



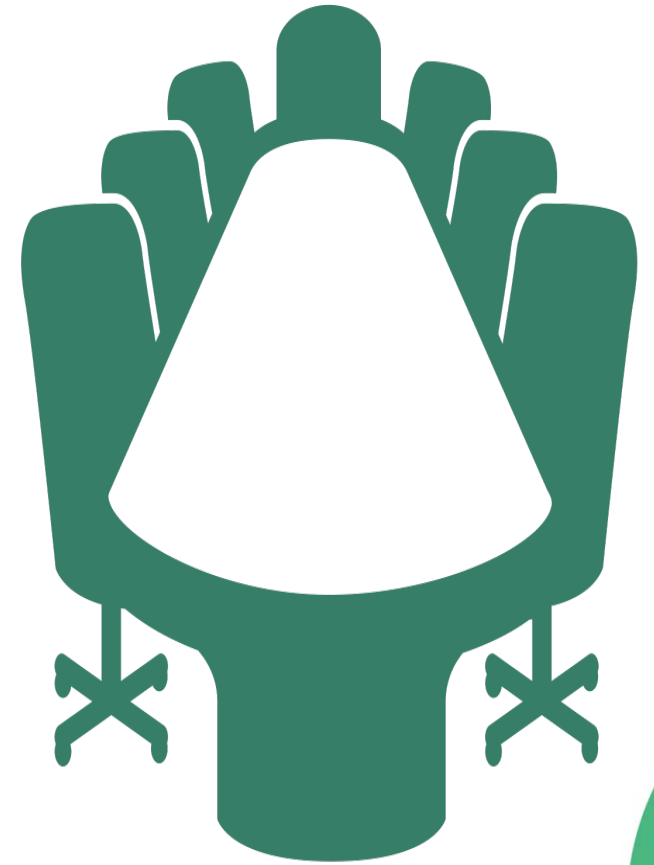
Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery
Board of Ireland

Professional regulation & the changing nursing landscape

Essene Cassidy
24 October 2019

The Board of NMBI

- NMBI replaced An Bord Altranais -October 2012
- Nurses and Midwives Act 2011
- 23 person Non Executive Board
- Lay Majority
- Rolling Tenure Board Members
 - Max 2 terms/ 10 years in post
 - Next change 2020, election and nominations, then 2022.



Core Function: The Register (2015-2018)



Strategic Direction



Improving the way we do it

2017-2019 Strategic Priorities

We will have strengthened our reputation with our registrants, the public and our key stakeholders. We will rebuild trust through open and transparent communications.	Our stakeholders will understand how we work and find us more consistent, efficient and effective to deal with.	We will have an organisation that is equipped to meet the needs of our registrants, the public and other stakeholders and is able to deliver on our strategy.
--	---	---



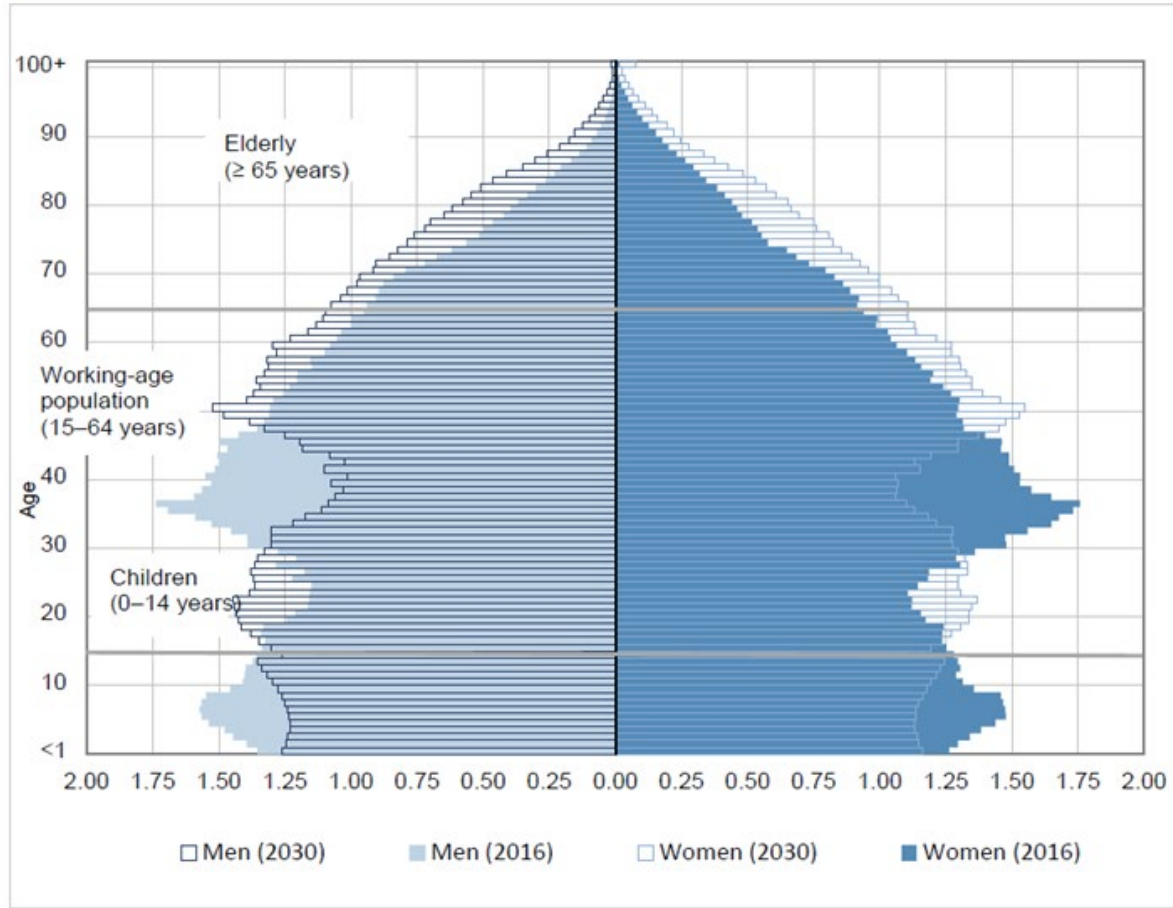
Changing healthcare policy environment



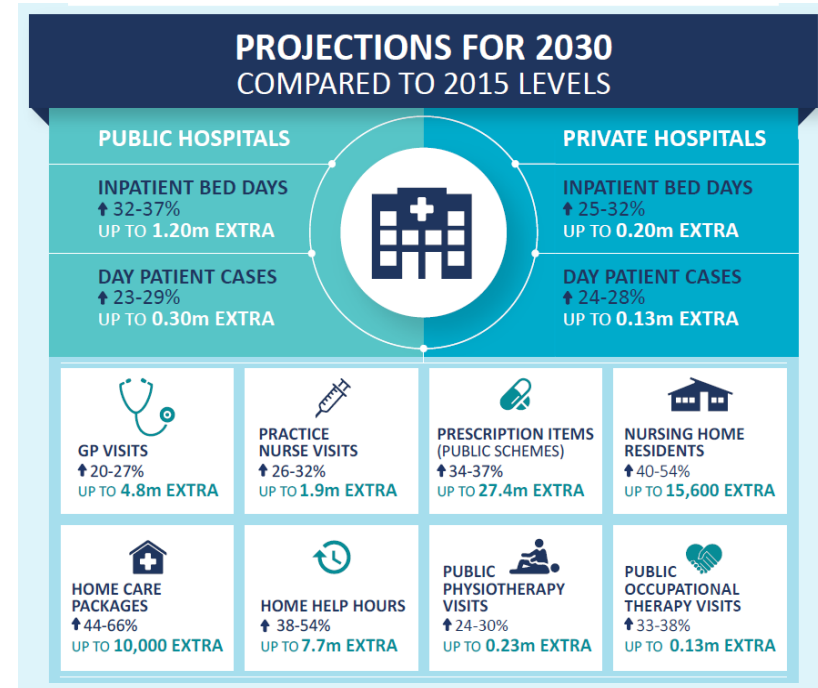
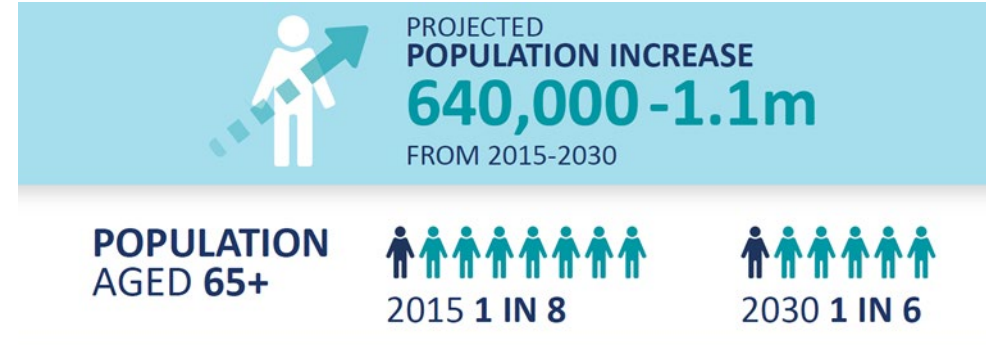
Sláintecare.

Demographic change

FIGURE 4.21 CENTRAL SCENARIO: POPULATION PYRAMIDS FOR 2016 AND 2030



Source: ESRI Projections.

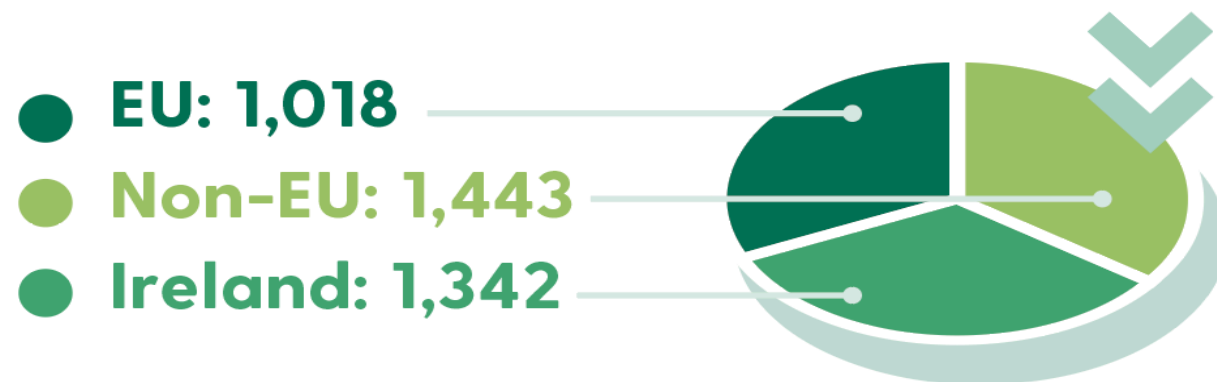


A changing Register of Nurses and Midwives

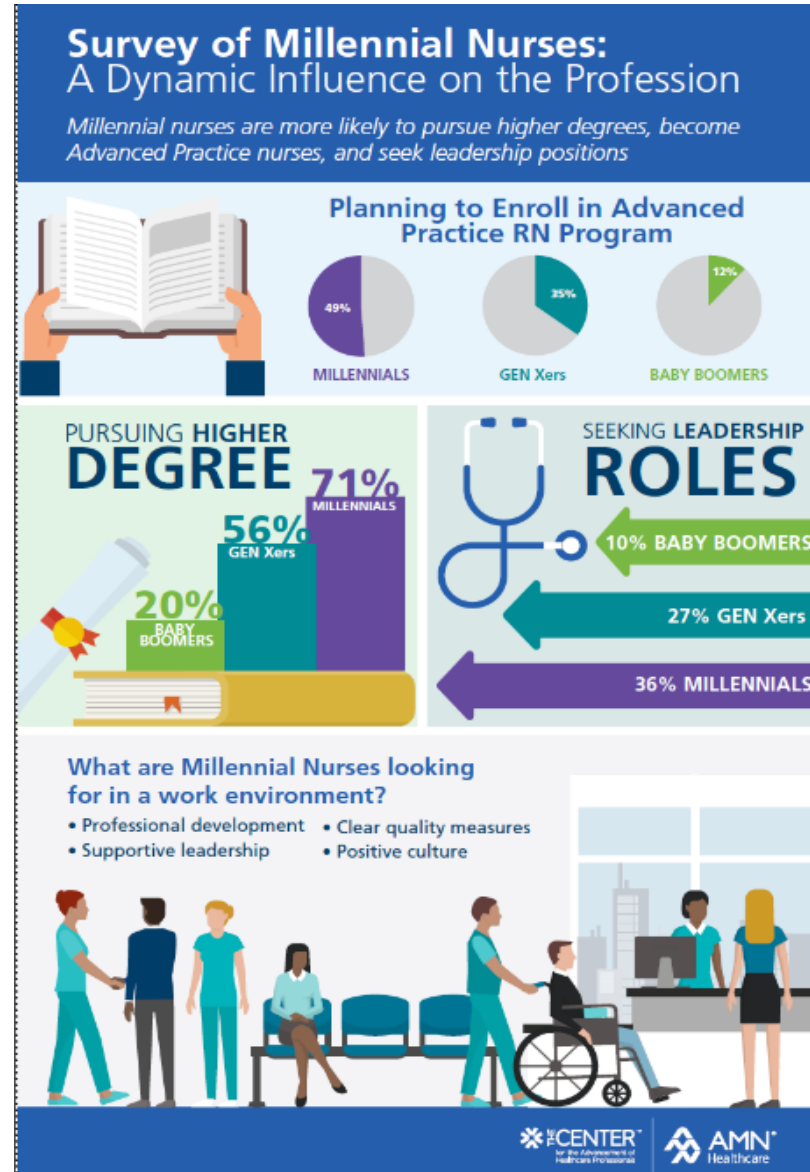
Breakdown by training location of first time registered nurses and midwives

Training location	2015	2016	2017	2018
Ireland	1,389	1,321	1,391	1,342
EU excl. Ireland	517	1,034	1,748	1,018
Non-EU	343	1,040	1,545	1,443
Total Overall	2,249	3,395	4,684	3,803

Breakdown by training location of first time registered nurses and midwives

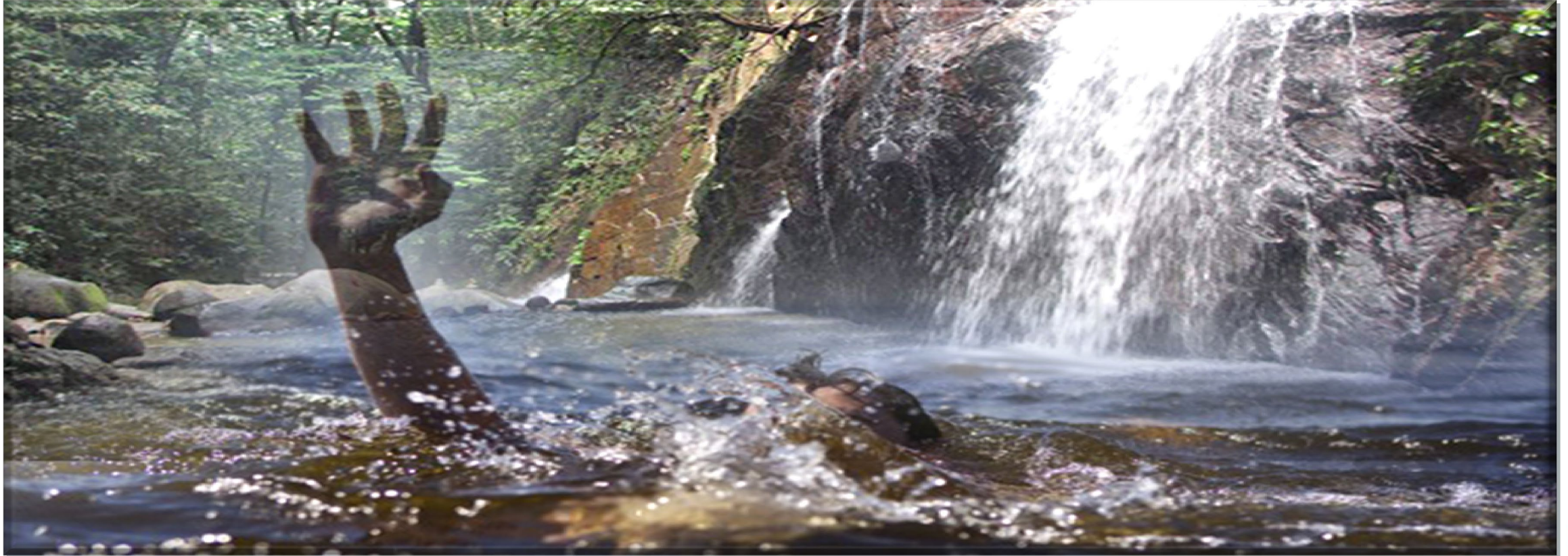


Changing face of nursing



- Core Role of *Nurse Managers*
- Weak *Leadership* = increased attrition
- Work Life *Balance*
- Opportunities to *influence* practice
- Feel *stimulated, valued & challenged*
- Senior Staff *Role Models*

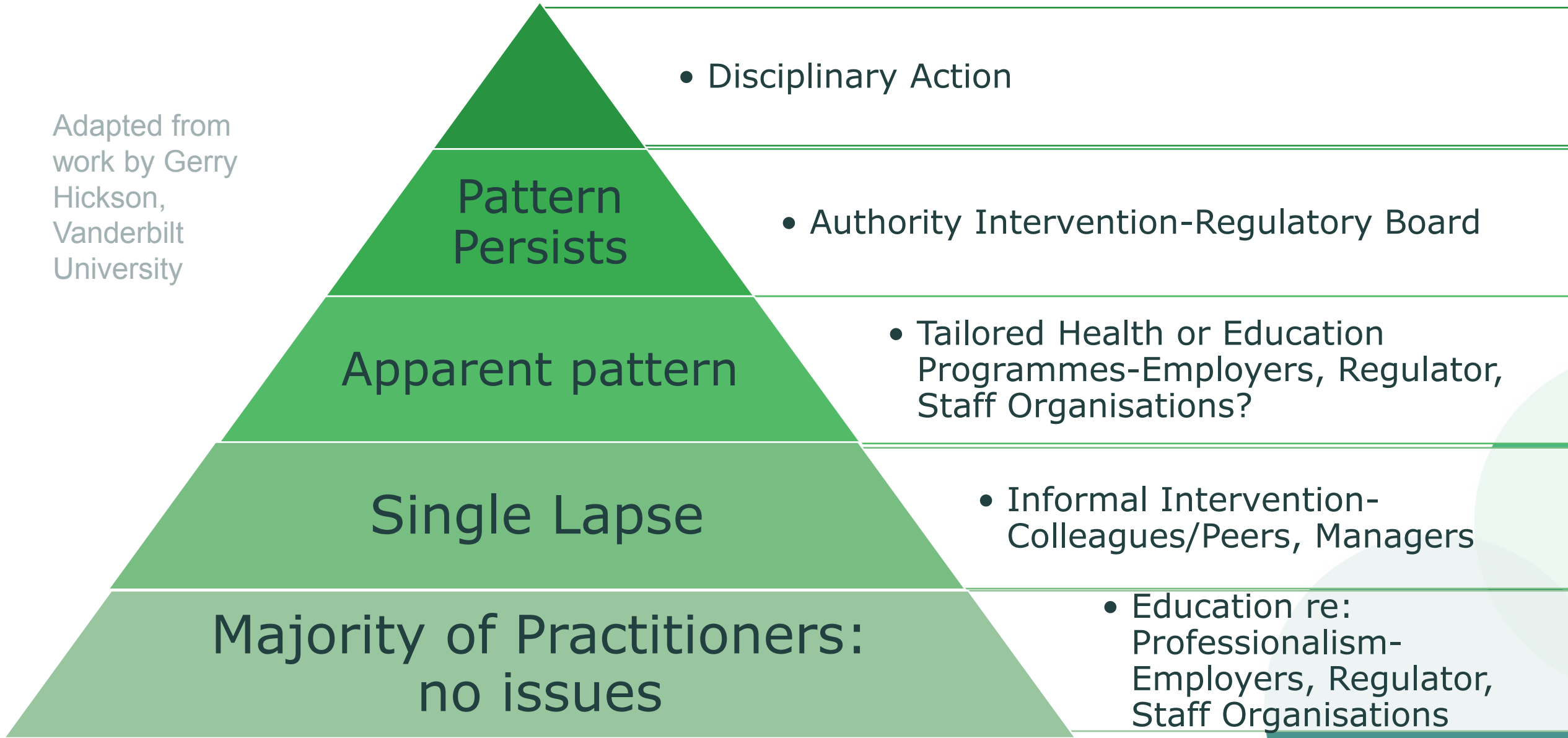
Where are you going?



➤ I'm walking upstream to find out why they are falling in

Intervention Pyramid

Adapted from
work by Gerry
Hickson,
Vanderbilt
University



What nursing means to me...

“When I think about all the patients and their loved ones that I have worked for over the years, I know most of them don’t remember me nor I them. But I do know that I gave a little piece of myself to each of them and they to me, and those threads make up the beautiful tapestry in my mind that is my career in nursing.” Donna Wilk Cardillo

