



Bord Altranais agus
Cnáimhseachais na hÉireann
Nursing and Midwifery Board
of Ireland

Findings and Decisions
following
Fitness to Practise Committee Inquiries
(Part V of the Nurses Act, 1985)

Name: Aisling Mary Foster; PIN: 61810

Finding of the Fitness to Practise Committee: Professional misconduct

Allegations proven:

That you, being a registered nurse, while employed as a Clinical Nurse Manager 1 at Service X:

- In relation to Mr A, a service user of Service X who suffers from a severe intellectual disability:
 - On one or more occasions in or around September 2010 restricted Mr A's left arm thereby preventing him from moving his arm, and
 - In or around 22nd October 2010 slapped Mr A on his head with your hand and spoke to Mr A in an inappropriate manner including saying "if you can do it, so can I", and
 - On one or more occasion spoke with an aggressive and/or angry tone towards Mr A.

- In relation to Mr B, a service user of Service X who suffers from a severe intellectual disability:
 - In or around 30th September 2010 leaned on top and across Mr B in an inappropriate manner while you were changing a dressing for a wound on his face, and
 - In or around 13th October 2010:
 - Inappropriately took Mr B by his arm when he opened the fridge and spoke to him in an angry demeanour, and

- removed Mr B from the kitchen into the hall and closed the door leaving him agitated.
 - On one or more occasions in or around September and/or October, 2010,
 - removed Mr B from a room in Service X in an unnecessary and/or inappropriate manner and placed him outside in the garden, closing the door behind you, and
 - when you placed Mr B outside in the garden you prevented Mr B from re-entering the house.
- Failed to properly adhere to the Behavioural Support Plans and/or Care Plans and/or Personal Outcome Measures in relation to Mr A and Mr B.
- Failed to properly adhere to guidelines and/or policies implemented by Service X to include (but not limited to) the following:
 - Management of Behaviour that Challenges: Guidelines for Staff and Carers, December 1997.
 - Policy for the Protection of Adult Service Users from Abuse and Neglect, May 2009.
- Failed to ensure the proper reporting and/or recording of incidents that occurred in relation to Mr A and Mr B.

Sanction: Pursuant to Section 39(1) of the Nurses Act, 1985, Ms Foster's name was **erased** from the register of nurses and midwives (the Register). The decision to erase Ms Foster's name from the Register was confirmed by the High Court on 8th June 2015.