



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

Findings and Decisions following Fitness to Practise Committee Inquiries (Nurses Act, 1985)

Name: Marlon Galvez Picarzo, P.I.N. 83837

Finding of the Fitness to Practise Committee: Professional Misconduct.

Allegations proven:

That Mr. Picarzo, being a registered nurse, while employed as a Staff Nurse at X Hospital, in respect of the care afforded to a patient in his care (the “Patient”):

On or around 20 June 2011:

- failed to administer insulin to the Patient, in a timely manner and/or at all;
- failed to take and/or record the Patient’s blood glucose levels in circumstances where he knew or ought to have known that this was required; and/or
- failed to carry out and/or arrange any or any adequate patient assessment following his failure to administer the insulin referred to above;
- failed to report adequately or at all his failure to administer the insulin referred to above;

On or around 23 and/or 24 June 2011:

- failed to administer insulin to the Patient, in a timely manner and/or at all;
- failed to record that the insulin referred to above, had not been administered in a timely manner and/or at all;
- failed to take and/or record the Patient’s blood glucose levels in a timely manner and/or at all when he knew or ought to have known that this was required;
- failed to carry out and/or arrange any or any adequate patient assessment following his failure and/or delay with respect to the administration of the insulin referred to above;
- failed to report adequately his delay in administering the insulin referred to above;

- made a record at or around 23.00 that “due insulin” had been given when he knew or ought to have known that this was not the case;
- wrote the initials of another nurse, Ms X, in the Insulin Medication Record when he knew or ought to have known that this was not appropriate;
- altered the Insulin Medication Record by crossing out Ms X’s initials when he knew or ought to have known that this was inappropriate and/or when he knew or ought to have known that he should have initialed this alteration;
- Failed to act in the best interests of the Patient and/or put the health and/or welfare of the Patient at risk.

Sanction: Pursuant to Section 41(1) of the Nurses Act, 1985, Mr. Picarzo was **censured** in relation to his professional conduct.