



Bord Altranais agus  
Cnáimhseachais na hÉireann  
Nursing and Midwifery Board  
of Ireland

**Findings and Decisions  
Following  
Fitness to Practise Committee (Nurses Act, 1985) Inquiries**

**NAME: Ms Meenu Bajaj; PIN: 115998**

**Finding of the Fitness to Practise Committee: Professional Misconduct**

**Allegations proven:**

That you, being a registered midwife, while working at Hospital X, on or around 31 July 2008 and/or 1 August 2008 and whilst providing care to Ms A who was experiencing a miscarriage:

- Failed to afford Ms A and/or Mr A any or any adequate opportunity to see and/or hold the fetus;
- Failed to remove the fetus from the amniotic sac, in circumstances where you knew or ought to have known that this was appropriate and/or failed to demonstrate any or any adequate knowledge and/or understanding of how to remove the fetus from the amniotic sac;
- Failed to maintain accurate and/or complete and/or legible midwifery records in relation to Ms A and/or her fetus when you knew or ought to have known that this was in breach of the An Bord Altranais *Recording Clinical Practice Guidance to Nurses and Midwives*, 1<sup>st</sup> edition, November 2002 and/or the An Bord Altranais *Guidelines for Midwives*, 3<sup>rd</sup> Edition, September 2001 in circumstances where:
  - in your note dated 1 August 2008 timed at 00.00 hours you:
    - failed to record the complete name of the medication referred to as “synto”; and
  - in your note dated 1 August 2008 timed at 00.30 hours you:

- failed to record the complete name of the medication referred to as “synto”; and
  - failed to record whether Ms A and/or Mr A were afforded an opportunity to see the fetus and/or failed to record the wishes of Ms A and/or Mr A with regard to seeing and/or holding the fetus; and
  - failed to record any discussion(s) with Ms A and/or Mr A in relation to the placenta; and
- in your note dated 1 August 2008 timed at 1.00 hours you:
- failed to record the complete name of the medication referred to as “synto”; and
- Arising from some or all of allegations above, fell seriously short of the standard of conduct expected of a midwife.

**Sanction:** Pursuant to Section 41(1) of the Nurses Act, 1985, Ms Bajaj was **advised** in relation to her professional conduct.