



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

**Findings and Decisions
Following
Fitness to Practise Committee Inquiries
(Nurses Act, 1985)**

NAME: Mr Daniel Thomas; PIN: 87776

Finding of the Fitness to Practise Committee: Professional Misconduct

Allegations proven:

That you, being a registered nurse, while employed at Hospital X, between in or around 3rd August 2011 and in or around 26th October 2011, fell seriously short of the standard of conduct that could be expected, in that you:

- Between on or about 1st August 2011 and 7th August 2011, in the context of providing care to Ms A acted in a rude and/or threatening manner towards her;
- On or about 3rd August 2011, reconnected Ms A's epidural catheter in an inappropriate manner and/or when same was in breach of the Hospital X Policy on Epidural Analgesia (2007);
- Between on or about 3rd August 2011 and 7th August 2011 recorded in Ms A's nursing notes and/or epidural analgesia chart that you had performed observations on Ms A, when you knew, or ought to have known, that this was not the case and/or when same was in breach of the Hospital X Policy on Epidural Analgesia (2007);
- Between on or about 4th August 2011 and 7th August 2011 failed and/or refused to provide Ms A with pain relief medication when same was requested by her;
- On or about 8th August 2011, prior to a meeting with Ms B, CNM 1, amended Ms A's nursing records and in particular added the words "dressing changed from epidural site" to your entry of 3rd August 2011, without noting in the nursing records that this was a retrospective addition and/or when same was in breach of the Guidelines on Recording Clinical Practice in the Adult Nursing Services of Hospital X (2010);

- On or about 31 August 2011, in the context of providing care to Ms C, failed to demonstrate that you gave any and/or any adequate consideration (before being prompted by a member of the nursing staff to do so) as to whether the patient required Potassium via an intravenous line, in circumstances where she was no longer being administered Potassium orally;
- On or about 7th September 2011, in the context of providing care to Ms D, failed to monitor (before being prompted to do so by a member of the nursing staff) the lumbar puncture site and/ or record your monitoring in Ms D's nursing notes;
- On or about 7th September 2011, failed to record in Ms D's nursing notes (before being prompted to do so by a member of the nursing staff) that the patient refused to allow you to inspect the lumbar puncture site;
- On or about 7th September 2011, failed to monitor Ms D in compliance with the Glasgow Coma Scale, despite a direction to do so by Ms E, Clinical Facilitator;
- On or about 14th September 2011, in the context of affording care to Mr F, failed to record in Mr F's nursing notes (before being prompted to do so by a member of the nursing staff), in accordance with the code on the Mr F's Drug Kardex, that the Mr F was not present when you attempted to administer 1 g of Paracetamol and 50mg of Difene to him, and/or when same was in breach of the Policy on Medication Management at the point of care in Adult Services in Hospital X (2010);
- On or about 26th and 27th September 2011, failed to attend to Mr G's personal hygiene needs in the appropriate manner or at all and/or in accordance the Hospital X Policy on CVAD management;
- On or about 26th and 27th September 2011, in the context of affording care to Mr G, failed to change Mr G's dressing (before being prompted to do so by a member of the nursing staff), in accordance with the patient's care plan or at all;
- On or about the 20th October, 2011, in the context of affording care to Ms H, failed to administer the patient's paracetamol intravenous medication at 12pm and/or failed to administer the patient's Flagyl intravenous medication at 4pm (before being prompted to do so by a member of the nursing staff), in accordance with patient's Drug Kardex and/or when same was in breach of the Policy on Medication, Management at the point of care in Adult Services in Hospital X (2010);
- On or about the 20th October, 2011 failed to record in Ms H's nursing notes (before being prompted to do so by a member of the nursing staff) that he did not administer her prescribed 12pm and 2pm medications to her until 4pm and/or when same was in breach of the policy on Medication Management at the point of care in Adult Services in Hospital X (2010);
- On or about the 26th October, 2011, in the context of affording care to Ms I, failed to undertake a Maelor Scale Test in order to assess whether the patient requires pressure relieving equipment before being prompted to do so by a member of the nursing team.

Sanction: Pursuant to Section 39(1) of the Nurses Act, 1985, Mr Thomas's name was **erased** from the Register of nurses and midwives (the Register). The decision to erase Mr Thomas's name from the Register was confirmed by the High Court on 26th August 2015.