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| NMBI |
| Section 2: Competences for Advanced Practice (Midwifery) |
| Self- Assessment Audit Tool |

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| Revised  8/6/2019 |

# AMP Title:

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**CONTACT INFORMATION**

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| **NAME:** |  |
| **ADDRESS:** |  |
| **NMBI PIN:** |  |
| **DIVISION(S) ON THE REGISTER:** |  |
| **PHONE NUMBER:** |  |
| **EMAIL:** |  |

**REGISTRATION CRITERIA**

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| **ADVANCED PRACTICE (MIDWIFERY) TITLE** |  |
| **PROGRAMME(S):**  **Completed Relevant to Advanced Practice Area** |  |
| **List Award Type and Level as per NFQ:**  **Master’s Degree at Level 9 NFQ or Higher** |  |
| **MODULES:**  **(3 Modular Components Relevant to Area of Advanced Practice)** |  |
| 1. |  |
| **2.** |  |
| **3.** |  |
| **CLINICAL PRACTICUM MODULE?** YES/NO |  |
| **COMPLETED AT LEAST *500* HOURS OF CLINICAL SUPERVISION:** |  |
| **DEMONSTRATED THE COMPETENCES FOR ADVANCED PRACTICE MIDWIFERY:** |  |
| ***NMBI OFFICE USE:*** |  |
| **DESK TOP REVIEW BY EDUCATIONAL ASSESSOR** | Name:  Date: |
| **FURTHER EVIDENCE REQUIRED:** |  |
| **REPORT OF THE EDUCATIONAL ASSESSOR** |  |
| **RECOMMENDATION FOR THE REGISTRATION DEAPRTMENT** |  |
| **RESPONSE TO CONDITIONS** |  |

**Competences for Advanced Practice (Midwifery)**

A Registered Advanced Midwife Practitioner (RAMP) promotes wellness, offers healthcare interventions and advocates healthy lifestyle choices for women, their families and the community in a wide variety of settings in collaboration with other healthcare professionals. RAMPs utilise advanced clinical midwifery knowledge and critical thinking skills to provide optimum care and improved clinical outcomes for women and their babies through higher levels of critical analysis, problem solving and complex and senior clinical decision-making as a lead healthcare professional that are accountable and responsible for their own practice.

Competence is the ability of the midwife to practice safely and effectively, fulfilling their professional responsibility within their scope of practice (NMBI 2014). Moral principles, as set out in the **Code of Professional Conduct and Ethics for Registered Nurses and Registered Midwives** (NMBI 2014), and **Practice Standards for Midwives** (NMBI 2015), underpin professional midwifery practice.

Competences for Advanced Practice (Midwifery) continually evolve in response to changing healthcare needs; hence, it is imperative that competences are clearly articulated, with indicators, specific to each area of clinical practice. Consequently, established local governance for quality assurance including the assessment and management of clinical risk, focusing on the safety of women and their babies must support the maintenance of competence and development of higher capability for Registered Advanced Midwife Practitioners.

The competences required for Advanced Practice (Midwifery) build on the competences achieved to register as a midwife with the Nursing and Midwifery Board of Ireland. These competences are based on the principles of the Code of Professional Conduct for Registered Nurses and Registered Midwives (NMBI 2014) and the Practice Standards for Midwives (NMBI 2015).

Reference:

*NMBI (2018) Advanced Practice (Midwifery) Standards and Requirements. Nursing and Midwifery Board of Ireland, Dublin*.

**Principle 1 Respect for the Dignity of the Person**

**Practice Standard 1: Midwifery practice is underpinned by a philosophy that protects and promotes the safety and autonomy of the woman and respects her experiences, choices, priorities, beliefs and values.**

**Competency 1 - A Registered Advanced Midwife Practitioner applies ethically sound solutions to complex issues related to caring for women and their babies:**

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|  | **Indicators** | **Evidence** | **NMBI Educational Assessor Use** |
| 1.1 | Demonstrates leadership by protecting, promoting and supporting the human rights of women and babies, including advocating for each woman’s right to choose how and where to give birth. |  |  |
| 1.2 | Demonstrates clinical Leadership by practicing empathically and compassionately to facilitate, and support the health and wellbeing of all women, babies and their families, respecting the diversity of beliefs, values, choices and priorities of each woman and her family. |  |  |
| 1.3 | Demonstrates leadership by advocating for women and their babies, including their emotional and psychological safety whilst at all times respecting each woman’s right to choose whether or not to follow advice and recommendations about her care. |  |  |

**Principle 2 Professional Responsibility and Accountability**

**Practice Standard 2: Midwives practice in line with legislation and professional guidance and are responsible and accountable within their scope of midwifery practice. This encompasses the full range of activities of the midwife as set out in EC Directive 2005/36/EC and the adapted Definition of the Midwife International Confederation of Midwives 2011 (ICM) as adopted by the NMBI.**

**Competency 2 - The Registered Advanced Nurse Practitioner will utilise advanced knowledge, skills, problem solve and engage in complex clinical decision-making as lead healthcare professionals:**

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|  | **Indicators** | **Evidence** | **NMBI Educational Assessor Use** |
| 2.1 | Is accountable and responsible for senior clinical decision making, practicing effectively as a lead healthcare professional in accordance with legal, professional and regulatory requirements. |  |  |
| 2.2 | Understands and demonstrates professional boundaries by referring and collaborating with other members of the multidisciplinary team for areas that are outside his or her scope of practice experience or competence. |  |  |
| 2.3 | Promotes, protects and articulates the Advanced Practice (Midwifery) role in clinical, professional and political contexts based on clinical expertise and supervision, reflection in and on practice and continuous professional development. |  |  |
| 2.4 | Demonstrates a vision for Advanced Practice (Midwifery) based on a competent expert knowledge derived from research, critical thinking and experiential learning. |  |  |

**Principle 3: Quality of Practice**

**Practice Standard 3: Midwives use comprehensive professional knowledge and skills to provide safe, competent, kind, compassionate and respectful care. Midwives keep up to date with midwifery practice by undertaking relevant continuing professional development.**

**Competency 3 - The Registered Advanced Midwife Practitioner promotes and protects a culture of quality, compassionate and evidence based safe maternity care and services**

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|  | **Indicators** | **Evidence** | **NMBI Educational Assessor Use** |
| 3.1 | Demonstrates leadership in developing maternity services through initiatives, improvements and changes in the care provided to women, their babies and families. |  |  |
| 3.2 | Influences clinical practice through education (formal and informal) mentoring and coaching in the multidisciplinary team. |  |  |
| 3.3 | Uses expert knowledge and clinical competence when facilitating clinical supervision and mentorship of midwifery colleagues, midwifery students and others. |  |  |
| 3.4 | Leads in the translation of new knowledge and facilitation of best available evidence in the clinical setting. |  |  |
| 3.5 | Demonstrates professional leadership by conducting audits and research and disseminating findings that shape and advance midwifery practice, education, and policy at local, national, and international levels. |  |  |

**Principle 4: Trust and Confidentiality**

**Practice Standard 4: Midwives work in equal partnership with the woman and her family and establish a relationship of trust and confidentiality.**

**Competency 4 - The Registered Advanced Midwife Practitioner negotiates and advocates with other health professionals to ensure the beliefs, rights, and wishes of women, babies and their families are upheld in the design and evaluation of services**

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|  | **Indicators** | **Evidence** | **NMBI Educational Assessor Use** |
| 4.1 | Demonstrates professional leadership in advocating choice for women when developing midwifery services. |  |  |
| 4.2 | Promotes, protects and develops a culture of openness, honesty, trust and confidentiality with women. |  |  |
| 4.3 | Articulates and understands how, in exceptional circumstances, confidential information may need to be shared with others. |  |  |

**Principle 5 Collaboration with Others**

**Practice Standard 5: Midwives communicate and collaborate effectively with women, women’s families and with the multidisciplinary healthcare team.**

**Competency 5 - The Registered Advanced Midwife Practitioner manages risk to those who access the service through collaborative risks assessments and promotion of a safe environment**

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|  | **Indicators** | **Evidence** | **NMBI Educational Assessor Use** |
| 5.1 | Communicates effectively with other members of the multidisciplinary team sharing information in accordance with legal, professional and regulatory requirements. |  |  |
| 5.2 | Uses expert professional judgment to make timely referrals to other appropriate healthcare professionals or members of the multidisciplinary team |  |  |
| 5.3 | Demonstrates leadership in negotiation and consensus building to manage conflict in collaboration with women receiving care and other members of the multidisciplinary team. |  |  |

**Section 2: Competences for Advanced Practice (Midwifery): NMBI Education Assessment**

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|  | **YES** | **NO** |
| The requirements of Competency 1: Midwifery practice is underpinned by a philosophy that protects and promotes the safety and autonomy of the woman and respects her experiences, choices, priorities, beliefs and values |  |  |
| The requirements of Competency 2: Midwives practice in line with legislation and professional guidance and are responsible and accountable within their scope of midwifery practice. This encompasses the full range of activities of the midwife as set out in EC Directive 2005/36/EC and the adapted Definition of the Midwife International Confederation of Midwives 2011 (ICM) as adopted by the NMBI. |  |  |
| The requirements of Competency 3: Midwives use comprehensive professional knowledge and skills to provide safe, competent, kind, compassionate and respectful care. Midwives keep up to date with midwifery practice by undertaking relevant continuing professional development. |  |  |
| The requirements of Competency 4: Midwives work in equal partnership with the woman and her family and establish a relationship of trust and confidentiality. |  |  |
| The requirements of Competency 5: Midwives communicate and collaborate effectively with women, women’s families and with the multidisciplinary healthcare team. |  |  |

I declare that the applicant has met all the requirements of *the NMBI (2018) Advanced Practice (Midwifery) Standards and Requirements.*

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**Applicant Date**

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**Educational Assessor Date**

**Note:** Please print and sign name in full

**Standards and Requirements**

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| **Decision of the Educational Assessor** |  |
| **Decision of the Registration Department** |  |
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