



NURSING AND MIDWIFERY BOARD OF IRELAND

EDUCATION, TRAINING AND STANDARDS COMMITTEE

COMMITTEE TERMS OF REFERENCE

Approved by the Board on 24 January 2018

1. ROLE AND MANDATE

- 1.1** The role of the Education, Training and Standards Committee is to perform certain of the Board's delegated functions regarding education, training, standards and ethics as set out in these terms of reference (see Section 8), and to make recommendations to the Board, where required.
- 1.2** The Committee is to assist the Board so that the Board is effective and able to operate in the best interests of the public and the members of the professions of nursing and midwifery; and in doing so the Committee shall work and liaise with other Board committees, as appropriate.

2. MEMBERSHIP

- 2.1** The Committee shall consist of no more than 11 members, appointed by the Board.
- 2.2** At least six members of the Committee shall be Board members. The majority of members shall, at all times, be members of the Board.
- 2.3** The Board may appoint suitably qualified external members (i.e. non-Board members) to the Committee, subject to para. 2.2 above.
- 2.4** New members who are not Board members will be appointed for a three year term (or part thereof), which may be extended to five years by the Board.¹ No new member shall serve longer than five years continuously on the Committee. Existing members – at the point of the approval of these terms of reference by the Board – may exceed this five year limit, but shall not serve longer than eight consecutive years on the Committee.
- 2.5** The term of office of Board members on committees shall coincide with their term of office on the Board.

¹ A member appointed to the Committee whilst a member of the Board will cease to be a member of the Committee on the expiry of his/her term on the Board – i.e. Committee membership cannot outlast Board membership.



3. CHAIRPERSON

- 3.1** The Chairperson of the Committee must be a member of the Board and is appointed by the Board from amongst its members.
- 3.2** The term of office of the Chairperson appointed by the Board shall be three years (or part thereof), which may be extended to five years by the Board.² No newly appointed Chairperson shall serve longer than five consecutive years as Chairperson of the Committee. The existing Chairperson - at the point of the approval of these terms of reference by the Board – may exceed this five year limit, but shall not serve longer than his/her term of office on the Board as Chairperson.

4. SECRETARY

- 4.1** The Secretary to the Committee shall be a member of staff of the Education Division, and shall be appointed by the Chief Executive Officer, following consultation with the Director of Education, the Committee Chairperson and the President.

5. MEETINGS

- 5.1** The Committee shall hold as many meetings as it deems necessary to fully and properly execute its functions, but shall, in any event, meet no fewer than four times per annum.
- 5.2** The Chairperson will consult with the Chief Education Officer and Secretary in determining the dates and frequency of Committee meetings. Where possible, a schedule of meeting dates shall be agreed by the Committee in advance of the start of each calendar year.
- 5.3** Only members of the Committee shall be entitled to attend Committee meetings. They will typically be joined by the Chief Executive Officer, the Chief Education Officer, and the Secretary to the Committee. At the discretion of the Chairperson, other individuals may be invited to attend all or part of a meeting when appropriate and necessary – including members of NMBI staff and external advisers.
- 5.4** The Chairperson has the discretion to hold part of a Committee meeting in private session, whereby only Committee members have the right to attend. The Chairperson may determine that the Secretary attends for the purpose of minuting proceedings of the private session.
- 5.5** The Chairperson shall seek declarations of conflicts of interest at the start of every meeting and the Secretary shall record these in the minutes.
- 5.6** Meetings of the Committee will ordinarily be conducted with all members physically present together in the meeting room. In exceptional circumstances, and with the prior approval of the Chairperson, members may attend a meeting by way of teleconference. Members

² Subject to his/her term of office on the Board not having expired before that time.



participating by teleconference are considered to be present at the meeting and shall be counted in the quorum.

- 5.7** The Committee may act in the absence of members if a quorum is achieved. If members cannot attend all or part of a meeting, they should notify the Secretary to the Committee in advance of the meeting.
- 5.8** The quorum for meetings is 39% of Committee members, including at least two Board members, and meetings shall start on time when a quorum is present. Should a quorum not be present within 15 minutes of the scheduled start time, the Chairperson may postpone the meeting.
- 5.9** Members must use their best endeavours to attend all Committee meetings each year. All members must attend a minimum of 50% of meetings in a rolling twelve year period, and that save for exceptional circumstances, a member who fails to meet this minimum attendance requirement may be removed from the Committee by the Board. The Secretary will support the Committee Chairperson and President in monitoring member attendance.
- 5.10** Meetings are chaired by the Chairperson. If the Chairperson is not in attendance or is prevented from acting as Chairperson by virtue of a conflict of interest, the members present shall nominate another member to act as Chairperson – subject to the requirement that the member is also a member of the Board.
- 5.11** Decisions will typically be reached by consensus. In the event that a vote is required or sought, each member present shall have one vote. If there is an equal division of votes, the Chairperson shall have a second and casting vote.

6. MINUTES OF MEETINGS

- 6.1** The Secretary shall minute the proceedings of all Committee meetings reflecting information presented, decisions taken and action items, or the conclusions reached by the Committee. The minutes shall include the names of those present, apologies (where received) and details of any conflicts of interest.
- 6.2** Draft minutes are prepared by the Secretary and submitted to the Chairperson for review as soon as is practicable. The Chairperson will review and revert with any comments and suggested changes. Thereafter, the Secretary will circulate the revised draft to the members for review. Members should review and revert with any comments within five working days of receipt. Any material changes by members will require the approval of the Chairperson. The draft minutes, as reviewed by the Chairperson and members, shall be circulated with the papers for the next meeting of the Committee, where they shall be formally adopted – subject to any suggested changes at that point – and signed by the Chairperson.
- 6.3** The Secretary shall be responsible for securely storing the minutes of all meetings.



7. AGENDA AND MEETING PAPERS

- 7.1** An agenda of the business proposed for the meeting shall be circulated with the papers for the meeting. The Chairperson, in consultation with the Secretary (and the Chief Executive Officer and Chief Education Officer), shall determine the items for the agenda.
- 7.2** Notice of each meeting confirming the venue, time and date, together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, any other person required to attend, no later than five working days before the date of the meeting. Late papers will not accepted, unless in exceptional circumstances and with the approval of the Chairperson. Supporting papers shall be sent to Committee members and to other attendees as appropriate, at the same time.

8. COMMITTEE FUNCTIONS

Education and Training

- 8.1** To advise and make recommendations to the Board of NMBI in relation to all issues pertaining to the Education and Training function of the Board in accordance with the provisions of the Nurses and Midwives Act 2011.
- 8.2** To approve third level institutions and health care institutions in respect of education programmes leading to registration.
- 8.3** To committee will satisfy itself as to the adequacy and suitability of post registration courses for nurses and midwives provided by bodies recognised by NMBI for that purpose.
- 8.4** To ensure the inspection, at least once every five years, of bodies approved to provide education and training for nurses and midwives in order to ensure on-going compliance with agreed nursing and midwifery education and training standards; and to ensure that details of inspections will be published in a prescribed manner.
- 8.5** To provide primary oversight in relation to the development and implementation of standards and the approval and monitoring of education and training as laid down in Part 10 of the Nurses and Midwives Act 2011, to include, if required, the development of Rules to support the Education Department input to NMBI's remit to enhance public protection.
- 8.6** The committee will ensure the requirements relating to education and training of nurses and midwives for registration satisfy the minimum standards specified in any directive or regulation adopted or made by the Council of European Communities which relates to qualifications required by nurses and midwives to secure registration.



- 8.7** To provide a quality assurance mechanism in partnership with service providers and education providers.
- 8.8** To satisfy itself as to the necessary standards of theoretical and practical knowledge required for registration with NMBI.
- 8.9** To engage in research into the education and training of nurses and midwives including the formulation of experimental curricula and the evaluation of existing programmes.
- 8.10** To provide guidance to the professions in relation to education and curriculum issues.
- 8.11** To support the continuing professional development of nursing and midwifery through publications, seminars and conferences.
- 8.12** To provide advice regarding career information including information on education and training.
- 8.13** To draft advice, as needed, for the Minister of Health and the Minister for Education and Skills on any issues relating to the education and training of nurses and midwives.
- 8.14** To provide oversight in relation to the development and implementation and management of the schemes approved by the Board as laid down in Part 11 of the Nurses and Midwives Act 2011.

Ethics

- 8.15** To regularly review (and develop, where appropriate) NMBI standards taking cognisance of ethical principles and to further develop these standards if necessary to ensure high professional standards. This will include periodic review of the *Code of Professional Conduct and Ethics* as required by the Nurses and Midwives Act 2011, and supplementary guidance to the Code.
- 8.16** To review the relevant literature including legislation, policy and guidelines from national and international perspectives in relation to the professional guidance topics to be addressed.
- 8.17** To monitor, review and analyse professional practice and ethical issues as captured by the Education Department Enquiries Database.
- 8.18** To draft responses for the Board for submissions or consultation from stakeholder organisations relating to healthcare ethics and law and draft position statements as necessary.



Work plan

- 8.19** The work of the Committee shall be supported by an annual work plan agreed by the Committee prior to 1 January each year.

9. CONFLICTS OF INTEREST AND CODE OF CONDUCT

- 9.1** Members of the Committee will be required to meet their obligations under the Code of Conduct for Board and Committee Members, the Nurses and Midwives Act 2011 and the Code of Practice for the Governance of State Bodies, 2016, as appropriate. This includes declaring any real or potential conflict of interest in a matter before the Committee, and safeguarding confidential information received whilst a member of the Committee.

- 9.2** At the commencement of each meeting, members will declare any real or potential conflict of interest in any agenda item. A written declaration regarding the conflict shall be submitted to the Secretary for safekeeping. The member will withdraw from the meeting while the item is considered and will not vote or act on the matter.

- 9.3** Members of the committee are required not to disclose any information received by them while performing their duties, even after their duties have ceased. Members are reminded that the disclosure of confidential information (which may be either particular information or information of a particular class or description) is an offence under the Nurses and Midwives Act 2011.

10. REPORTING RESPONSIBILITIES

- 10.1** The Chairperson shall report, either verbally or in writing, to the Board on the Committee's recent meeting(s) and key outcomes. A report in writing will be on an agreed Committee update template and should reflect the key points in the minutes of the Committee's meeting(s). The agreed minutes of all Committee meetings shall be made available to the members of the Board.

- 10.2** The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit and/or where required.

- 10.3** The Committee shall produce a report to be included in the Board's annual report about its activities.

11. WORKING GROUPS

- 11.1** The Committee may, in exceptional circumstances, and with the approval of the Board, appoint working groups from time to time to perform a function or functions under its remit.



- 11.2** The Board may, if it considers it appropriate, appoint additional persons to be members of any such working group; and it shall approve the terms of reference and appoint the Chairperson of any such working group.
- 11.3** Any duly established working group should report on progress to each meeting of the Education, Training and Standards Committee.
- 11.4** The Committee may at any time dissolve a working group, with the approval of the Board.
- 11.5** The acts of a working group are subject to confirmation by the Committee.

12. GENERAL PROVISIONS

- 12.1** The Committee shall have access to sufficient resources to carry out its duties, including access to the employees of NMBI for assistance as required, and access to independent professional advice where the Board agrees that such advice is necessary for the Committee to discharge its responsibilities.
- 12.2** The Committee shall ensure that all members undertake an appropriate induction programme to ensure that they are fully informed about the strategic and key issues affecting the Board and the regulation of the professions of nursing and midwifery. The Committee shall ensure that new members shall receive guidance as to their duties and responsibilities as a Committee member.
- 12.3** The Committee shall at the direction of the Board arrange for periodic reviews of its own performance and review its terms of reference regularly to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.

13. AUTHORITY

- 13.1** The Board authorises the Committee to carry out the functions set out in these terms of reference, to have unrestricted access to the NMBI documents and information. Any request for legal advice or other professional advice by the Committee shall be channelled through the Office of the Chief Executive and shall be approved by the Board.
- 13.2** The Board authorises the Committee to seek any information it requires relating to its functions from any employee of NMBI, and all such employees will be directed to co-operate with any request made by the Committee.

Adopted at the meeting of the Board held on 24 January 2018