



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

Findings and Decisions following Fitness to Practise Committee Inquiries (Nurses Act, 1985)

Name: Mary (Maura) (Cremer) O'Brien, P.I.N. 88983
Finding of the Fitness to Practise Committee: Professional Misconduct and unfitness to engage in the practice of nursing by reason of a physical or mental disability

Allegations proven:

- On or about the night of 21/22 December 2009, when you were a nurse on duty at X:
 - You attended for duty while under the influence of alcohol and/or drugs and/or whilst incapable of performing your duties due to the effects of alcohol and/or drugs;
 - You were confused and/or disorientated while on duty;
 - You requested Ms. X, Registered Nurse, to record that she had demonstrated the medicines procedure to you and/or that you were competent to administer medications, when this was not the case;
 - You were verbally abusive to Ms. X, a staff nurse;
 - You requested Ms. X not to make a report about your behaviour on 21/22 December 2009;

- On or about the night of 21/22 December 2009, when you were a nurse on duty at X you failed to take adequate and/or proper care of patients under your care in one or more of the following respects:
 - You failed to give medications to patients under your care;
 - You failed to display adequate knowledge of the medication system;
 - You reset and/or filled a syringe of Lantus to be given to Ms. A, a patient under your care, to an incorrect amount;
 - You failed to give a nasogastric feed to Ms. B, a patient under your care;
 - You failed to give medication, including, Tegretol, to Ms. C, a patient under your care;
 - You put Ms. D, a patient under your care, to bed in her clothes and/or a wet pad;

- You put Mr. E, a patient under your care, to bed in a wet pad;
 - You failed to properly administer medication, namely to Ms. F, a patient, under your care;
 - You went to bed and slept while on duty;
 - You failed to give patients under your care thickened fluids when same was required by them;
- On or about 8 October 2008, you sought employment with M Nursing Agency and subsequently engaged in the practise of nursing including at X, in breach of an undertaking given by you to An Bord Altranais on or about 14 February 2008 not to practise nursing in any place or in any way until your fitness to practise had been considered by the Fitness to Practise Committee of An Bord Altranais;
 - On or about October 2008, when you sought employment with M Nursing Agency, you failed to disclose that you had been employed with Y hospital, Dublin from November 2007 to December 2008;
 - You failed to advise M Nursing Agency of conditions attached to retention of your name on the Register of Nurses, in breach of condition no. (iv) attached to the retention of your name on the Register of Nursing as confirmed by order of the High Court on 14 December 2009;
 - At a meeting with representatives of M Nursing Agency on or about 11 January 2010, you denied being under the influence of alcohol while working night shift duty on or about 21/22 December, 2009, in circumstances where you were under the influence of alcohol;
 - On or about 15 January 2010, you represented to M Nursing Agency that your registration as a Nurse had not been suspended in circumstances when same was not the case;
 - On or about 27 January 2010, you represented to representatives of M Nursing Agency that your registration with An Bord Altranais was suspended but that you would be allowed to engage in the practice of nursing when you had undertaken counselling;
 - You are or have been suffering from an addiction to alcohol and/or drugs and/or another physical and/or mental disability rendering you unfit to engage in the practice of nursing;

Sanction: Pursuant to Section 39 (1) of the Nurses Act, 1985, Ms. O'Brien's name was **erased** from the Register of Nurses and Midwives. The decision to erase Ms. O'Brien's name from the Register of Nurses and Midwives was confirmed by the High Court on 29th July, 2013.