



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

Findings and Decisions following Fitness to Practise Committee Inquiries (Nurses Act, 1985)

Name: Ms Natalie O’Riordan (Landers), PIN 1533

Finding of the Fitness to Practise Committee: Professional Misconduct and unfitness to engage in the practice of nursing by reason of physical or mental disability

Allegations proven:

That you, being a registered nurse, while in the employment of X Hospital on one or more occasions between on or around 1st September 2004 and on or around 29th July 2011:

- In circumstances where you had entered into one or more agreements with the Hospital in relation to on-going referral and monitoring by the Occupational Health Department:
 - Failed to engage adequately or at all with the Occupational Health Department, to include a failure to attend scheduled appointments;
 - Failed to provide one or more blood and/or urine and/or breath samples to the Occupational Health Department;
- Failed to attend for duty when you knew or ought to have known that you were rostered for duty and /or without making any or any adequate arrangements in respect of notice and/or cover on dates to include one or more of the following;
 - On or around 4th June 2008;
 - On or around 8th June 2010;
- Failed to provide any or any adequate medical certificates during one or more absences from work to include the period from on or around 21st March 2011 to on or around 29th April 2011;

- On or around 2nd July 2007, when you were rostered for duty, failed to inform the Assistant Director of Nursing and/or your line managers that you were leaving work prior to your scheduled finishing time;
- That you suffer from an addiction to alcohol.

Sanction: Pursuant to Section 39 (1) of the Nurses Act, 1985, Ms. O’Riordan’s (Landers) name was **erased** from the register of nurses and midwives (the Register). The decision to erase Ms. O’Riordan’s (Landers) name from the Register was confirmed by the High Court on 10th March, 2014.