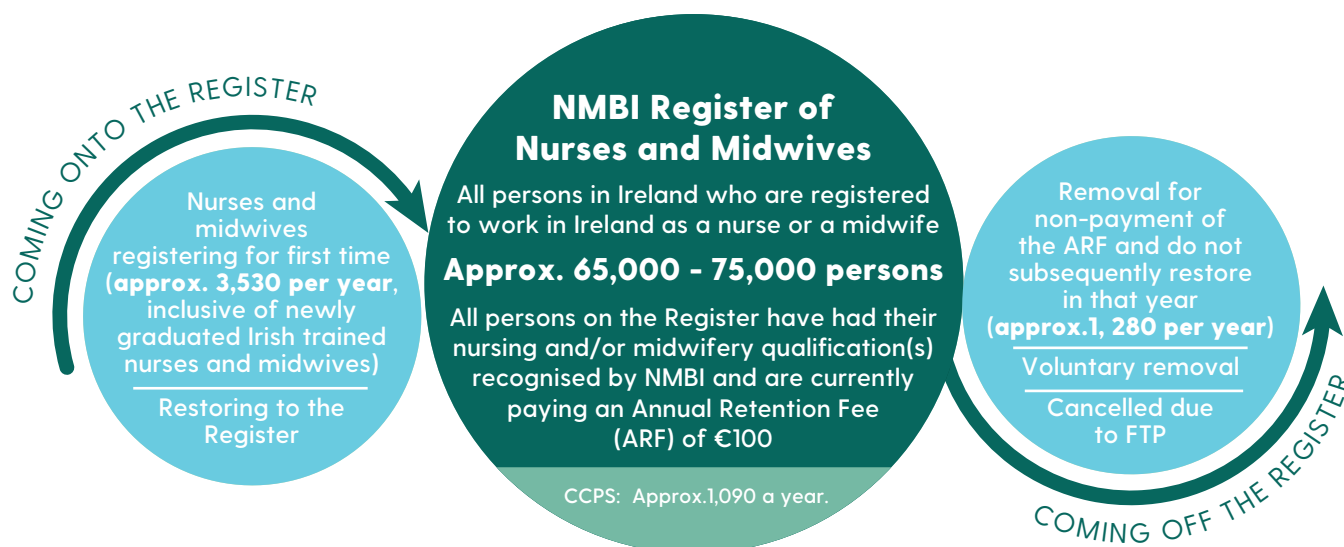


BRIEFING
NOTE
FEB 2019

The NMBI Register of Nurses and Midwives



Bord Altranais agus
Cnámhseachais na hÉireann
Nursing and Midwifery
Board of Ireland



Nursing and Midwifery Board of Ireland (NMBI)

NMBI is the regulatory body for the professions of nursing and midwifery in Ireland. We have a statutory obligation to protect the integrity of the practice of the professions of nursing and midwifery and to protect the public. We perform our functions in the public interest under the Nurses Act, 1985 and the Nurses and Midwives Act 2011.

We do this by:

- maintaining a Register of Nurses and Midwives;
- promoting high standards of professional education, training and practice and professional conduct amongst nurses and midwives; and
- investigating and considering complaints against nurses and midwives who practise in Ireland.

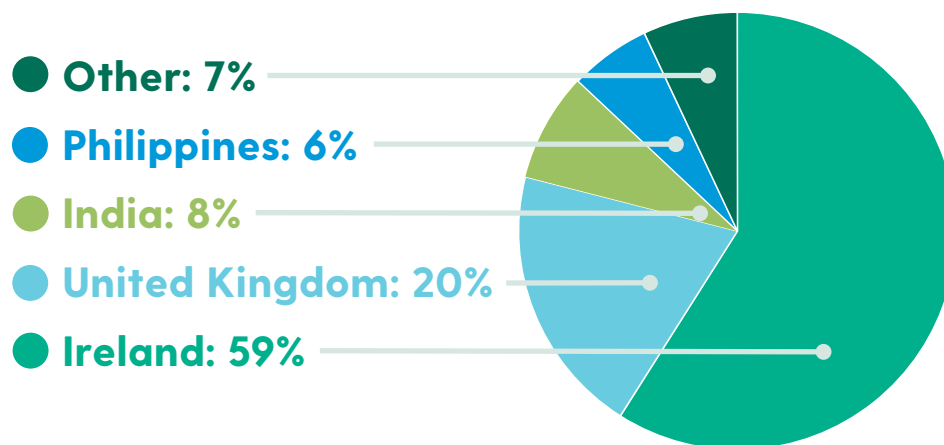
The Register of Nurses and Midwives

All nurses and midwives who practise in Ireland must by law be listed on [the Register of Nurses and Midwives](#) which is maintained by NMBI.

All nurses and midwives on the Register have had their qualifications recognised by NMBI and pay an Annual Retention Fee of €100 to remain on the Register.

In the last decade the Register has contained a range of between 65,000-75,000 nurses and midwives per year, measured as of year-end each year.

% of nurses and midwives on the Register, by training location



The Register is a live register, with individuals coming on and off the Register throughout the year. The above is a snapshot of the Register, correct as of 12 February 2019.

- On average over the last four years approximately **3,530** nurses and midwives registered for the first time¹ with NMBI year-on-year, per year.

Breakdown by training location of first time registered nurses and midwives

Training location	2015	2016	2017	2018
Ireland	1389	1321	1391	1342
EU excl. Ireland	517	1034	1748	1018
Non EU	343	1040	1545	1443
Total Overall	2249	3395	4684	3803

- On average over the last four years approximately **1,280** nurses and midwives were removed from the Register for non-payment of the Annual Retention Fee and did not restore in that year.

Nursing and midwifery students and graduates: Please note it takes on average 15 days for Irish-trained graduates to be registered on the Register of Nurses and Midwives once a complete application has been received by NMBI. There have been approx. 1,600-1,800 student nurses and midwives student places available every year in Ireland in recent years, on four year undergraduate degree programmes.

¹ Registered for the first time definition: a nurse or midwife who registers as a nurse or midwife with NMBI for the first time (registered date) between 01/01/year and 31/12/year, in a given year.

CCPS/Verification

To practise outside of Ireland as a nurse or midwife, you will need to register with what is called the 'competent authority' in that country. This is the organisation within each country which is responsible for registering nurses and midwives. In Ireland, the competent authority is NMBI. The competent authority may ask for a Certificate of Current Professional Status (CCPS), which can also be referred to as verification of registration.

In 2018: 1,234 nurses and midwives applied for verification of registration, and there were 1,541 verification requests issued. An individual may request more than one CCPS in any one year. A separate CCPS is issued for each Division of the Register. E.g. Nurse A who is a Registered General Nurse and an Intellectual Disability Nurse applies for verification for Canada, New Zealand and Australia therefore one individual but three requests, and possibly more requests, if the person needs to be on multiple divisions of the register in those respective countries.

Verifications tend to be seen as an indicator of nurses and midwives leaving Ireland, **however it is only an indication of intention and the person may not leave. Indeed many individuals applied for verification over a number of years.**² An individual may remain on the Register of Nurses and Midwives even if they do leave Ireland and work abroad, as long as they pay their Annual Retention Fee and their registration is not cancelled due to Fitness to Practise.

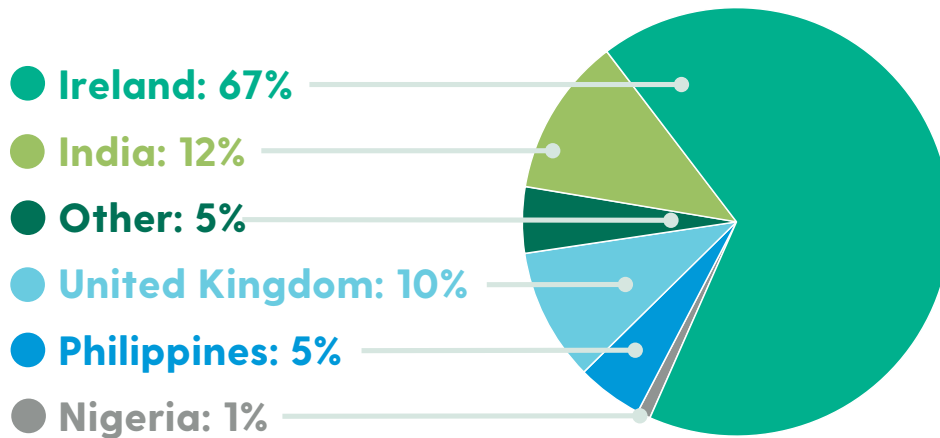
Year	Individuals and numbers of CCPS requests	Individuals	Requests
2008	3,108 individuals made a total of 5,623 CCPS requests	3108	5623
2009	2,714 individuals made a total of 3,193 CCPS requests	2714	3193
2010	1,356 individuals made a total of 1,575 CCPS requests	1356	1575
2011	2,059 individuals made a total of 2,383 CCPS requests	2059	2383
2012	1,591 individuals made a total of 1,865 CCPS requests	1591	1865
2013	1,596 individuals made a total of 1,947 CCPS requests	1596	1947
2014	1,173 individuals made a total of 1,400 CCPS requests	1173	1400
2015	977 individuals made a total of 1,179 CCPS requests	977	1179
2016	1,059 individuals made a total of 1,288 CCPS requests	1059	1288
2017	1,096 individuals made a total of 1,345 CCPS requests	1096	1345
2018	1,234 individuals made a total of 1,541 CCPS requests	1234	1541
	2008–2018 (11 years of data) total	17,963	23,339

² Over a period of four years approximately 13% of nurses and midwives applied in more than one year.

Who is applying for CCPS and how many years after first registration with NMBI?

Over a four year period (2015-2018, 4 years of data) the majority of people applying for verification from NMBI have trained in Ireland, India, the Philippines, and the United Kingdom, as can be seen below.

Individual requesting CCPS from NMBI, by their training location, 2015-2018



Over a four year period (2015-2018, 4 years of data) the 67 per cent of Irish trained nurses and midwives requesting CCPS, breaks down by year of registration as below:

Year since first registration with NMBI	Irish trained nurses and midwives as a % of overall CCPS requests, per year	Average number of Irish trained nurses and midwives who requested CCPS, per year
Year 1	17.91%	195
Year 2	13.62%	148
Year 3	8.87%	97
Year 4	6.51%	71
Year 5	4.24%	46
Years 6-10	8.83%	96
Years 11-20	4.15%	71
Years 21-45 years	3.14%	46

E.g. Between the years of 2015 and 2018 each year an average of 17.9% of people who requested a CCPS were Irish trained and were in their first year of registration with NMBI. 13.62% were Irish trained and were in their second year of registration. 8.87% were Irish trained and were in their third year of registration etc.

During that time range an average of 1,360 Irish trained nurses and midwives were being registered for the first time, every year, year-on-year.

