



Findings and Decisions following Fitness to Practise Committee Inquiries (Nurses Act, 1985)

Name: Ms Mary Philomena Flanagan; PIN 8029
Finding of the Fitness to Practise Committee: Professional Misconduct

Allegations proven:

When, as a nurse, you were the proprietor and/or a director of the proprietor and/or matron and/or person in charge and/or in control of the nursing home between January 2002 and in or about November 2008:

You failed to manage and/or ensure the management of the nursing home in a safe and/or appropriate manner and/or in a manner consistent with the provision of safe and/or appropriate care to residents in one or more of the following respects:

- Cleaning and infection prevention equipment and/or materials were in short supply or unavailable, including one or more of the following; antimicrobial skin cleanser, single-use disposable skin-cleansing wipes, and/or gloves.
- Single-use disposable skin-cleansing wipes were washed and/or reused.
- Equipment, beds and/or cot sides were not adequately maintained.
- The hoist and/or sling available to lift residents was inadequate.
- Bathing facilities and/or arrangements for residents were inadequate.
- Medication was administered by carers.
- Medication was found on the floor and/or in beds in the nursing home.
- The continence care provided to residents was inappropriate and/or inadequate.
- The Nursing Home was not adequately heated.
- There was an inadequate supply of hot water.

- There was no effective rodent control in the nursing home.

You failed to provide and/or ensure the provision of proper care and treatment to residents in one or more of the following respects:

- When Mr X had diarrhoea he had tissue paper inserted into his rectum (“plugged”).
- When Mr X died his body was handled and moved in an inappropriate and/or disrespectful manner.
- When Mr Y had diarrhoea he had tissue paper inserted into his rectum (“plugged”).
- Ms Z did not receive proper care for an oozing discharge from her breast.
- Carers were warned against complaining and/or reporting to any person and/or body about any aspect of the running of the nursing home and/or the care of residents.
- Carers were required to feed residents in a manner which was inappropriate and/or disrespectful.

Sanction: Pursuant to Section 39 (1) of the Nurses Act, 1985, Ms Flanagan’s name was **erased** from the register of nurses and midwives (the Register). The decision to erase Ms Flanagan’s name from the Register was confirmed by the High Court on 10th March, 2014.