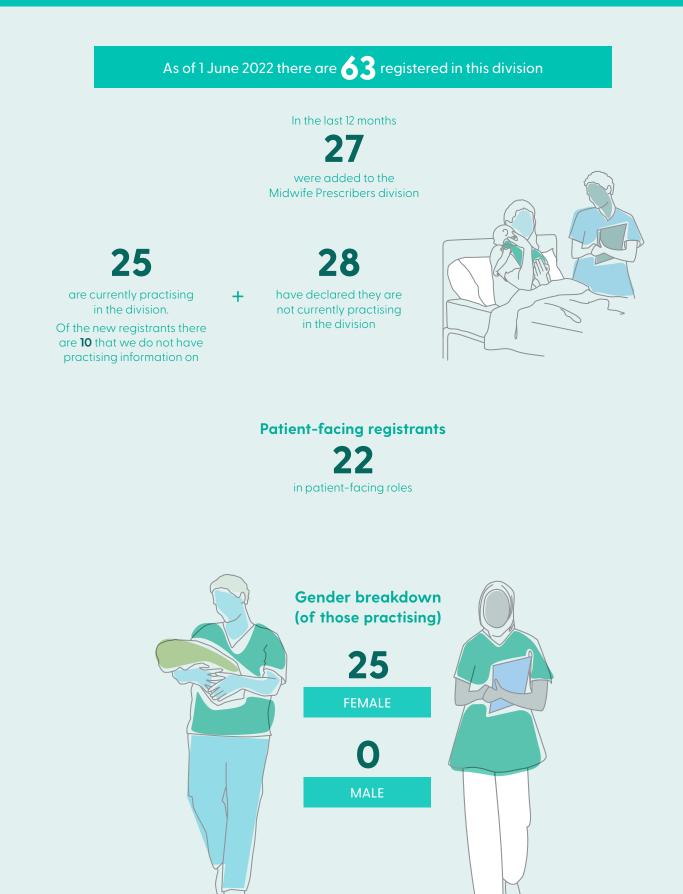


Advanced Midwife Practitioners, Midwife Prescribers and Midwife Tutors Division Information

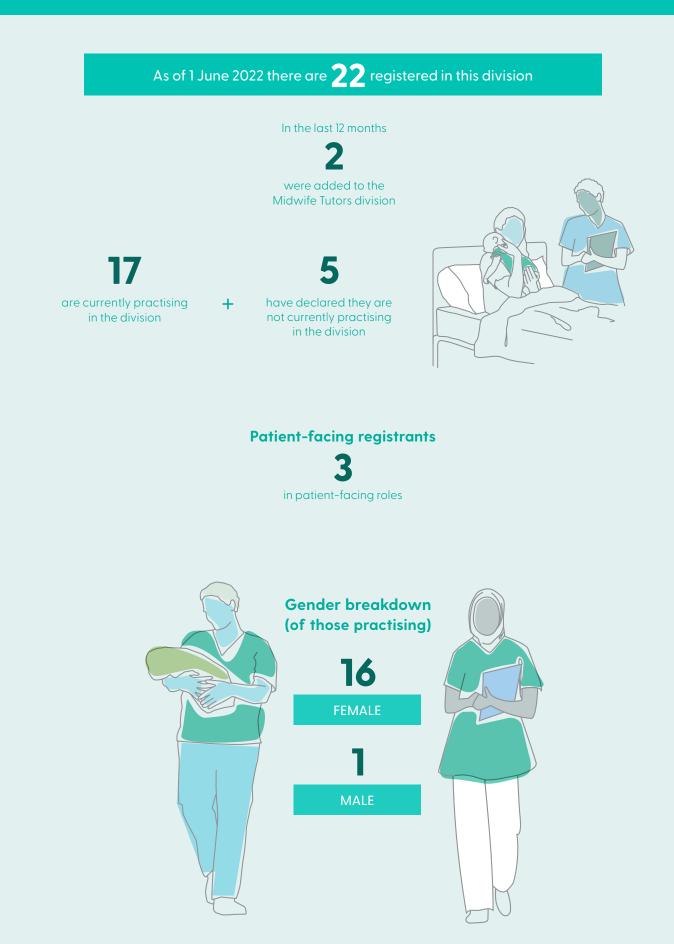
# **Current Advanced Midwife Practitioners Division Information**



# **Current Midwife Prescribers Division Information**



# **Current Midwife Tutors Division Information**



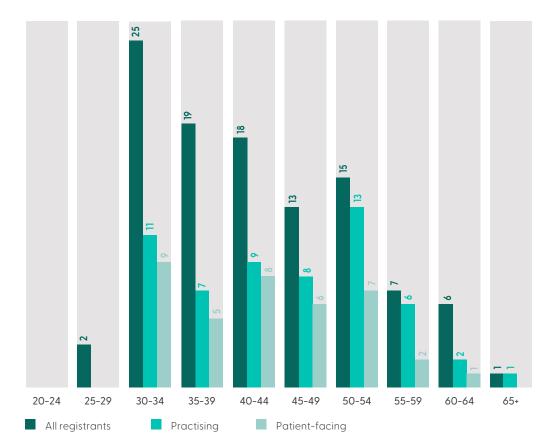
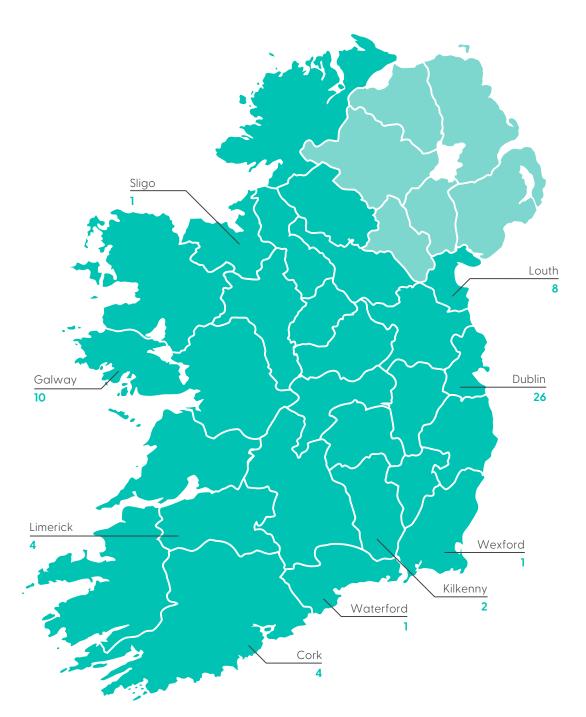
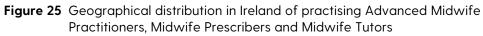
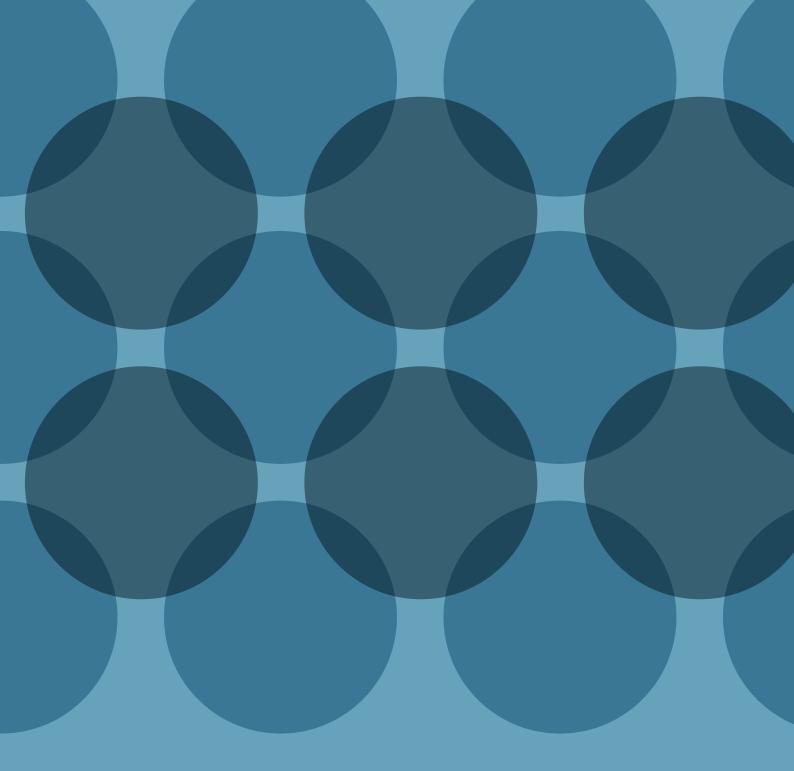


Figure 24 Age distribution of Advanced Midwife Practitioners, Midwife Prescribers and Midwife Tutors divisions







Appendix

## Irish educated registration rates (2015-2021)

The graph below depicts the numbers of Irish graduates coming onto the Register for the first time by year between 2015 and 2021.

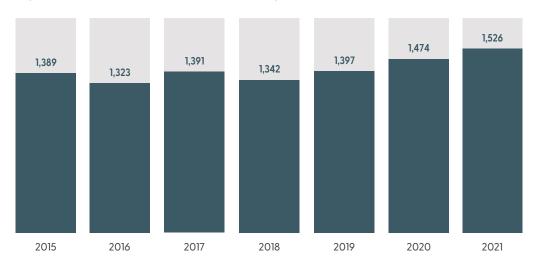
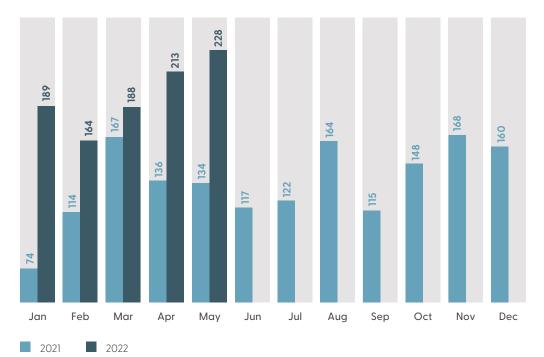


Figure A Number of new Irish educated registrants per year

## **Certificates of Current Professional Status (CCPS)**

NMBI issues Certificates of Current Professional Status (CCPSs) for nurses and midwives who may wish to register abroad. CCPSs are sent directly from NMBI to the equivalent regulatory authority in the country or state where the nurse or midwife is seeking registration. A nurse or midwife may request more than one CCPS in any one year. We issue a separate CCPS foreach division of the Register.

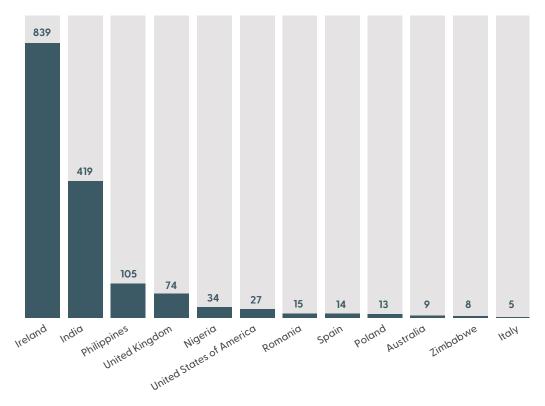


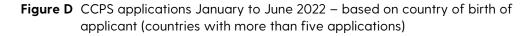
**Figure B** Total number of individual CCPS requests by individuals January-December 2021 and January-June 2022

	·										
20	)21		20	22		2021 and 20	22 combined				
Age range	Number of applications		Age range	Number of applications		Age range	Number of applications				
20-24	155		20-24	122		20-24	277				
25-29	648		25-29	315		25-29	963				
30-34	387		30-34	234		30-34	621				
35-39	216		35-39	185		35-39	401				
40-44	94		40-44	68		40-44	162				
45-49	56		45-49	30		45-49	86				
50-54	34		50-54	18		50-54	52				
55-59	18		55-59	8		55-59	26				
60-64	9		60-64	2		60-64	11				
65+	2		65+			65+	2				
Total	1,619		Total	982		Total	2,601				

### Table A Age distribution of CCPS applications January-December 2021 and January-June 2022

# **Figure C** CCPS applications January to December 2021- based on country of birth of applicant, countries (with more than five applications)





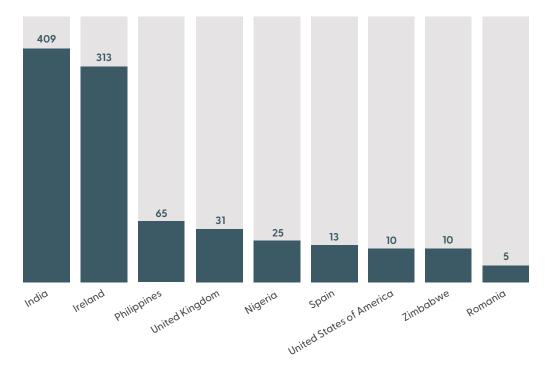


 
 Table B
 CCPS applications - the country where the nurse/midwife has requested their CCPS to be sent to (countries with more than five requests)

Country of application	No. of applications Jan-Dec 2021	Country of application	No. of applications Jan-June 2022
Australia	711	United States of America (USA)	397
United States of America (USA)	444	Australia	342
United Kingdom	273	United Kingdom	130
New Zealand	80	New Zealand	57
United Arab Emirates	23	Spain	9
Canada	17	United Arab Emirates	8
Spain	12	Canada	7
Poland	8	Saudi Arabia	6
Romania	8		
Saudi Arabia	7		
India	6		

6

Austria

## **Overseas applicants**

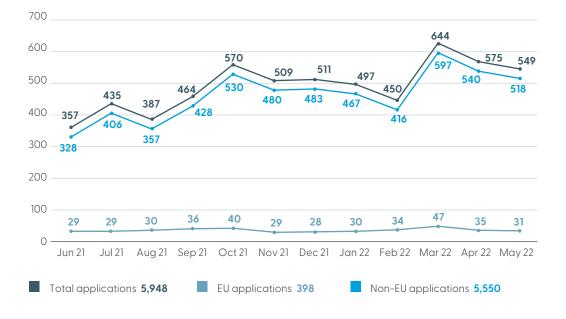
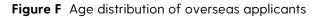


Figure E Number of overseas applications



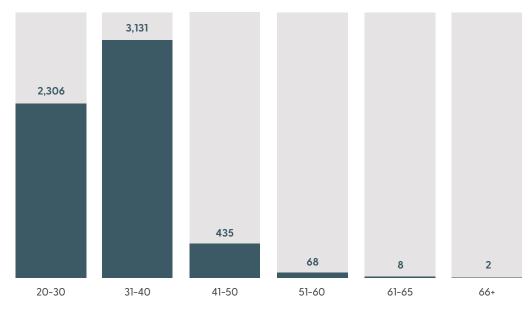




Figure G Number of Decision Letters issued

### Table C Annual report General Nurses division information

Division	Total end 2021	Total New Registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
General	68,399	4,287	904	2,010	757	2,130

### Table D Annual report Children's Nurses division information

At the end of 2021 there were 5,012 on the Register, with active registration in this division.

Divisi	on	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Childr	en's	5,012	164	60	126	60	38

### Table E Annual report Psychiatric Nurses division information

At the end of 2021 there were 9,496 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Psychiatric	9,496	418	128	360	130	60

### Table F Annual report Intellectual Disability Nurses division information

At the end of 2021 there were 5,292 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Intellectual Disability	5,292	191	78	178	83	18

### Table G Annual report Midwives division information

At the end of 2021 there were 10,200 on the Register, with active registration in this division.

Divis	ion	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Midw	vives	10,200	253	262	504	164	-349

- The net change of active registrations of -349 was during 2021
- 250 of the 262 who voluntarily removed were not practising in the midwives' division
- 501 of the 504 who were removed for non-payment were not practising in the Midwives' division
- There is a **positive net change of registrants practising** in the Midwives division of the Registerfor 2021

### Table H Annual report Public Health Nurses division information

At the end of 2021 there were 2,742 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Pestored	Net change in the year
Public Health	2,742	112	40	71	26	27

### Table I Annual report Advanced Nurse Practitioners division information

At the end of 2021 there were 621 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Advanced Nurse	621	91	3	1	1	88
Practitioners						

### Table J Annual report Nurse Prescribers division information

At the end of 2021 there were 1,851 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Nurse Prescribers	1,851	255	9	11	7	242

### Table K Annual report Nurse Tutors division information

At the end of 2021 there were 1,851 on the Register, with active registration in this division.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Nurse Tutors	1,851	255	9	11	7	242

### Table L Annual report AMP/RMP/RMT divisions information

### At the end of 2021 this is the active registration in these divisions.

Division	Total end 2021	Total new registrants*	Vol removed	Removed non-payment	Restored	Net change in the year
Midwife Prescribers	61	33	0	0	0	33
Advanced Midwife Practitioners	19	5	0	0	0	5
Midwife Tutors	16	4	0	0	0	4



Bord Altranais agus Cnáimhseachais na hÉireann Nursing and Midwifery Board of Ireland

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